Motion 12
Rule 22.2
Branch 243

That this conference agrees to an amendment to rule 22.2 as follows:

22.2 Nomination and Election of Delegates for Annual Conference
That nomination and voting for Conference Delegates shall be at the March Quarterly Meeting. A Branch may use a Substitute Delegate, elected at the March quarter meeting, to attend Conference at anytime up to Conference commencement with full rights, in the event of an elected Delegate being unable to attend Annual Conference. There shall be no restrictions on nominations. Each Branch shall be allowed one Delegate per 100 members or part thereof with a maximum of three delegates from any one Branch. A Branch will be able to elect a further delegate if they elect a member under the age of 27.
However, where there is a shops section within the factory branch, additional to factory branch delegates, nominations shall be held within the shops section and election on the basis of one delegate per 50 members or part thereof with a maximum of three delegates from that shop section. A shop section will be able to elect a further delegate if they elect a member under the age of 27.
For the purpose of Annual Conference delegates, the factory and shops membership must be counted separately and the election of the shops delegates be by ballot. The notification of delegates and substitute delegates must arrive at HO by the last Friday in March. The return sheets for the September Quarter shall determine the proportion of representation.
If any new Branch is formulated between 1 September and 1 March they may elect a maximum of one delegate at the March Quarter to attend Annual Conference.

Motion 18
No7 Regional Council

That this conference agrees to amend the rule book as agreed in the 2014 annual conference to refer to unemployed members as unwaged members. The rule has not been changed to reflect this motion that was passed.

Motion 19
Branch 100

That conference agrees to pledge its continued support to the Fast Food Rights campaign, to bring in more hospitality workers into the BFAWU and to give them the tools to assist them to improve our terms and conditions.

Motion 21
Executive Council

That this conference agrees that concerns have rightly been expressed about the apparent falling membership of the BFAWU both in the established sectors and at greenfield sites. The Executive Council recognise that they should take a more active, inclusive role in organising and therefore propose establishing a working party to explore all aspects of recruitment with a view to reporting their findings and recommendations back to 2020 annual Conference.

Motion 25
Branch 405

That this conference agrees to debate the need for every delegate to have a copy of the big red conference book. It is costly to produce and should only be available should a delegate request it.
Motion 27

That this conference agrees that all BFAWU representatives, (Health & Safety, Shop Stewards, Union Learning Reps and any other representatives that are developed in the future), have refresher training at regular intervals throughout their tenure as a representative. This can be done on the courses that are already planned each year. The length of time between initial training and refresher training to be set out by the Executive Council.

Motion 28

That this conference agrees to support our motion, and on return of a Labour Government, they repeal all anti-trade union legislation within 100 days of taking office.

Motion 29

That this conference agrees that Zero Hour Contracts should be scrapped.

Motion 31

That this conference agrees that when a company tries to incorporate a cost cutting, demanning exercise, that it shames the GMs ineptness, then escalates his ineptness to his superiors at the same time protecting jobs.

Motion 32

That this conference agrees to make all companies pay any outstanding monies owed to employees after they have left their employment. This should include back dated pay rises, pay outs, bonuses and dividends, paid from the anniversary of these payments to the day the employee leaves, based on a pro rata scale, if needed.

Motion 33

That this conference agrees Employment Law and Legislation needs to be amended to include independent involvement especially were there is a financial cost to the company if it upholds any parts of the grievance. Employers are effectively investigating themselves with obvious grievance outcomes and this is demoralising for the individuals involved and more often will put workers off raising a grievance as they feel that the process is a waste of time. We feel that having an independent third party involved in the grievance process will make for a fairer procedure and one that workers may feel they have more confidence in. We ask conference to support.

Motion 35

That this conference agrees that Health and Safety in the work place is one of the corner stones of what this Union fights for. Over the last 10 years (2009/10 – 2019/20) the budget for the HSE has been reduced by £100 million. This decrease in funding has made it less likely that a business will be inspected by the HSE, and therefore allows standards in Health and Safety to drop. We ask our parliamentary group to lobby the government to review this cut to funding for the HSE.
Motion 36

That this conference agrees that when establishments such as the HSE visit site, that branches get them on board as quickly as possible to protect our members trade union benefits.

Motion 37

That this conference agrees to advertise the brown books importance within companies health and safety committees...pro actively promoting it and the fact that everyone in that room is equal...we need to stop employers "theft" of the health and safety committee ...to suit our members needs ..which ultimately means when companies are challenged this benefits everyone collectively.

Motion 38

That this conference agrees that this trade union campaigns for a maximum temperature limit for heat in the workplace, then recognised by British constitutional law.

Motion 39

This conference agrees that sexual harassment at work is a thing that must not be allowed. We recognize that it can have a profound personal impact and do not think the Equality Act of 2010 goes far enough to deter offenders. We want sexual harassment to become a criminal offence, rather than a civil one, with the associated punishment. To this end, we instruct our representatives to both the TUC and Labour party conference to lobby for a change in the law.

Motion 41

That this conference agrees to promote mental health awareness first aiders through local agreement. Demonstrating to employers, that the trade union movement can offer support for individuals, whilst showing great care and confidence, assistance and fantastic skill and integrity, clearly showing that the trade union movement can assist anyone touched by this.

Motion 43

That this conference agrees that the NHS is a national treasure and should be treated as such. We ask that our parliamentary group lobby the government to bring the NHS back into full public ownership.

Motion 44

That this conference agrees to lobby the government. NHS to include dental, eye & elderly care service together with an end to NHS privatisation. A National Care Service, free at the point of use, non-means tested and funded through taxation to be established. The NPC’s Dignity Code sets out the way in which elderly people in care should be treated. It should be part of statutory guidance & regulations for all health & care providers.
Motion 45 Branch 277
That this conference asks why is it that private hospitals are allowed charitable status and NHS hospitals are not. This has to stop. Why should companies, like BUPA, who are in no way a charity, be exempt from paying taxes that others have to pay? We need to lobby this government to bring these private hospital into line with the rest of the UK, or make NHS hospitals tax exempt also.

Motion 46 Branch 432
That this conference agrees that the government should make more available and better mental ill health support for those suffering with mental ill health.

Motion 47 Branch 558
That this conference agrees that this trade union lobby’s the Labour party to pressure parliament to make hospital parking free in England as it is in Scotland and Wales, people’s poor health should not be exploited and profited by the NHS...its not what its there for.

Motion 49 Branch 582
This conference agrees TV viewing for inpatients should be free of charge.

Motion 50 No5 Regional Council
That this conference agrees that all learning establishments, e.g. Schools and colleges, have a defibrillator on site. It isn’t just old people who have heart attacks. Some young people are at risk.

Motion 51 Branch 405
That this conference agrees to lobby the government to re nationalise all utilities and our railway networks, and puts an end to private companies creaming off millions in profit at the expense of the general public.

Motion 52 Branch 582
This conference agrees to remove the franchise from Northern Rail and take back public ownership.

Motion 53 Branch 568
This conference agrees that poverty stricken families should be entitled to a reduced rate family bus pass. Poorer families who cannot afford or drive a car, and rely on buses, are struggling with the high cost of public transport which in most cases are a necessity for school runs and shopping.

Motion 54 Branch 202
That this Conference agrees that the Government to create a law for road side safety for recovery vehicle when recovering vehicles when on our motorways.
Motion 55

This conference agrees that all cars should have a limited top speed, as speed has a massive effect on your chance of survival in an accident and a big impact on the emergency services due to high speed incidents.

Motion 56

This conference agrees that speed cameras should be used as a safety tool and not a cash cow. For instance, outside all schools and areas with a high volume of pedestrians not around blind corners and on steep hills, always on the down slope.

Motion 57

This conference agrees that cameras should be situated outside all schools, to protect children from inconsiderate illegal and dangerous parking. There are clearly marked keep clear and zig zag lines which are repeatedly ignored endangering children. There are numerous injuries every month, and national statistics state one child is killed each year. A hefty fine would soon stop this practice.

Motion 60

No5 Regional Council

Conference notes that since the EU referendum, the European Union has not received an official position from the UK government about the rights and principles which determine whether migrants can stay in Great Britain. This situation of uncertainty causes huge social and economic impact for EU citizens. The submission of the so-called White Paper is an example of extreme irresponsibility and a direct attack on equality and diversity. At one point the White Paper stipulates that to stay in the UK, a foreigner must earn a minimum of £30,000 a year. This surreal number does not reflect reality in any way and proves that no authoritative report or review was ever placed before parliament in order to influence the shape of the law being formed.

Congress calls on the General Council and all its affiliates to press the Government to regulate these laws and principles so that the rights of all EU citizens and other migrants remain unconditional and are based on clear and coherent principles.

Amendment

No1 Regional Council

Insert after Migrants on third paragraph, “are unconditional and based on clear and coherent principles. Additionally, the BFAWU reaffirms its commitment to fighting the Hostile Environment through lobbying against those of indefinite detention and enforced deportation (before appeals have been heard) and for the regularisation of the existing half-a-million undocumented migrants currently at risk of extreme exploitation, and to propose the TUC adopt the same resolution.

Carried as amended.

Motion 62

Branch 405

That this conference agrees to campaign with the Labour party and other bodies to ensure that repeated lies, untruths, and misleading statements by politicians in parliament are dealt with swiftly. Given the scale of the political lying we, the public, have been seeing and been the victims of in recent years. This may require the setting of a body within parliament. But action must be taken there and then. The politician
must be made to come back and publicly correct there 'errors' straight after making them!

**Motion 63**  
Branch 432

That this conference agrees that any politician or political party who fail to keep their election promises should be held accountable.

**Motion 64**  
Branch 405

That this conference agrees to lobby the government to force national news outlets to publish a full front page apology when they have been caught pedalling lies. Burying an apology in a one inch box on page 17 is totally unacceptable.

**Motion 65**  
Branch 277

That this conference agrees that it is now time to call last orders on newspapers who peddle false and misleading 'news'. Again and again public and political figures have been ridiculed and misrepresented by our press. We now need real laws, not lip service from the press complaints commission, enabling us to fight back and get real results and closure.

**Motion 66**  
Branch 405

That this conference agrees that this union works with the Labour party and future Labour government and all relevant and interested parties and groups, to force speedy corrections to false and lying stories involving the politics of this country. The press has been untruthful for too long. This is having a negative effect on politics and a self-defeating effect on our trust in the press and media. To overcome this we must work with others to force the media to correct these untruths straight away. And that they must be in the same place and of equal prominence to the original untrue article!

**Motion 67**  
Branch 405

That this conference agrees to lobby the government to fight the rise of the far right and especially the normalisation of right wing ideologies pedalled by so much of the mainstream media.

**Motion 68**  
Branch 405

That this Conference agrees for the union to call on and work with all interested parties, groups etc. To return the BBC news output to what it was in the past. The best and most truthful, impartial and respected news organisation in this country. A return to the principles on which it was founded, but seems to have abandoned in recent years.

**Motion 69**  
Branch 432

That this conference agrees that the government should do more to stop the thousands who are sleeping on our streets.

**Motion 71**  
Branch 202

That this Conference agrees that the Government stop developers using our countryside for building house etc, and they use old Military sites and derelict sites that are just left for many years and just left to rot away and unused.
Motion 72

Branch 568

This conference agrees that disused government buildings which are sitting empty, should be utilised for the homeless. Society now follows the digital age and councils no longer require the man power it once needed so some buildings are no longer being used and left as a new home for the pigeons.

Motion 74

Branch 277

That this conference agrees that as with a previous motion placed by this branch calling for a reduction in beer and liquor duties to help the beleaguered Pub industry, we also lobby to reduce business and ground taxes of these establishments and stem the continual closures.

Motion 75

Branch 277

That this conference agrees that small businesses need all the help they can get. This branch has already put forward the 'pay within 30 days' motion, but this needs to go further. We need a future Labour government to help these businesses, reducing rates and giving tax exemptions where possible, especially for those businesses that pay a living wage to its employees.

Motion 77

Branch 405

That this conference agrees to lobby the government for the immediate end to the cruel and ineffective badger cull.

Motion 78

Branch 277

That this conference agrees that it is quite obvious that the ban on fox hunting isn't working. We as a supposed civilised society can not let this go on and action needs to be taken.

Motion 79

Branch 405

That this conference agrees to lobby the government to ban Fracking and instead invest in green energy.

Motion 80

No2 Regional Council

That this conference agrees Tech industry harms the planet. The global IT industry is incredibly energy greedy, but people are urged to cut down on everything, why do we hear nothing about IT.

Motion 81

Branch 405

That this conference agrees to lobby the government, for all new houses built they have a stipulation attached that, they have to be built with solar panels and batteries to help with the carbon footprint.

Motion 82

Branch 390

That this conference agrees that adult learning opportunities are vital, as they give the chance for people to continue to develop academically after the normal early part of their lives. With that said, we ask that our parliamentary group lobby the government
to increase the funding for both Adult education and Union based learning opportunities.

**Motion 84**

That this conference agrees that we will lobby the government through our Parliamentary group, to install British Sign Language into the national Curriculum as this is a way to communicate with each other and not to discriminate against anyone with a hearing disability or stop anyone from joining in a conversation.

**Motion 85**

That this conference agrees that schools should make physical education compulsory. It is a medical fact that our children are less fit and prone to obesity.

**Motion 86**

That this conference agrees that proper school lunches are returned, and the cafeteria type canteens serving chips and pizzas are scrapped.

**Motion 87**

That this union agrees to try and get in to high schools to educate the young people as to what a union is. With the history of the union and what the union stands for. These young people are the members of tomorrow to keep the union alive.

**Motion 88**

That this conference agrees to lobby government to ensure that music is taught in all schools and that real instruments are supplied for those students that want to learn.

**Motion 89**

That this conference agrees to lobby the government for the immediate end to the bedroom tax, and compensates everyone driven into rent arrears by this cruel and counter productive policy.

**Motion 91**

That this conference agrees to lobby the government to abolish Universal Credit, and replace is it with a more streamlined version of the original legacy benefits. It is literally starving the poor and disabled to death and has to be scrapped.

**Motion 92**

That this conference agrees to lobby the government to raise both the minimum wage and benefit payments, so that food bank use can be eradicated.

**Motion 93**

That this conference agrees to lobby the government. The British state pension is currently bottom of the OECD league table. We believe the state pension should be £200 per week (around 70% of the current Living Wage), uprated annually by the best of earnings, CPI, RPI or 2.5%. The existing pensioner benefits shall be maintained and not means-tested. Carers in receipt of state pension should receive Carer’s allowance if they meet the appropriate criteria.
That this conference agrees to lobby the government to roll back the state pension age, and reinstates the pensions of all WASPI women. We need to retire earlier not later.

This conference agrees that the television licence is unfair old fashioned and a con, basically taking away a person’s freedom of choice. The BBC is a business not a cooperative they sell programing worldwide and own a number of commercial stations so they do make revenue from advertising, they pay excessive salaries and unfortunately do not have exclusivity that once was. Most major sporting events are now on commercial stations or on line and the only new type of programing is a copy or another costume drama. It should now be, if you want it, payed by a monthly subscription the same as net flicks, sky, Amazon prime etc.

That this conference agrees that the government should stop its savage cuts and fund our councils properly, underfunding these councils means they have to raise the council tax to stay afloat or drastically cut services.

That this conference agrees that the governments drastic cuts in funding and cuts in police numbers must stop these cuts are having a drastic effect on us all with a rise in all crimes.

That this conference agrees to lobby government to give greater funding to the authorities in dealing with county lines drug gangs. This is criminality of the highest order, preying on the homeless and weak and at the same time creating a underclass of desperation and violence and bigger poverty in rural areas and seaside towns that appear far worse than in the inner cities, without the structure to cope.

That this conference agrees to lobby the government to end the criminalisation of people who use cannabis, both recreationally, and medicinally, thus freeing up hours of police time that can then be used for decent community policing.

This conference agrees that more police powers are put in place for stop and search to reduce the problem of driving under the influence of drugs. All police cars should have drug testing kits as well as breathalysers.

That this conference agrees the government should impose stiffer penalties for knife crime, whether it’s carrying one or using one and better education in schools and colleges regarding the dangers of knife crime.
Insert after the word should on the first line “commit to drastically increasing funding for youth centres and education initiatives in schools to combat the knife crime crisis in UK cities. Carried as amended.

Motion 104

Branch 277

That this conference agrees that as a union need to approach the TUC and demand a General Strike. Nothing is going to change until we, the working classes, stand up to the wrongs and injustices of this corrupt, Tory Government.

Motion 106

Branch 432

That this conference agrees that we put pressure on the Premier League and the football league and the TV company’s, that when arranging live matches on TV they take in to consideration the fans.

Motion 111

Branch 568

That this conference agrees that a cap should be put on all gambling sites, they do not seem to be governed in the same way as casinos and bookies who seem to have to follow certain rules and regulations.

Composite 2 (Motions 108,109 & Amendment) Branches 277 & 104

That this conference wants to know when it was that working Christmas suddenly became normal practice. We propose that unless it is essential that you need to work over the festive period, we should lobby the government of the day for a return to making this a family time and not for greedy companies to abuse and make even more profit. That this conference support our motion and the government of the day make it unlawful to be required to work on Christmas Day.

Emergency Motion 2

Region 2

This conference believes the announcement of the closure of Bridgend Ford factory last Thursday is a scandal and betrayal of its 1700 workers. It is yet another example of the working class being made to pay for the losses caused by mismanagement of industry owners and the anarchy of the capitalist system. The tens of millions invested by the Welsh Labour government did not prevent this catastrophic closure. Early reports indicate that strike action is becoming increasingly likely. If the workers go on strike they will need the full might of the Labour government behind them in order to win. An injury to one is an injury to all.

The BFAWU stands in unconditional solidarity with the Bridgend Ford workers and we will do anything in our power to aid them in the struggle. Furthermore, we call on the Mark Drakeford led Welsh Labour government to begin building “socialism in the 21st century” he promised by nationalising the company under workers plan and control, the company bosses have already pocketed tens of millions of tax payers money and should receive no compensation. Through this we can begin the socialist transformation of society which will put workers over profit.

Emergency Motion 3

Branch 405

That if a McDonald’s milkshake is to be thrown over Tommy Robinson, the union lobbies McDonalds to provide them free of charge for this purpose.
Emergency Motion 4  
**Branch 104**  
In the last few weeks, to support the DPAC campaign to boycott the Metro newspaper who have been printing unbranded adverts from the DWP, spreading disinformation about Universal Credit. Universal Credit and the DWP’s treatment of claimants is disgusting, demoralising and effects the most vulnerable people in society including low paid members of this union.

Emergency Motion 5  
**Branch 702**  
That this conference celebrates the failure of Tommy Robinson’s campaign to be elected as the MEP for the North West in the European elections in May. Will continue to support the work at groups like Unite Against Fascism and Stand Up To Racism in their ongoing struggle to fight racism and fascism at the ballot box and on the streets.

Emergency Motion 6  
**Branch 356**  
That the recent deployment of the USS Abraham Lincoln carrier battle group and B52 bombers to the Gulf with the intention of intimidating Iran, is an egregious treatment of an independent sovereign nation by the United States. That Iran has complied with the nuclear treaty (as confirmed by IAEA reports), shows that the US intent is for regime change is Tehran. We condemn any escalation in one of the worlds most troubled regions and any attack or attempt at regime change in Iran.

Emergency Motion 7  
**Branch 104**  
Last week a Childline survey found thousands of children are searching for advice about being transgender. The lack of understanding about trans and genderqueer identities contributes to erasure and poor mental health, with transphobic hate crime on the rise. This branch proposes that conference commit to using gender inclusive language in future documentation and campaign materials with a working group appointed by the EC to provide guidelines on this.

Emergency Motion 8  
**Branch 702**  
This conference welcomes:  

a) That parliament has declared climate emergency on May 1st, a move that follows the same initiative by over 50 local councils  
b) The impressive protests and direct actions organised by Extinction Rebellion during April 2019 and the climate strikes.  
c) The calls for a general “earth strike” on 27th September 2019 and for a worker led transition to zero carbon emissions by 2030.

This conference therefore:  

- Instructs the BFAWU executive council to declare climate emergency on behalf of BFAWU members.  
- Agrees that all branches should be encouraged to request their employers also declare climate emergency.  
- Agrees that all branches should be encouraged to demand green forums are set up in their workplaces with trade union representation and that urgent measures are discussed and implemented to reduce carbon emissions, improve recycling rate and develop transport plans in line with BFAWU national climate/green policies.
• Instructs all branches in the union to appoint green reps and to request facility time for green reps from their employers.
• Agrees to endorse the general “earth strike” on 27th September 2019.
• Instructs the EC to issue communication about the above bullet points and to ensure the climate work by the BFAWU continues to the same excellent standards.

Emergency Motion 9 Branch 104

Conference moves to call solidarity with the continued revolution in Sudan and the general strike called for this Sunday against military rule that took power after the successful overthrow of the 30 year dictatorship of Omar Al Bashir. The people of Sudan are fighting for control of their lives and democracy. We should stand in solidarity with our comrades in the Sudanese unions fighting for their futures. As with every struggle under this miserable regime of global capitalism, neoliberalism, continued backdoor colonialism and Western imperialism, a general strike and working class power is the only answer. We stand against the military crackdown, brutality and murder.