



## The Australian Youth Climate Coalition: Victorian State Leader(s) - Volunteer Support Coordinator

**LOCATION:** Melbourne, Victoria (elsewhere in Victoria may be considered).

**RESPONSIBLE TO:** Victoria Organiser.

**TIME COMMITMENT:** Part time. Approx 1 - 1.5 days a week for a 12-month time period (negotiable).

**SALARY:** This is a volunteer role. Reimbursement is available for associated expenses.

We are looking for outstanding individuals to lead our Victoria Volunteer Support Team in 2020. The Volunteer Support team will be tasked with shaping and maintaining a healthy, social culture at AYCC throughout the year; engaging incoming volunteers by providing them with clear pathways into AYCC; and being a general point of contact for volunteers' wellbeing concerns. You will lead a team of volunteers in calling, messaging, meeting and welcoming new recruits to grow the youth climate movement in Victoria. You will plan introductory meetings and regular social events, and mentor, train and support a team of people to induct, follow up, and build relationships with volunteers to connect their interests with their AYCC experience.

In this position you will build skills in management, relational organising, and much more. You'd be using your existing leadership, communication and strong interpersonal skills to make a significant and lasting contribution to the climate movement.

### ABOUT THE AYCC

The Australian Youth Climate Coalition has grown from a handful of people in 2006 to over 120,000 members and thousands of volunteers around the country. We have successfully campaigned to get a price on carbon, held Power Shifts with thousands of participants, and convinced all four of Australia's big four banks to pull out of involvement with the proposed Adani Carmichael coal mine. We've reached hundreds of thousands of young people with our message demanding a safe climate future and are building a generation wide movement to solve the climate crisis before it's too late. We do all of this work alongside the Seed Indigenous Youth Climate Network.

### ABOUT AYCC VICTORIA

In 2017-19 we focused largely on stopping Adani's proposed Carmichael coal mine in the Galilee Basin, and supporting Seed Indigenous Youth Climate Network in their fight to get fracking banned in the NT. We've used creative and engaging tactics, which place pressure on key influential decision-makers to aim higher on climate. In the last few years, we've successfully pushed Westpac to rule out funding Adani's mine, have been working with young people in the Latrobe Valley to support their visions for a future beyond coal, and mentoring high school students to run campaigns in their schools to transition to renewable energy.

We will be continuing some of this work into 2020 - in particular training up volunteers to be awesome campaigners and continuing our work with young people in the Latrobe Valley. Excitingly, 2020 is the year that we are developing a new Strategic Plan for 2020-2022, so all leaders will play a role in shaping the direction of the youth climate movement and campaigns we'll focus on for the next 3 years.



## DUTIES AND RESPONSIBILITIES

- Develop and maintain a supportive, welcoming culture within AYCC that [underpins our core values](#)
- Work with the Movement Building Coordinator(s) to ensure new recruits are followed up in a timely fashion
- Organise regular introductory and social events to bring volunteers together and teach new people about what we do at the AYCC
- Provide ongoing training and mentoring to volunteers, ensuring they are confident in supporting new volunteers themselves
- Keep AYCC's organisational structure updated so your team can connect volunteers to relevant hubs
- Collect volunteer data from events and work with your mentor to track pathways for new volunteers
- Stay up to date with AYCC campaigns, local events, and the wider climate movement
- Participate in regular Victoria leadership team meetings and implement the strategy, vision, and goals

## KEY SKILLS, CHARACTERISTICS AND EXPERIENCE

- Excellent interpersonal and communication skills, able to communicate in-person in a friendly, engaging way
- Passionate about environmental issues, especially solving the climate crisis in a fair and just way
- Ability to build relationships with, inspire, motivate, and facilitate others to perform at their best
- Trustworthy, reliable, efficient, able to work independently, think creatively, take initiative, and learn quickly
- Empathic team player with experience managing or leading teams of volunteers

## WHAT YOU'LL LEARN

- How to communicate climate change effectively and have meaningful conversations about it
- How to lead, mentor and train a team of young people to grow the climate movement through conversations and relational organising
- How to induct and support new volunteers to maximise their experience participating in AYCC activities

Don't have all skills/experience listed above? Still apply! We need a passionate, dedicated, quick-learning young person under 30 to fill this role. There will be plenty of on-the-job learning opportunities. We strongly encourage young Aboriginal and Torres Strait Islander, LGBTIQ, and people of colour to apply.

## HOW TO APPLY

Please send your CV and cover letter detailing your experience and interest in the role to Angie Judd, Victorian Organiser at [angie.judd@aycc.org.au](mailto:angie.judd@aycc.org.au). If you have any questions or would like to discuss the role further, please feel free to contact Angie on 0406 016 069 or via email for a confidential discussion.