



## The Australian Youth Climate Coalition: New South Wales - Movement Building Coordinator

**LOCATION:** Sydney, New South Wales (elsewhere in NSW may be considered).

**RESPONSIBLE TO:** New South Wales Organiser.

**TIME COMMITMENT:** Part time. Approx 6-10 hours a week (negotiable) for a 12-month time period.

**SALARY:** This is a volunteer role. Reimbursement is available for associated expenses.

The AYCC is currently looking for passionate young people (under 30) to lead the Movement Building Team of our New South Wales branch in 2020. The team will be tasked with building new groups across the state; recruiting new volunteers and leaders through outreach and community events; engaging with young people who are looking to make an impact on the climate crisis and providing them with opportunities to get involved; and building effective relationships and providing solidarity with other organisations and unions in the progressive movement. You will lead a team of volunteers in making resources for outreach events and in finding, engaging, and following up with new recruits to grow the youth climate movement in New South Wales.

In this position you will build skills in management, public speaking, relational organising, and much more. You'd be using your existing leadership, communication and strong interpersonal skills to make a significant and lasting contribution to the climate movement. This is your chance to be part of a dynamic and exciting leadership team that is building a generation-wide movement to solve the climate crisis.

### ABOUT THE AYCC

The Australian Youth Climate Coalition has grown from a handful of people in 2006 to over 120,000 members and thousands of volunteers around the country. We have successfully campaigned to get a price on carbon, held Power Shifts with thousands of participants and convinced all four of Australia's big four banks and engineering company GHD to pull out of involvement with the proposed Adani Carmichael coal mine on the Great Barrier Reef. We've reached hundreds of thousands of young people with our message demanding a safe climate future and are building a generation wide movement to solve the climate crisis before it's too late. We do all of this work alongside the Seed Indigenous Youth Climate Network.

### ABOUT AYCC NEW SOUTH WALES

In 2017-19 we've focused largely on stopping Adani's proposed Carmichael coal mine in the Galilee Basin, and supporting Seed Indigenous Youth Climate Network in their fight to get fracking banned in the NT. We've used creative and engaging tactics, which place pressure on key influential decision-makers to aim higher on climate. In the last few years, we've successfully pushed Westpac to rule out funding Adani's mine, mentored high school students to run campaigns in their schools to transition to renewable energy, run school summits with over 200 students, and worked with volunteers in regional NSW to support their visions for a future beyond fossil fuels.

We will be continuing some of this work into 2020 - in particular training up volunteers to be awesome campaigners and working with young people in regional NSW. Excitingly, 2020 is the year that we are developing a new Strategic Plan for 2020-2022, so the State Leaders will play a large role in shaping the direction of the youth climate movement and campaigns we'll focus on for the next 3 years. The State Leaders will drive the movement's tactics and strategies for these



campaigns, as well as supporting and empowering volunteers across the state to do so too.

### **DUTIES AND RESPONSIBILITIES**

- Develop and maintain a supportive, welcoming culture within AYCC that [underpins our core values](#)
- Work with the Volunteer Support Coordinator(s) and local group leaders to ensure new recruits are onboarded and followed up in a timely fashion
- Organise regular community outreach events (e.g. university stalls, market stalls, talks at community events, etc.) to find and recruit new volunteers from all walks of life
- Organise regular phone outreach events to follow up with online volunteer sign ups and offline volunteer sign ups from events
- Provide ongoing training and mentoring to a volunteer team, ensuring they are confident in conducting phone and community outreach
- Building relationships with potential volunteer leaders to seed new groups
- Mentoring and supporting local groups across the state as they start up
- Building and maintaining effective relationships with other organisations and unions in the broader progressive movement
- Work with the Communications Coordinator(s) to create and organise resources for online and offline outreach
- Collect volunteer data from community outreach events and work with your mentor to onboard new sign ups (including developing effective onboarding systems)
- Stay up to date with AYCC campaigns, local events, and the wider climate movement
- Participate in regular New South Wales leadership team meetings and implement the strategy, vision, and goals

### **KEY SKILLS, CHARACTERISTICS AND EXPERIENCE**

- Excellent interpersonal and communication skills, able to communicate in-person in a friendly, engaging way (public speaking experience and skills will be highly regarded)
- Passionate about environmental issues, especially solving the climate crisis in a fair and just way
- Ability to build relationships with, inspire, motivate, and facilitate others to perform at their best
- Trustworthy, reliable, efficient, able to work independently, think creatively, take initiative, and learn quickly
- Empathic team player with experience managing or leading teams of volunteers

Don't have all skills/experience listed above? Still apply! We need a passionate, dedicated, quick-learning young person under 30 to fill this role. There will be plenty of on-the-job learning opportunities. We strongly encourage young Aboriginal and Torres Strait Islander, LGBTIQ, and people of colour to apply.

### **HOW TO APPLY**

Please send your CV and cover letter detailing your experience and interest in the role to Isabella Gray, New South Wales Organiser at [isabella@aycc.org.au](mailto:isabella@aycc.org.au). If you have any questions or would like to discuss the role further, please feel free to contact Isabella on 0424 173 341 or via email for a confidential discussion.