REMEMBER THE 96

TRUTH, YES
... BUT JUSTICE?
As we approach Annual Conference, which will be held in Southport, the time to reflect on where the political landscape has moved over the last year is upon us. If we are honest the only significant political change has been the landslide election of Jeremy Corbyn as Labour Party leader and the massive increase in the number of grassroots members who have joined in the hope that we will see a move to a more socialist agenda.

Labour = Loyalty?
Since that day we have seen a number of Labour MPs using the Tory press and media to undermine Jeremy’s leadership. Whether it is grandstanding in public in front of the cameras as was the case when John Mann MP shamefully attacked Ken Livingstone, whilst looking around to see if the cameras were watching him or whether it is the pre-parliamentary Labour Party meetings to orchestrate the week’s theme of attack, this diabolical, blatant and consistent show of disloyalty has to stop.

I have to say that I never saw a leaflet from any Labour Party candidate that says, ‘if elected I shall only support the leadership so long as they fit the political profile that I want’. I bet none of them said that they would not support a leader who came from the left of the party, when they were at their constituency selection meetings.

No, the important thing was being elected into position, either getting or continuing with a lucrative salary, before getting the knives out. Have these rogue Labour MPs not heard of the democratic process except when it is for their own positions? What would they say if after their election a process to remove them was started? I suspect they would be crying foul.

We don’t want a return to the disloyalty of 1981 when the gang of four Roy Jenkins, David Owen, Shirley Williams and Bill Rogers left the party to form the SDP although if that is the only way that we are going to rid our party of the treachery that appears to abound then so be it.

Who is the common enemy?
Working people and the disadvantaged in our society are under constant attack from the most heinous government in living memory.

We and all those that we elected to parliament should be concentrating all our efforts on defeating the common enemy instead of plotting and planning how the Labour Party is moved back to the right. Jeremy Corbyn is the leader, get over it and unite for the benefit of those you purport to represent.

And so to Conference...
Clearly our activists, when gathered in Southport, will have a very diverse agenda of 120 motions to debate, which in the main demonstrate the attacks being waged on the less fortunate in our society.

Over the past 12 months we have seen a dramatic increase in the amount of ballots, particularly since the inception of the government’s joke ‘living wage’, being held for industrial action in response to employers who are using the legislative change as some sort of green light to plunder long-established terms and conditions covering in particular premium payments.

I find it very disappointing that our grassroots members in defence of their rights, instead of tame acceptance which can only lead to further abuses.
The saying ‘To rise like Lions from slumber’ has never been more apt.

The National Executive

Another feature of our conference is that we re-elect our National Executive for a two-year term to serve with the National Officers to ensure that union policy is applied and upheld.

We know that there are three definite changes as Mark McHugh, Sarah Woolley and Lukasz Bemka have all take full-time positions as Regional Organising Secretaries and so the challenge of replacement begins.

Being a member of the national executive carries with it a burden of responsibility and, of course, a deal of prestige but that alone is not reason enough to stand for election.

Determination to bring about beneficial change, even when it entails taking difficult and sometimes unpopular decisions has to be the guiding principle for all those who are about to stand.

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Greater value for your subs

At Conference we will be looking to launch some new benefits that will give greater value for membership fees, but it would be remiss not to mention one of our greatest benefits – one that continues to go from strength to strength, that benefit is our own Credit Union.

Offering an easy way to save, a cheap way to borrow and an affordable way to put money away for your children and grandchildren with the knowledge that your money is always safe and secure.

So while at conference why not take the opportunity to sign up or, even better, book a roadshow for your workplace?

... and finally

May I take this opportunity to thank all our members for their continued support and to wish our activists a rewarding and successful conference?

JOIN TOGETHER – ORGANISE TOGETHER – WIN TOGETHER!

Ronnie Draper
General Secretary

NATIONAL PRESIDENT
IAN HODSON

Conference has committed us to do everything we can to safeguard and maintain our Union’s independence and with the targeting of organising campaigns across the whole of the food industry

ANNUAL CONFERENCE 2016 will again take place in Southport – a location that has proved to be quite popular with delegates. This will be our third year in Southport and during that time, we have had some amazing guest speakers including Arthur Scargill, Mark Serwotka and Ricky Tomlinson alongside regular attendees such as John McDonnell MP, now the Shadow Chancellor of the Exchequer or, as we like to call him, ‘the Peoples Chancellor’ (John will be addressing Conference once again this year).

Other guest speakers this year include comedian, Mark Thomas, our new Parliamentary Group Chair, Ian Mearns MP and also Steve Gillan, the Prison Officers General Secretary. To those attending Conference for the first time, I hope that you really get involved – join in the debates, show some passion and enjoy the experience.

Smoke-filled rooms?
The Conservatives, along with their army of supporters within the mainstream media are always keen to suggest that the aims and policies of the Labour Movement are somehow decided by sausage-fingered Trade Union ‘barons’. Sadly, a great number of people have been taken in by the spin.

The reality is that it is the democratically elected delegates at Annual Conference who submit, debate and ultimately vote for resolutions that directly affect the Union’s policy on a whole range of issues, both internal and external to the food industry. Recent decisions taken via the power of Conference have included our commitment to campaign for an end to the Youth Minimum Wage (which allows those under the age of 25 to be paid less money for doing the same job) and our demand for the introduction of a £10 an hour minimum wage for all workers, in all industries which has since become both TUC and GFTU policy.

Conference has committed us to do everything we can to safeguard and maintain our Union’s independence and with the targeting of organising campaigns across the whole of the food industry, where we are starting to see some successes in terms of growing our membership base, and widening the Union’s portfolio.

Successful campaigns

The FastFood Rights campaign has created a new layer of hundreds of young activists across the country, along with plenty of media coverage and political support, with artists and comedians signing up to support our aim of unionising the fast food industry.

In addition to that, the Samworth Brothers campaign has given a huge boost to our membership figures. Many of our full-time officials, Union representatives, members and activists have been supportive of both campaigns, thus ensuring that we meet the demand made at last year’s Conference to secure an independent BFAWU. I would personally like to thank all of you who have participated.

The EU – not long now...

Other policies determined by our Conference have been around the Union’s position on membership of the EU. Our union has always supported the rights and freedom for workers to live and work anywhere in the world, and we have never supported the call for a cap on the free movement of labour.

In fact, this Union has regularly condemned the divisive language used by politicians and media alike in order to denigrate and dehumanise foreign workers and blame them for all of society’s ‘ills’.

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In fact, this Union has regularly condemned the divisive language used by politicians and media alike in order to denigrate and dehumanise foreign workers and blame them for all of society’s ‘ills’.
Whilst we, as a union recognise that people may have differing views on the ‘in’ or ‘out’ campaigns, I think it’s worth mentioning that membership of the EU has not prevented any of the government’s relentless anti-Trade Union attacks since 2010 and when you look at the issues the TUC are raising by way of making the claim to stay in the EU, to say they are being disingenuous, would be an understatement.

For instance, they seem to be suggesting that the EU is responsible for the few rights that Trade Unions have left. It wasn’t EU legislation that gave us the Equality Act; it was the women of Dagenham who went on strike before we joined. The Health and Safety at Work Act of 1974, which is still the spine of virtually all UK safety legislation didn’t come from the EU either.

Also, the suggestion that the minimum wage somehow came from the EU and would be put at risk by ‘Brexit’ is also incorrect. It was the Trade Union Movement in the UK that campaigned for it, and it was the then Labour government of the UK that introduced it. To see former TUC General Secretary, Brendan Barber sharing a pro-EU platform with David Cameron is just plain wrong on so many levels, particularly as it came on the day after the implementation of more draconian legislation to restrict workers.

**Our position on the EU**

The BFAWU’s position on the EU is driven by it’s inherent lack of democracy and the appointment of unaccountable and unelected Commissioners who make the big decisions, as opposed to elected MEPs who could and should be held to account in elections. The EU is not worker- or people-friendly. It operates via the cosy relationship between the Commission and big business. You only need to look at Greece in order to realise who the EU really works for.

**We must stand up to the Tories**

We need to make it abundantly clear that the problems which exist within our communities are mainly as a result of the ideological, political decisions made by this Tory government.

We must remind our members and those in our communities that the crisis of capitalism was not created by doctors, nurses, carers, firefighters, police officers, librarians, teachers, construction workers, or bakers for that matter. If we’re playing the blame game, look no further than politicians, tax dodgers and an unregulated, casino-style banking sector.

We all saw this unfolding back in 2008 and we all know who and what was responsible. Yet somehow, despite no shortage of smoking guns, bloody footprints and other conclusive evidence, large swathes of the population have fallen for the ‘look over there’, divide and rule politics of the Conservatives and their sycophants in the media, as they attack those who can’t defend themselves and force them to carry the can for something that wasn’t their fault, whilst allowing the guilty parties to walk away scot-free.

**In support of Jeremy Corbyn**

Last year, our Union was the first to nominate and back Jeremy Corbyn in his bid to become the leader of the Labour Party. His track record in Parliament as an MP, along with his passionate support for our communities and Trade Unions since his landslide victory proves that we were right to do so.

Since Corbyn became leader of the opposition, Labour Party membership has doubled, important by-elections have been won, the party has performed solidly in local elections and the government has been forced into U-turn after U-turn, after U-turn.

The truth of the matter is that Corbyn is a popular, principled, experienced and honest politician who can’t be bought.

This frightens the life out of the ‘Establishment’, which is why they won’t stop attacking him. We must make sure that Jeremy Corbyn can continue to count on the support of the BFAWU and we ask that all Labour MPs and shadow ministers do the same. A fragmented and divided party will not benefit working people, nor the most vulnerable in our society.

**Fighting for a real living wage**

A number of BFAWU members around the country are currently balloting for industrial action against their employers as a result of attempts to exploit the so-called ‘living wage’ by slashing their terms and conditions, including overtime rates and shift premiums.

It is an absolute disgrace that workers are being expected to fund George Osborne’s ‘gimmick wage’ themselves. We will stand fully behind our members who have been forced into this position, and we call on all members, friends, activists and affiliates of the BFAWU to send messages of solidarity and where possible, visit their picket lines.

There is strength in unity and we’ve proved time and again that when we fight together, we win together.

In solidarity!

Ian Hodson
National President

**… AND FROM ONE NATIONAL PRESIDENT TO ANOTHER**

On 26th May, I had the pleasure of attending a community presentation to retired BFAWU National President, Dennis Nash at the Bellinge Community Centre in Northamptonshire.

Those who knew Dennis during his working life will remember a man who took his beliefs beyond the trade union movement and out into society, a really strong advocate of worker’s rights and a champion of social justice. It would be difficult to list his achievements in a life that was full of them, but one that we are all still benefiting from to this day is the BFAWU Credit Union. Dennis was the driver behind making sure that members in a relatively low paid industry, had the opportunity to save modest amounts, open accounts for their children and have access to cheap affordable loans.

Not only was he the brains behind our credit union, he also advised other unions on how they could offer this real working class benefit.

Since retirement Dennis has worked tirelessly giving all manner of assistance, advice and guidance within his community and this dedication has been rewarded by the council. Lots of local residents turned up to the meeting to witness the award, demonstrating the high esteem that Dennis is held in. The sterling work that Dennis does would not be possible without the support of his lovely wife Elsie, so maybe Dennis will share the award with her.

At the age of 81 and not looking a day older than the day he retired, Dennis has become a champion within his community and someone that we can all be proud of.

*Well done, Dennis!*

Ronnie Draper
On Thursday 14 April 2016, the third annual #FastFoodGlobal Day Of Action by fast food workers and their unions took place ... and it was phenomenal!

This year topped all that have gone so far, with fast food and low-waged worker strikes hitting over 300 cities spanning every state in America – with the global movement of fast food workers flexing its muscles too, with over 40 countries with protests in solidarity with the US Fight For 15 movement.

Here in the UK, Fast Food Rights drew in support from Jeremy Corbyn, Labour leader, who said on Twitter, ‘It’s Fast Food Global Day of Action. Solidarity w/ workers across the world who are fighting for decent pay & rights at work’.

This year’s day of action saw a major focus in Glasgow, where fast food workers have been joining the BFAWU bakers’ union in large numbers, and low-waged, zero hour contract workers from other industries joining the wider campaign to demand £10 an hour now (for all workers, regardless of age), Union rights – together with an end to zero hours contracts.

As fast food workers took to the streets, dressed as evil Ronald McDonalds (see #TerrifyingRonalds), they descended on the central McDonald’s to have a ‘Precarious Work Picnic’, only stopping to occupy a KFC on route.

At the picnic, the 20 or so Ronalds laid out their picnic blankets, and peered inside their ‘unhappy meal’ bags to see what was in store. But when they pulled out ‘zero hours contracts’ and ‘low pay’, and ‘lack of respect’, and ‘no union rights’, the Ronalds became upset. When they tried to eat their unhappy meal serving, they were overcome by sickness, compelled to collapse in a fit on the ground.

Then a Ronald brought out a real ‘Happy Meal’, containing ‘£10 an hour’, ‘Union Rights’, and ‘No zero hours’ – at which point the Ronalds revived, and starting celebrating and dancing in the street outside.

In an astounding move from one of the most notorious companies to use zero hours contracts for the bulk of its workers, today (Friday 15 April) saw the Guardian run an article where McDonald’s bosses claim they have decided that they are going to ‘give staff the option of moving to contracts guaranteeing a minimum of 4 hours per week, 16 hours, or 30 hours’.

Elsewhere in the UK, protests also took place where fast food worker branches of BFAWU and the Fast Food Rights campaign have been growing – with fast food workers leading the way. One worker reports:

“In Scarborough we have grown considerably over the last two months to a total of 16 members. We now have members in five different town centre fast food shops and are starting to work on tackling individual workplace issues (and winning!) in order to further our membership and presence in these workplaces.

We have found that in nearly every one of our members’ workplaces, employers are breaking employment law, from illegal unpaid mandatory meetings to not following the time directive on rest periods between shifts. So these are the issues we will be focussing on as we grow our numbers and confidence for the fight for £10 and a union for all!”

Meanwhile, fast food workers all around the world were protesting, occupying and, in America, striking to maximise pressure on McDonald’s with the slogan:

‘McJobs Cost Us All’
MASTER AND SERVANTS ACT (2) GETS ROYAL ASSENT

On the 4 May 2016, the vindictive Trade Union Bill was given Royal Assent after the House of Lords agreed to the final changes made by MPs last week.

The bill, which was first introduced in July 2015, has not had an easy ride through parliament, it met widespread opposition, public protest, even ridicule (including Tory David Davis MP, who described it as Fascist piece of legislation straight out of the Franco policy handbook), Lords rebellions and government U-turns.

The determination and unrelenting campaigning of thousands of union members and supporters, has meant that the bill has changed considerably from how it started out.

Key changes include:
- An independent review of electronic balloting for industrial action must now be conducted with a view to implementing electronic balloting shortly after its conclusion
- Harsh political fund rules scrapped and the opt-in will now only to apply to new members
- U-turn on check-off – it will remain as long as unions pay administrative costs
- Dropping of extreme measures to restrict protesting, including proposals to give employers detailed picket line and social media information two weeks before industrial action
- Safeguards in place before facility time cap can be introduced
- Increasing strike mandates from 4 months – originally proposed to 6 months, or 9 months where the employer agrees.
- Watering down of Political Fund reporting requirements
- Certification Officer guaranteed independence from ministerial influence.

But despite some improvements, the bill remains a further, unnecessary politically-driven attack on Trade Unions and workplace rights. It contains many damaging measures:
- Undemocratic strike ballot thresholds mean a 50% turnout will be required in order for any industrial action ballot to be valid. Some ‘important public services’ will face an additional hurdle of needing a 40% ‘Yes’ vote from all those eligible to vote
- Worrying requirements to identify picket leaders at each picket line
- Unions must now give 14 days notice (instead of 7) before taking industrial action. [7 days may still be allowed if the employer agrees]
- Political fund to go from an opt-out to an opt-in system after a transition period of 12 months
- Facility time reporting (already in place in the civil service) will be required across public sector employers and Minister will be able to cap facility time after 3 years
- Increased role and power of the Certification Officer (the body which regulates unions) with unions now having to pay a levy to cover their running costs
- Costly new reporting and administrative burdens.

These measures will not apply immediately as the secretary of state must first issue a ‘commencement order’ detailing when different parts of the act come into force. We need to ensure members understand the impact of this attack on our rights and we are going to need our members to fight harder than ever to ensure this bill does not damage our ability to campaign and defend our members.

Ian Hodson
National President

A GREAT BIG THANK YOU!

Paul McGarry and Paul Mahon have delivered an excellent service to me as a Trade Union member. They have both been extremely supportive, knowledgeable and helpful – for which I would like to take this opportunity to thank them formally.

As a member of the BFAWU I received high-level support from both Pauls. Whenever I had a question or wanted to talk things through they were always available and ready to help. The dedicated support and assistance they offered to me was greatly appreciated and they never failed to help clarify things for me and even managed to put a smile on my face!

People like Paul McGarry and Paul Mahon give the BFAWU a fantastic name

As Trade Union Representatives, I realise that both Pauls have a lot of people depending on them and I really appreciated them taking the time out to give me so much individual and targeted attention. Their passion for equity and equality for all, together with their supportive and patient approach has left a lasting impression on me. They are a valuable asset to BFAWU (actually, to any organisation with whom they work).

People like Paul McGarry and Paul Mahon give the BFAWU a fantastic name. Their behaviour exhibit everything positive about being a member of a Trade Union and, in particular, reflect the positive values of BFAWU as an organisation. The endless support, positive energy, patience and kind approach means a great deal to members and both Pauls have these qualities in abundance.

I would not hesitate in recommending the Union, and in particular Paul McGarry and Paul Mahon, to anyone considering joining. Do it! It’ll be the best thing you ever did for your working life/career!

Thank You!

Regaynor Johal
ON 9TH MARCH MYSELF, and two other delegates, attended the TUC’s annual Women’s conference at Congress House in London. It was my first time attending Women’s TUC, however I had attended TUC Young Person’s conference in the past so was interested in how the two would compare with each other.

One of the first things I picked up on was that the chairperson already knew which Unions were going to speak on particular motions, you could also indicate at that time that you wanted to speak. I don’t think I’ve ever been to a conference that does this and it struck me as odd, especially after attending three or four TUC Young Persons Conferences where if you want to speak on a motion you just indicate at the time, much like our Union’s Annual Conference where I have also been a delegate.

It seemed to be the bigger Unions that did this, which to me just seems like they are doing it to tick a box, rather than the actual debate. It seems wrong to me because the chances are if they’ve already ‘reserved’ their space in the debate, then they’ve probably already decided who is speaking on that particular motion. I don’t think that’s fair because what happens if your union has already spoken and then someone else within the delegation has a better point to make at that time? The answer is nothing because your union has already spoken – delegates will be missing the opportunity to voice their opinion.

That’s why I’m grateful our conference is run the way it is. Branches aren’t limited to one person per motion speaking, and I think this is a good thing because opinions can differ between delegates in the same branch and they should all be heard.

**Are discrimination and pay the only issues for women?**

Another thing I noticed about the conference is that sometimes it became a bit ‘samey’. And what I mean by this is that one of the clear concerns of the women within the conference was the issue of the gender pay gap, and gender discrimination within the workplace. To me it just seemed like nearly all the motions, by numerous speakers, lead back to these issues.

Now I’m not saying for one minute that these issues aren’t important, because 46 years after the Equal Pay Act was brought in, I’m appalled that unequal pay between men and women is still happening and still being fought against.

My concern is that if we spend all of the debating time talking about equal pay, then it’s not leaving much, if any, time to talk about other issues affecting women, such as work and family life balance, single parent families (which are usually, but not always, women), how women are perceived by society and the changing roles of women. We should talk about health issues as well, such as gender specific cancer, the menopause, pregnancy, and mental health.

**Women’s Health or Equal Pay?**

I would go as far to argue that health is more, or just as important as equal pay. You could have equal pay, but without good health, what does it matter? I’m in no way trying to trivialise the importance of equal pay, I’m simply expressing that there are other areas of debate that are just as important but are perhaps being overshadowed by this one issue.

**Fast Food Rights**

I also got the opportunity to speak at one of the fringe events about our union’s fast food campaign, which was well received.

I think the campaign is at the point now where people are hearing about it and want to know more about it. We must make sure we are speaking about this campaign wherever possible, because it’s making sure that we are telling people what our union is doing, telling them about the campaign that we are leading, no other union. I also think that in terms of the context of the women’s TUC it was fitting that our campaign was spoken about there because the issue of zero hour contracts affects many women.

This is especially true in the social care industry where large numbers of women are working in unorganised areas on zero hours contracts. If we can win our campaign, then it just opens the door for other areas to fight these unfair contracts off.

**Protecting Women’s Rights**

Overall, I enjoyed my first Women’s TUC conference. It wasn’t perfect by a long stretch but it is a good tool to unite women trade unionist in one area. It just needs improving, in my opinion, with more topics and areas to debate.

This being my first time there it could be that this year just happened to be a bit flat on debating topics – it may be the case that other years have had more variety.

I think it is important that we as a union continue to send a delegation there so that we can have our say and spread the message about what our union is doing and campaigning for. I also think it is important that we continue to have a Women’s seat on the Executive Council because then there will always be someone raising women’s issues and making sure that the women’s viewpoint isn’t forgotten about or overlooked.

I think that Sarah Woolley did a good job (as did previous representatives). The success of the first Women’s Forum needs to be built upon – to encourage more women participating within the union and also to use as a selling point or tool when recruiting and organising women in the union.

**Potential women members need to see that our union is serious about women’s issues in order for us to grow.**

Rachel Mullen

Branch 529
George Atwall, Regional Officer for Region 3 sharing the good news regarding the recent Recognition Agreement with Signature Flatbreads in Luton. This reflects the application for recognition by BFAWU, under Schedule A1 to the Trade Union and Labour Relations (Consolidation) Act 1992, in respect of Signature Flatbreads' Declaration of Recognition without a ballot for Collective Bargaining.

Signature Flatbreads is a well-established company, which employs 550 people at its units in Dunstable, supplying all of the major UK retailers, and foodservice operators (including some leading quick service restaurants) with flatbreads, such as naans and tortilla wraps. The company also supplies other baked goods such as crumpets and pancakes.

The BFAWU works in partnership for good industrial relationship to benefit all stakeholders. George would like to express his appreciation for all the hard work that everyone has put in to gain this union recognition.

The photo shows George Atwall, Regional Officer, with William Eid representing Signature Flatbreads.

POVERTY WAGES MAKE US ILL. HIGHER WAGES MAKE US BETTER – AMAZING!

A recent editorial in the May Journal of Occupational and Environmental Medicine, official publication of the American College of Occupational and Environmental Medicine stated that low wages should be recognised as an occupational health threat. “Workers earning low wages may be at greater risk for disease and injury than workers earning high wages,” write J. Paul Leigh, PhD, and Roberto De Vogli, PhD, MPH, of UCD School of Medicine. They believe that low wages should be considered among the psychosocial factors — such as long working hours and high job strain — identified as occupational risks to health.

“Most theories suggest that at least part of the correlation between wages and health can be attributed to low wages resulting in poor health,” the researchers write. Low wages may also have indirect health effects — for example, if workers are forced to choose between essentials such as rent or healthy food.

Several lines of evidence suggest that higher wages lead to improvements in health or health behaviours. For example, a study using a 'natural experiment' design found reduced anxiety and depression among people affected by an increase in the UK minimum wage. In addition to health benefits, higher wages have been shown to improve workplace outcomes such as absenteeism and productivity.

The link between low wages and health has important implications in our unions fight for higher pay and supports our aim of legislation for an increase in the minimum wage to £10 an hour.

Ian Hodson
National President
**WE ARE WAKEFIELD – OPPOSING RACISM**

**WE ARE WAKEFIELD** is an organisation that was originally set up a number of years ago, when the EDL decided to pay a visit to our city. It brings together all who opposes fascism and racism.

Like millions of others last September, we were shocked by the image of the Syrian child **Aylan Kurdi**, washed up on a Turkish beach. We decided to use our network to change our focus and activities by supporting refugees in our city – and those stranded in camps in Calais and Dunkirk.

The response we have from residents has been completely overwhelming. People bring donations to our sorting gym and much-needed cash has been raised across the Trade Union movement and beyond. We have taken hundreds of emergency aid boxes down to the warehouses and camps, alongside tents, sleeping bags and clothing.

There’s always a high demand for **shoes**, as the police take away the refugees’ shoes if they catch them trying to jump onto lorries. Some borders also confiscate shoes, along with cash and personal items.

We have taken boxes and boxes of medication, used to treat **tear gas victims**. Over 60% of the refugees living in Calais camp (aka ‘the Jungle’) report being tear gassed at least once a week.

Everyone who’s visited or volunteered at the refugee camps in Calais and Dunkirk has said that it is a life changing experience. In the camps you see the best of humanity and the worst. The best being the way refugees and volunteers work together with limited resources to build a vibrant community. The worse is the Calais camp itself, actually on an old chemical dumping ground, which is surrounded by huge fences with armed police check points.

When we first visited the ‘Jungle’ at the beginning of February, the south side still existed.

It was full of little pop-up shops and cafes, with the smell of cooking in the air. There was a theatre, Mosques, Churches, schools and hundreds of little makeshift shacks that people called home. A few weeks later, this section of the camp was destroyed. The French government (with the backing of the British one) used bulldozers, water cannons and tear gas to destroy people homes and lives. In the process 129 unaccompanied children have gone missing.

People are not only tear gassed – multiple weapons are used to ‘keep them under control’. Children and adults alike are covered in injuries from rubber bullets, tear gas canisters and concussion bullets – in some cases all three.

People don’t just want to help the refugees survive in camps but are campaigning to allow them to enter the country. There are over 150 unaccompanied children who have relatives in the UK, the most urgent campaign is to force the government to allow these children in to be re-united with their families in time to start school in September. The government is doing **absolutely nothing**.

**Sally Kincaid**

**Raya Ziyaei**

It’s important to keep them safe. A refugee demonstrated what happens if the unexploded rubber pellets are set alight. Tear gas bilows out of them, choking anyone stood close by. These pellets are stacked 6–8 per canister so the damage done by a single canister is considerable.

**It’s vital that we challenge the governments of Europe on this behaviour. Authorities simply cannot continue to use such barbaric methods on innocent people.**

Volunteers from **We are Wakefield** have volunteered in the camps and warehouses, doing as much as possible with whatever talents we have: including teaching, sorting, cooking or just buying huge quantities of food from local supermarkets to take to various distribution points. These points include the temporary library (‘Jungle Books’), various little schools and the woman and children’s bus.

Volunteers from **Care 4 Calais** who are supporting the refugees stranded in France.
In the aftermath of the disaster, police accounts of what happened were amended – to remove criticism of senior officers. Police officers were told not to record the day’s events in their pocket books. In an unprecedented process of review and alteration they were then edited by the force's lawyers before submission to the official inquiry. This amounted to a total of 164 statement’s with substantial amendments and 116 had unfavourable comments on police removed.

In August 1989 Lord Justice Taylor was appointed to lead a judicial inquiry. He concluded that the main reason for the disaster was the failure of police control. His report was highly critical of the South Yorkshire Police. He condemned the testimony of senior officers and said that the fans’ behaviour had ...played no part in the disaster.

The failure to close off the tunnel was a massive blunder and Duckenfield had failed to take effective control and so his force had tried to shift the blame onto Liverpool fans. Despite this report the DPP said in 1990 there was no evidence to justify criminal proceedings also in his report he made recommendations for all seater stadiums and the removal of perimeter fencing around grounds. In March 1990 at Sheffield Town Hall, the inquest began into the deaths of the then 95 victims. Coroner Dr Popper ruled out any evidence relating to the fans deaths beyond 3:15 because, he stated, by this time the damage was done, which was strongly disputed by the bereaved families.

In 1991 the jury returned a majority verdict of Accidental Death. Relatives were so unhappy that many refused to collect their loved ones’ death certificates – and have not done so to this day.

In 1991 Duckenfield retired on medical grounds (suffering from depression and post-traumatic stress disorder) halting any disciplinary proceedings against him.

From 1992 until her death in 2013, the real Iron Lady, Anne Williams, whose son Kevin was killed at Hillsborough, took on the legal system to find out what happened to her son. Anne was convinced the 15 year old was alive after the 3:15 cut-off point and set out to find out the truth. She traced people who had tried to help him, including a Special Constable who recalled Kevin saying “MUM...” at 4:00pm.

In 1993, Tony Bland – the 96th victim – died after being taken off his life support machine.

In 1997 a new Labour government was elected but, after a review Jack Straw rules out a new inquiry.

In 1998 in a bid to hold someone criminally responsible for the deaths of the 96, the HFSG (Hillsborough Families Support Group) began a private prosecution against Match Commander Duckenfield and his deputy, Bernard Murray. They were charged with Manslaughter and Misconduct in Public Office with the prosecution arguing that the fatal crush was ‘ foreseeable’ – meaning Duckenfield and Murray had been grossly negligent.

Duckenfield’s counsel blamed the deaths on a minority of fans for causing crushing at the turnstiles. Murray was acquitted by the jury after they failed to reach a verdict on Duckenfield and was told by the judge he should not face a retrial.

At the 20th Hillsborough memorial service in 2009, held at Anfield, Andy Burnham MP was heckled by fans. As he was addressing the crowd he was interrupted by chants of “Justice for the 96”. The anger shown by the fans shocked the MP which then prompted him to join calls for the information held to be made public. A petition forced a commons debate which led to the full disclose of 30,000 documents held by public bodies on Hillsborough.

By January 2010, the Hillsborough Independent Panel had been appointed to review previously unseen evidence – a process which took nearly two years. On the 12th Sept 2012 – which was seen as the ‘Day of Truth’ – the panel’s report was published, and was damning.
Police and ambulance service had made strenuous attempts to deflect the blame onto innocent fans.
The report blamed senior officers for opening exit gates without thinking about the consequences.
It also confirmed that 164 police statements were altered and 116 removed comments unfavourable to police.
The panel also revealed that 41 fans could potentially have been saved.

In the House of Commons, Cameron said he was profoundly sorry for the injustice families had faced (but this was the same man who in 2012 said the families were like a blind man in a dark room looking for a black cat).

This was soon followed by the quashing of the Accidental Death verdicts. The families packed into the high court to hear the ruling. In dismissing the original verdicts Lord Chief Justice Lord Judge also ordered new inquests after the HIP report said 41 of those who died might have been saved.

The new evidence undermined the 1990 Coroner’s [Dr Popper] summing up and serious flaws in the original inquest were also described. This was followed by the announcement of a new police inquiry into the disaster.

Sadly, in April 2013 Anne Williams (mum of Kevin) passed away. She had fought so hard to get truth and justice for her son.

In March 2014 the new inquests began in Warrington and were to last for two years – the longest inquests in UK legal history. The jury heard emotional pen portraits of those who died and then detailed evidence on stadium safety and design, police planning, the experiences of fans and officers and the emergency services.

While in the box, Match Commander Duckenfield finally accepted that his failure to order the closure of the tunnel caused the deaths and apologised for the lie he told on the day – but also at the inquests the South Yorkshire Police were still trying to blame the fans.

On the 26th April 2016, after 2 years of hearing evidence the jury gave their verdicts that the 96 fans were UNLAWFULLY KILLED and that the behaviour of Liverpool fans played no part in the deaths blaming instead police failures, stadium design faults, and a delayed response by the ambulance service.

After 27 years the families finally got the verdict they had fought so long and hard for – that their loved ones were Unlawfully Killed. They had their TRUTH.

However, I believe JUSTICE will only be delivered when those responsible face punishment for their lies and incompetence.

Over the years I have seen the distress and depression associated with injustice; it exacerabtes bereavement, causing deep hurtful, painful suffering over the years. People have taken their own lives, they have died prematurely, broken by the struggle for justice.

The price of Hillsborough is not reducible to 96 people dying. The price of Hillsborough is the price of institutionalised injustice, the appalling treatment by some of the media of the good reputations of innocent people – that is the price of Hillsborough.

For me as someone who came home safe, I have the upmost respect for the families of the 96 in the way they never gave up. They saw the lies and the injustice and they fought for the truth and justice for their loved ones, supported by fellow citizens of Liverpool.

The establishment picked on the wrong families and picked on the wrong city – people who were prepared to stand and fight – but surely no-one in this country of ours should have to fight for truth and justice for their loved ones.

I have done the best I could to help and to try and educate those who didn’t know or was ill formed about what happened that day but now the world knows the TRUTH. May our 96 Angels rest in peace now. They have never, nor will they ever WALK ALONE

YOU’LL NEVER WALK ALONE

John Owens
Branch 432

Hillsborough Inquests

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<th>Question</th>
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<td>6  UNLAWFUL KILLING</td>
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<td>7  Supporters’ behaviour caused danger?</td>
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<td>8  Did stadium design contribute?</td>
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<td>13 Error in police response?</td>
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<td>14 Error in ambulance response?</td>
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“The Families of the Hillsborough tragedy are a blind man, in a dark room looking for a black cat that isn’t there”

David Cameron, October 2011
The estimated cost of renewing Trident has now risen to £205 billion but I can see no evidence that it is keeping us safe.

Having nuclear weapons did not stop the invasion of the Falkland Islands in the 80s or stop terrorists bombing London on 7 July 2005. Germany and Japan are just two of 187 countries that don’t feel the need to have these weapons of mass destruction. The UN should ban these bombs, in the same way as chemical weapons, as soon as possible.

In the UK we have 132 nuclear weapons being maintained and looked after by the USA. We have 4 British Vanguard submarines based in Scotland, each has 8 American Trident missiles aboard. Each missile has up to 5 British warheads – each around 8 times as destructive as the Hiroshima bomb. If one submarine fires all its missiles, 45 million civilians will die, triggering a nuclear winter which will block out the sun. Billions will die; bye, bye world.

It’s my understanding that the UK’s policy means we only need to be ‘frightened’ for an excuse to press the button. I cannot for the life of me think of any scenario in which any sane person would press that button, delivering such devastating consequences.

Caroline Lucas MP, Chair of Parliament’s cross-party Campaign for Nuclear Disarmament (CND) group, said replacing the weapons system was “neither necessary nor sensible”. Kate Hudson, CND General Secretary said “For too long pro-Trident lobby has been in denial about the real cost to our economy of Trident replacement. … The bill has spiralled beyond all expectations”.

To spend this obscene amount of money on weapons that should never be used is absolutely diabolical. We have an NHS in crisis, people queueing for foodbanks, and people living and dying on the streets. We have people working in poverty, on zero hour contracts and the disabled having their benefits cut – and so it goes on.

The above picture was taken on the CND march and rally in London on 27th February 2016, which summed up the march for me. Remember the Spirit of ’45. Thousands working on the war machine in WW2 were then re-employed to rebuild Britain. Why can’t this be the same now? I attended my first CND meeting back in 1981 at Bridlington. We said then that Britain had enough nuclear weapons to blow up the world five times. But we only have ONE world. I thought at the time it was ridiculous and I still do. I hope you will agree with me, that we need to scrap Trident.

The Labour Party is reviewing its defence policy initiated by Jeremy Corbyn after his leadership victory last year. They are asking for your views. You do not have to be a Labour Party member.

Please have your say by emailing the Shadow Defence Secretary, Emily Thornberry MP: thornberry@parliament.uk

The closing date is Wednesday 8 June 2016.

To promote awareness of Health & Safety issues in the workplace, we have produced a series of A4 posters on the theme of Safety Matters!

If you would like a copy for your workplace, please contact the National President: ian.hodson@bfawu.org
The purpose of this article is to reinforce the role safety representatives play in the workplace. Evidence shows that workplaces with union safety reps and joint union-management safety committees have major injury rates less than half of those without.

Safety representatives' rights and functions include the legal right to:

- represent employees in discussions with the employer on health, safety or welfare and in discussions with HSE or other enforcing authorities
- investigate hazards and dangerous occurrences
- investigate complaints
- carry out inspections of the workplace and inspect relevant documents
- attend safety committees
- be paid for time spent on carrying out their functions
- to undergo training.

Safety representatives in union-recognised workplaces have the legal right to paid time off for union-approved safety training. HSE’s evaluation of the impact of safety representatives' training found the more training they underwent, the greater the positive impact at work.

It has been repeatedly demonstrated in studies from a range of countries that worker activity, with union support behind it, is a major factor in reducing injuries and disease at work. Statistics show that better standards of health and safety are achieved in unionised workplaces than in similar non-unionised ones. At the core of this are Safety Representatives.

The TUC has produced a report called 'Charter for Change' which shows how safety representatives make a difference in practice and how shortcomings in the present regulations limit their effectiveness. It also makes proposals for improving the effectiveness of safety representatives.

The legal rights of Safety Representatives can be found in the Brown Book which details the regulations, code of practice and gives guidance on safety representatives. The TUC has produced their own version of the Brown Book in PDF format. This can be found at:


To help safety representatives undertake their role there are a considerable number of resources available. Visit

www.tuc.org.uk/workplace-issues/health-and-safety/safety-representatives

Charter for Change (PDF) can be found here:

www.tuc.org.uk/sites/default/files/extras/safetyrepscharter.pdf
TURNING UP THE HEAT ON HAZARDOUS WORKPLACES:
Health and Safety survey results

Recently, the BFAWU, along with Thompsons Solicitors, carried out a survey into members’ workplace health and safety. Your rep might have spoken to you about it and if you filled in the survey either by post or online, thank you.

We received a lot of responses giving us good insight into the issues members are facing on a daily basis and the attitude of employers towards keeping workers safe.

One of the reasons we worked with the union to conduct the survey was to tackle the issue of under-reporting, or put simply, accidents that were happening but which members didn’t feel comfortable about reporting. It’s a big issue and one we want to tackle so that injured workers get the right support from the BFAWU legal service, negligent employers are brought to account and workplace safety standards are driven up for everyone.

The survey found that management’s attitude to H&S was only ‘good’ or ‘excellent’ in just 52% of workplaces, so it was unsurprising that many members who responded also reported to the survey that they had suffered an injury at work.

Common issues included:
- hazards not being fixed until after an accident (or series of accidents)
- spillages – such as oil and water – being left unattended
- machines without safety guards

A committed approach to health and safety from management makes a huge difference, so working on employers’ attitudes will continue to be one of our big priorities going forward.

Over 68% of those who responded reported having had an accident in the workplace, but 28% of these accidents went unreported. Reporting is key – it means management can’t deny there is a problem, fellow workers who may be injured later can refer to that and the union can take steps to stop it happening to you or a colleague, in the future.

Some of you said that you didn’t report accidents because you’re worried about being punished by management.

You should know that if you raise a complaint, your union will back you 100% of the way and will defend your rights should management unfairly discriminate against you for making valid health and safety complaints.

High temperatures and reduced breaks emerged as big issues. Employers are clearly not taking seriously their duty to make sure that their workers are safe and comfortable at work. Over half of respondents told us that high temperature working is a regular worry.

HEALTH AND SAFETY ISSUES RAISED BY BRANCHES

Lone workers

Establishing a healthy and safe working environment for lone workers can be different from other employees. They should not be put at more risk than other people working for you. It will often be safe to work alone but the law requires employers to think about and deal with any health and safety risks before people are allowed to do so.

Things you could consider to ensure lone workers are not put at risk include:
- assessing areas of risk including violence, manual handling, the medical suitability of the individual to work alone and whether the workplace itself presents a risk to them
- requirements for training, levels of experience and monitoring/supervision procedures
- making sure you know what is happening, including having systems in place to keep in touch with them

What does an Employer have to do on First Aid

Your employer is expected to have:
- completed a first-aid needs assessment
- ensured that there is either an appointed person to take charge of first-aid arrangements or, if necessary, there are appropriate numbers of suitably trained first-aiders
- ensured there are adequate facilities and a suitable stocked first-aid box
- provided you with information about the first-aid arrangements.

What’s should a first-aid box contain?

The decision on what to provide will be influenced by the findings of the first-aid needs assessment. As a guide, where work activities involve low hazards, a minimum stock of first-aid items might be:
- a leaflet giving general guidance on first aid (for example, HSE’s leaflet @ Basic advice on first aid at work@)
- individually wrapped sterile plasters (assorted sizes), appropriate to the type of work (hypoallergenic plasters can be provided if necessary)
- sterile eye pads
- individually-wrapped, triangular bandages, preferably sterile
- safety pins
- large sterile, individually-wrapped unmedicated wound dressings

This makes the unions’ ‘Cool It’ campaign more important than ever.

The survey demonstrates that there are lots of serious issues at play and if any of them affect you, make sure your union is the first port of call. Membership of the BFAWU gives you support, expert advice and representation – if it’s necessary we’ll fight your case in court.

For information about your legal service visit: www.bfawu.org/legal_services

Tom Jones
Head of Policy and Public Affairs
Thompsons Solicitors

- 55% of respondents said that high temperatures are an issue in their workplace
- 20% said that they had reduced breaks
- 38% of respondents said that their workplace had poor health and safety
- 28% of respondents who had an accident at work did not report it
- Only 52.5% believe that their employer’s attitude to health and safety is ‘good’ or ‘excellent’.

FOODWORKER

SUMMER 2016
Lisa Nandy said, “Shadow Energy and Climate Secretary, lost and another 12,000 are at risk. business. Around 6,000 jobs have been putting some of the companies out of business. The solar cuts were put in place by Labour, under Gordon Brown. The solar cuts were announced for diesel generators, at a time in subsidies for renewables with carbon capture and storage. This is a new technology which can capture and store up to 50% of the world’s CO2 emissions. Cameron now says that carbon capture and storage is too expensive. His government has now rejected plans to build a carbon capture and storage plant. £1 billion is a small price to pay for this plant as it would help combat global warming. The CO2 would be put back into the ground – not into the atmosphere.

Power plants, heavy industry and refineries are the largest CO2 emitters. With this technology, it can be captured and turned into liquid before being transported to a storage facility. This storage facility can put it back into the ground, in geologically-selected rock, several kilometres below ground – how nature stored it for millennia.

This type of storage is not like fracking were chemicals are forced into the ground. At every point in the carbon, capture and storage chain, from production to storage, industry has at its disposal a number of process technologies that are well understood and have excellent health and safety records. The commercial deployment of carbon capture and storage will involve the widespread adoption of these techniques, combined with robust monitoring and Government regulation.

Recently, ten year old photographs of David Cameron have appeared in the papers of him hugging a husky in the Arctic, with the caption, ‘I will make the Tory party the greenest government ever’. What lies he has told to get himself and the most inhumane party elected, in 2010 and again in 2015!

Most of his green policies have now been shredded in the waste disposal to compost down into the annals of history, and to disappear like the News of the Worlds’ phone hacking scandal.

In Parliament he claimed that 99% of all the UK’s Solar Power had been installed in the first term of their office – what he didn’t say was that this had been put in place by Labour, under Gordon Brown. Not only this, his ministers have now cut the funding for solar power by 65%, putting a halt to further installations, and put some of the companies out of business. Around 6,000 jobs have been lost and another 12,000 are at risk.

Shadow Energy and Climate Secretary, Lisa Nandy said, “The solar cuts were misguided. These cuts stand in stark contrast to the generous handouts announced for diesel generators, at a time that energy bills are a big concern, and it makes no sense to limit one of the cheapest forms of clean energy in solar power”.

Is this just another way of taking from the poor and giving it to the rich? – the shareholders and owners of these companies, who are friends with this government. We are now paying for our energy through our bills and in subsidies from our taxes. Surely we should have a say in the way we have our energy.

Fossil fuels, coal, gas and oil supply 80% of the world’s energy. Burning fossil fuels creates carbon dioxide (CO2). Too much CO2 helps to cause global warming.

How often should the contents of first-aid boxes be replaced?
Although there is no specified review timetable, many items, particularly sterile ones, are marked with expiry dates. They should be replaced by the dates given and expired items disposed of safely.

In cases where sterile items have no dates, it would be advisable to check with the manufacturers to find out how long they can be kept. For non-sterile items without dates, it is a matter of judgement, based on whether they are fit for purpose.

Must I provide drinking water?
Yes. The law requires that you provide drinking water and ensure that:

- it is free from contamination and is preferably from the public water supply
- it is easily accessible by all employees;
- there are adequate supplies taking into consideration the temperature and types of work activity;
- cups (or a drinking fountain) are provided. Drinking water does not have to be marked unless there is a significant risk of people drinking non-drinking water.

The government has also removed subsidies from the wind farms – which now make it uneconomical to build them and the planning of them a lot harder. Large tax breaks have, however, been given to the shale gas industry.

People may call me cynical, but a lot of Tory MPs have vested interests in this business, and now they are planning to take the fracking planning decisions out of the hands of the local authorities.

Celebrity activist Emma Thompson, together with her sister, broke a court injunction to film a parody of the Great British Bake Off in Fylde, Lancashire on behalf of Greenpeace, opposing the plans for fracking on this land. For their trouble, a farmer sprayed liquid manure over them for trespassing on his land.

This government seem to be ruthless in trying to pass their policies, whoever stands in their way – lining their own pockets and those of their friends, with our hard-earned cash, from the toils of our labour.

Peter John Fox
National Vice President
International Workers Memorial Day is one of the most important days in the trade union calendar. Events are held all over the world and many held in our regions. It is a day where we remember those killed at work and those who have died as a result of work-related illness. We fight for the living with better H&S in the workplace. This year’s topic was **Strong Laws – Strong Enforcement – Strong Unions.**

Safe workplaces need robust H&S legislation, strictly enforced, with a proactive approach to H&S. Far too often workers are killed at work or by workplace cancers, heart, lung and other diseases due to poor work conditions. Many more are injured or suffer from work-related ill health.

This year I attended two WMD events. I went to a service in Manchester on the 28th April along with Ian Hodson, Gareth Lane and some of the young members of our union. The service was well attended by trade unionists from the region. The event was chaired excellently by Hilda Palmer from Hazards. Before speakers took the mic, a minutes silence was held for those who had lost their lives in the workplace. Many speakers from different unions took to the mic – an FBU official took time to attend, breaking off from attending an inquest into the death of firefighter Stephen Hunt, killed in 2013 while attending a fire in Manchester (an inquest jury in May this year delivered a verdict of **unlawful killing**).

Our National President Ian Hodson gave his usual passionate speech (even though full of cold and couldn’t speak properly), but I think the speech which brought home the dangers of poor H&S in the workplace was by Joanne Hill who spoke about the death of her son Cameron Minshull. Ably supported by Hilda Palmer, Jo spoke about the day she dropped Cameron off at work in the morning, not knowing she would never see him alive again. Cameron (16) died after his oversized overall became entangled in a lathe while on a government-funded apprenticeship in an engineering factory. His death was the result of a total lack of H&S in his workplace.

The second WMD event I attended (along with several members of Branch 432) was at the Flag Market in Preston. The service began at 11:30 with some music, then at 11:55 a lone piper entered the Flag Market, followed by Trade Union students reading out the names of those who have lost their lives in the past 12 months in our region. This was followed by a minute’s silence.

In front of the stage were a large number of yellow hard hats – each one representing thousands of workers killed each year around the world. There were a number of speeches, including contributions from Sadiq Vohra, Hilda Palmer and Ian Hodson. After the speeches we marshaled behind our union banners and the piper through Preston to the **Lune Street Workers Memorial.** This is a memorial to remember the riots of 1842 when 5 mill workers were shot dead for protesting against low wages, long hours and poor working conditions (some 170 years later we are still fighting the same conditions!). On reaching the memorial we laid flowers and wreaths in remembrance of those workers killed, injured or made ill by work. After that we were invited to the Black Horse pub for some food and liquid refreshments which we duly obliged.

If you didn’t attend a WMD event this year please make every effort to do so next year. No one should go to work and be killed, injured or be made ill.

**Remember the Dead – Fight for the Living!**

John Owens, Branch 432
Dear A Milne, Regional Officer,

Thank you for your letter informing me of my 40 year association with the BFAWU. In reply to your letter I would like to offer you a brief rundown of my work history whilst being involved with the BFAWU.

I began my working life at Lyons Bakery Carlton at the ripe age of eighteen starting on regular night shift role on the Flan and Cottage plant which has long since passed. I have progressed through many roles within the Bakery seeing many changes along the way. I have worked at Carlton since that first day as an eighteen year old. I actually worked on a farm across the road from the bakery and watched the site being built. Since the day it was built I have worked under many different employers from Lyons Cakes to Manor Bakeries, to our current employer, Premier Foods.

During that time I have encountered many good people, friends and BFAWU Shop Stewards, these include the likes of Sam and John Vickers, Dick McCarthy, Olive Bray, Bill Smith, Gerald and Phil Hatfield, Barbara Lloyd, Walter Bell, Derek Ball, Stuart Darby, Pete Mann to mention but a few and of course our present group of Shop Stewards including Pauline McCarthy.

There are many names who have helped me through the years and become good, long-standing friends along the way. All this equates to a long and enjoyable time throughout my working life which set out as a twelve week period and has currently lasted over forty years. I wouldn’t be without my time at the Bakery and my association with the BFAWU as this has provided for both me and my family, helping give my children the life they deserve.

Thank you for all your help & support over the years and may the future hold many good times to come and hopefully I may one day end up as an ambassador for the Bakery and BFAWU Ha ha.

Yours Faithfully,

Richard McGraw
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## CONFERENCE DELEGATES 2016

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<td>Keith Hutchinson&lt;br&gt;Richard Hirst&lt;br&gt;Ruth Marsh</td>
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### Please Note:
Delegate List correct as of May 26th 2016
The list is subject to change before Conference.

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**98th ANNUAL CONFERENCE**<br>*JUNE 12th – 16th 2016*<br>*AT SOUTHPORT*
BFAWU OFFICERS AND REGIONAL ADDRESSES

Head Office (email: info@bfawu.org)
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Hertfordshire AL8 7TA
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email: ronnie.draper@bfawu.org
Mr I Hudson — National President
email: ian.hudson@bfawu.org

Also Credit Union
Tel: 01707 259455
e-mail: admin@bfawucreditunion.co.uk

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email: frank.loveday@bfawu.org
Mr D Hunt – Organising Regional Secretary
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email: davhunter@bfawu.org

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Mr J James – Organising Regional Secretary
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e-mail: john.james@bfawu.org

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e-mail: lukasz.bemka@bfawu.org
Mr J Singh – Organising Regional Secretary
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e-mail: ji.singh@bfawu.org

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e-mail: roy.streeter@bfawu.org
Mr J Martin – Organising Regional Secretary
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e-mail: jitmartin@bfawu.org

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Mr G Atkinson – Organising Regional Secretary
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e-mail: geoff.atkinson@bfawu.org
Mr M McHugh – Organising Regional Secretary
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e-mail: mark.mchugh@bfawu.org

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Clondalkin
Dublin 22
Mr J Martin – Organising Regional Secretary
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e-mail: jitmartin@bfawu.org

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157 Bloomfield Avenue
Belfast, BT5 SAB
Tel: 02890 454242
Ms L Graham – Regional Officer
Mobile: 07739 326020
e-mail: laura.graham@bfawu.org

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