



Report of the Executive Committee

2019-2020



INTRODUCTION

The past year has seen many victories for students in British Columbia and, with the rise of the COVID-19 pandemic, also a series of challenges not experienced in generations. This report will chronicle the successes of the Federation and the actions taken to support members through the pandemic. As you will see in the pages that follow, though we are still facing much adversity in the months to come there are victories and progress to celebrate.

In Winter 2020, the campaigns and government relations work of fifteen years paid off when the BC Government announced the creation of the BC Access Grant, a \$41 million grant program for BC students. This victory was made possible by the work of hundreds of volunteers, directors, and staff who spent countless hours mobilising members to tell the BC government that we need student aid that works to limit debt, not increase it.

Earlier in the year the Federation launched its Fund It, Fix It campaign, the largest-scale public awareness campaign the Federation has run in more than a decade. The campaign is designed recognising that changing public perception of the funding crisis is the key to making this issue a government priority. Achieving progress on this campaign will take some time, but with the creation of a provincial grants program, funding formula reform and system growth are now the central advocacy goals of our movement.

Along with millions of other British Columbians, students' lives were turned upside down as the effects of the COVID-19 pandemic recast every element of our society in the space of a single week. For students, the arrival of the pandemic meant that in-person classes were shut down with little or no notice as instructors struggled to transition to online learning. For the many who live without access to stable internet or technology, there were entirely new or enhanced barriers to academic achievement. To make matters worse, tens of thousands of students lost their jobs at a time of the semester when money is needed most, and the prospect for summer or post-graduation employment all but dried up. In a matter of days, post-secondary education became inaccessible for hundreds of thousands of prospective or current students.

As you will read in these pages, the COVID-19 pandemic meant cancelling all of the in-person activities scheduled for the foreseeable future. This included our Skills Development Symposium, which has now been cancelled for the first time in its 36 year history. The Federation's summer general meeting, typically four days long, was reduced to a Zoom meeting over several hours in order to ensure a level of accountability to members is provided. The pandemic means that service delivery in the fall will also look very different, and the work undertaken over the course of the summer reflects these changes.

Putting aside all the logistical issues and meeting adaptations required, the pandemic has had one undeniable and profound impact on our movement already: it has served as a stark but harsh reminder of how truly precarious affordable access to post-secondary education is in our province. Thousands of international students unable to return to studies have left a gaping hole in institutional funding, proving empirically every single claim the student movement has made about the short-sightedness of using international education as a funding model. The wholesale loss of service industry employment has meant that those students from low- and middle-income backgrounds, those most in need of education for economic security, are left without the funds needed to continue their studies. These impacts lay bare the devastating negative outcomes of decades of cuts in funding to our colleges and universities, and tuition fee levels that systemically discriminate against students from low- and middle-income backgrounds, women, students with disabilities, people of colour, and those from Black and Indigenous communities.

This Report of the Executive Committee outlines the work undertaken by the Federation from July 2019 to June 2020 and is designed to ensure that members are informed about what the organisation has accomplished on their behalf. What this year makes clear, though it is not represented in the pages of the report, is that there is much more work required to make a strong system of high-quality post-secondary education that is affordable and accessible, and that is resilient enough to withstand adversity in order to provide vital education when it is needed most.

A smiling man with a beard and dark hair, wearing a blue and white horizontally striped Nike t-shirt. He is standing outdoors with green foliage in the background. At the bottom of the image, there are several colorful arrows (cyan, green, yellow, blue, and red) pointing to the right, some with zig-zag patterns.

Campaigns & Government Relations

2019-20 CAMPAIGNS AND GOVERNMENT RELATIONS PLAN

Each year at the Federation's summer general meeting, delegates debate and vote to adopt a campaigns and government relations plan, which then guides the advocacy work of the Federation and member local unions for the next six to twelve months.

CENTRAL CAMPAIGNS

Central campaigns are those that address direct issues of access to post-secondary education: namely funding, fees, and financial aid. The 2019-20 Campaigns and Government Relations Plan contains three central campaigns – one of which focuses on institutional funding, and two that focus on student financial aid. Of the two financial aid campaigns, one targets the provincial government and the other targets the federal government. The focus of these campaigns is to educate the public on issues of the high cost of education and high student debt, as well as solutions to these issues.

Fund It, Fix It

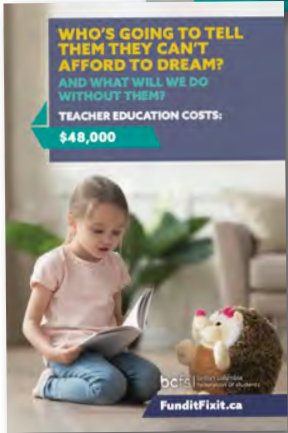
Polling shows that the general public is less aware of the damage to education done by funding shortfalls and tuition fee increases than they are of the impacts of skyrocketing student debt. Further, there appears to be a generally poor understanding of the cause and effect relationship between funding cuts and fee increases, and the student debt crisis.

The focus of the Fund It, Fix It campaign is to educate and raise awareness of the public surrounding the funding crisis in BC. The goals of the campaign are to increase funding for institutions and to secure a progressive funding model that provides stability and accounts for inflation; and to immediately freeze, and progressively reduce, tuition and other user fees. The intent of the campaign is to be public facing with the goal of moving public opinion more in favour of properly funding institutions and reducing tuition fees. The campaign aims to make the public think about the actual costs of education — be it trades training, diplomas, or professional designations.

After nearly a year of research and development, the campaign was launched in Fall 2019.

Website

The Federation created a campaign website (funditfixit.ca) to provide information about funding and tuition fees at BC post-secondary institutions. The website includes information about the funding crisis, and an FAQ page about funding issues. Supporters can also provide their name, email, and postal code to stay informed and updated about the campaign. With that form, supporters can also identify what type of supporter they are including identifying if they are a parent, grandparent, graduate, or current student. This will help the Federation send targeted messaging to different types of supporters.



Materials

The Federation has produced a number of advertisements to promote the campaign on billboards and bus shelters across the province. In an effort to make an emotional appeal, the campaign imagery consists of children dressed up as what they want to be when they grow up, and juxtaposes this with the costs of attaining the related education.

The Federation also created a campaign video to be used in digital advertising. The campaign video includes clips of children playing with occupational related toys while text appears to show how much money it would cost for these children to finish the necessary schooling for that profession. The intention of this video is to bring the issue of unaffordable education to the attention of current and future parents in hopes of educating them on the funding shortfalls in the post-secondary system.

Although the focus of this campaign is public facing, some on campus materials have been developed, these include six poster variations and three handout variations; these materials can be used on campus or in the community to further the reach of the campaign.

Promotion

The Federation purchased numerous digital and physical ads to promote the campaign. Digital ads were run to promote the campaign to demographics considered “student adjacent” like parents, grandparents, new professionals, and educators. Bus shelter and billboard ads were purchased in Prince George, Abbotsford, Kelowna, Victoria, and Nanaimo.

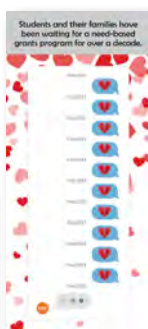
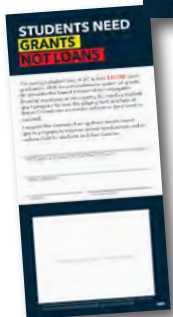
Grants Not Loans

The Grants Not Loans campaign was the most recent iteration of Federation campaigns calling for the creation of an up-front, needs-based student grant program, following others such as Education Shouldn't be a Debt Sentence and Squash the Squeeze. In the 2017 provincial election, the BC NDP committed to introducing a \$1,000 completion grant for graduates; however, this grant would do very little to reduce overall student loan debt and would not help reduce barriers to accessing post-secondary education.

Campaign Outreach

A key strategy in the Grants Not Loans campaign in the 2019-20 academic year was public engagement, as it was important to demonstrate widespread public support to pressure the government to create the up-front needs-based grant in the 2020 BC Budget. To this end, member locals were encouraged to engage not only in on-campus outreach, but also in community outreach using social and traditional media tactics. In addition to the campaign posters, stickers, pledges, and flyers, digital materials were produced for use in the Winter Semester. These materials included social media header images, shareables, and branded frames for locals to share stories or photos of supporters. Additionally, the Federation purchased full-page advertisements in campus newspapers at every post-secondary institution in the province in an effort to broaden awareness of this important advocacy work amongst members and non-members alike.





At the 38th Annual General Meeting, delegates engaged in an exercise to plan a five-week strategy to promote the Grants Not Loans campaign in the lead-up to the 2020 BC Budget release. Through this process, locals committed to implement such tactics as on-campus pledge drives, issuing press releases and writing letters to the editor, and utilising social media to reach a broader audience.

Capitalising on a popular holiday, Local 5 produced a Valentine's Day-themed card directed at Premier Horgan which allowed supporters to ask for a grants program in the upcoming BC Budget. Local 5 shared the design files with other locals and helped to coordinate a social and traditional media strategy for delivery of the letters. In total, nearly 1,000 letters were delivered to the Premier using this tactic.

BC Access Grant Victory

In the 2020 Budget, the provincial government announced \$41 million in annual funding for a new up-front grants program for students in BC called the BC Access Grant. According to the government, this grant will provide 40,000 students per year with up to \$4,000 in needs-based financial assistance. The investment for the program comes from some new investments and a reallocation of funds previously allocated to the following: the BC Completion Grant, the BC Completion Grant for Graduates, and BC Labour Market Priorities. This reallocation is in line with the Federation's recommendations for funding the program. The Federation was thanked by the Minister of Advanced Education, Skills and Training for its advocacy on this issue.

The Federation issued a press release and garnered a significant number of interviews regarding the Access Grant. Additionally, full-page victory announcement advertisements were purchased in nearly every campus newspaper to promote the campaign victory. Posters promoting the campaign victory were produced and delivered to member local unions in early March.

An online tool was created to enable supporters to send 'thank you' emails to Minister Mark and Premier Horgan. The emails thanked the recipients for helping to advocate for an up-front, needs-based student grants program, and for prioritising students in Budget 2020; they also included a field where a personal message could be included. This tactic has been utilised after previous campaign victories, and is an important tool to validate the decision by government and encourage those decision makers to continue to prioritize students in future budgets.

This achievement is a direct outcome of the work done by the Federation and member locals for almost two decades, through campaigns such as Education Shouldn't be a Debt Sentence, Squash the Squeeze, and work done throughout the past two years with the Grants Not Loans campaign.

While the implementation of the BC Access Grant is an important victory, the funding for it falls significantly short of the goal of \$100 million annually. The Federation's Campaigns and Government Relations Plan will continue to include government relations work to advocate for an increase in funding for the program in order to help level the playing field for those who require assistance to access post-secondary education.

Knock Out Interest

The goal of the Knock Out Interest campaign is the elimination of interest charged on federal student loans to remove this financial barrier to post-secondary education for those from low- and middle-income families.

Mobilisation

The campaign website (knockoutinterest.ca) contains a number of action tools and information on the value of eliminating interest on student loans. The first action tool asks supporters to send an email to their local Member of Parliament and Prime Minister Trudeau asking for the elimination of interest on student loans, which also includes a field to include a personal story about how the elimination of interest would personally impact them.

The website contains multiple mobilisation tools that aim to increase supporters engagement in the campaign while demonstrating support for the campaign's goal. These tools include a fax to the Prime Minister (and local Member of Parliament), a platform for supporters to phone the Prime Minister's office, support to tweet at your Member of Parliament, and a tool for supporters to send letters to the editor of their local media outlets.

The campaign has garnered more than 5,200 emails sent to the Prime Minister; all emails also cc'd the sender's local Member of Parliament. Additionally, over 160 faxes have been sent to the Prime Minister using the campaign website's fax tool.

In addition to the physical campaign materials, which include a poster, pledge card, buttons, and boxing glove stress balls, the Federation has developed a one-page factsheet to assist locals when engaging in lobby meetings with administrators or government officials.

Endorsements

The Federation has received endorsements for the campaign from the following non-member students' unions in BC and across Canada:

- Kwantlen Students' Association;
- Northern Undergraduate Students' Society;
- Simon Fraser Student Society;
- Southern Alberta Institute of Technology Students' Association;
- Students' Association of Bow Valley College;
- Students' Association of Grand Prairie Regional College;
- Students' Association of Red Deer College;
- University of British Columbia Alma Mater Society;
- University of British Columbia Graduate Students' Society; and
- Lethbridge College Students' Association.

Furthermore, the Federation hosted a campaign training session for the Northern Undergraduate Students' Society at the University of Northern BC which was also attended by representatives of Local 4 and Local 20. Outreach to non-member students' unions will continue in 2020-21 to help unite more students across Canada behind this campaign.



Campaign Momentum

The 2019 Federal Budget included a reduction of interest charged on students loans; beginning Fall 2019, the interest charged on federal students loans is prime or prime plus two percent (depending on whether it is a fixed or floating interest based on the loan type).

During the 2019 federal election, the Green Party and the NDP included the elimination of interest on student loans as a part of their platform. The inclusion of this policy stance demonstrates the growing support for the campaign goal amongst politicians and the public.

SUPPORTING CAMPAIGNS

Supporting campaigns are those that address other issues which can affect access to post-secondary education. Additionally, in years where elections are expected, a campaign plan to encourage youth voter engagement is included in this section.

Fairness for International Students

Due to government underfunding, institutions have come to depend on the revenue they receive from increasing fees for international students. Unlike domestic students, tuition fees for international students are unregulated, this results in international students not knowing how much their fees may increase year-to-year. The Fairness for International Students campaign calls for a provincial regulation of tuition fees for international students, the creation of a new international education strategy for BC, and aims to create awareness among domestic students of the unfair way international students are treated.

Materials for the campaign include posters, stickers, and postcards. A comprehensive research document and a fact sheet are also available to assist with local lobbying and education efforts. The postcards serve a dual purpose: the material is two postcards attached, one directed at local administrators and one directed at the Minister of Advanced Education, Skills and Training.

The Federation's research document, *International Students in British Columbia*, was updated in Fall 2019. New printed copies of the report were provided to member local unions in early January 2020 and were also mailed to all BC MLAs and MPs with a letter indicating some of the changes since the previous report.

Open Textbooks Now!

Open Education Resources (OER) are teaching, learning, and research resources that reside in the public domain, and that permit their free use and re-purposing by others. These resources commonly include textbooks and open access journals, but can also be modules, tests, videos, and study guides. The cost of textbooks and course materials has long been a financial challenge for students. Constantly changing versions of textbooks and skyrocketing prices have put many textbooks beyond the reach of students. These unchecked cost increases add yet another financial barrier to students from low- and middle-income backgrounds. Further, the funds paid by students for these materials frequently end up in the pockets of major publishing houses, and do not flow back to the creators of the academic materials. Such a system is the product of a copyright law regime that benefits knowledge owners to the detriment of creators and users.

The goal of the Open Textbooks Now! campaign is to better connect knowledge users and creators through a well-funded system of OERs that are free to students and instructors in BC. The campaign aims for provincial and federal funding to support the creation and adaption of OERs, and also aims to have more on-campus uptake of OERs by faculty.

The Federation works with BCcampus, a provincial coordinator of open education resources, on issues regarding OERs. BCcampus coordinates an Open Education Advisory Board, on which Chairperson Klassen holds the Federation's seat. The Advisory Board was created to provide direction for the projects being undertaken following the BC government's \$3.26 million dollar investment into OERs. The Board held its first meeting in September, in which they were informed about the work being undertaken by BCcampus to utilise this new funding. Work being done with this funding includes open homework

systems, zero textbook cost programs, improved searchability, return on investment research, teaching and learning capacities, and regional representatives.

The Federation has been contacted by multiple non-member organisations seeking support for OER initiatives over the past year. Chairperson Klassen met with students at Seattle Central College and the Simon Fraser Student Society to discuss the work being done by the Federation and member local unions through the Open Textbooks Now! campaign and to provide advice based on experiences reported by local representatives. The campaign guide and sample materials were also shared with the groups.

Our Time is Now

The Our Time is Now campaign aimed to increase youth voter participation in the 2019 Federal election by encouraging members and other young people to vote. Building on the success of the 2015 federal election and 2017 provincial election campaign, the Our Time is Now campaign used a host of social media and online engagement tools to reach members and non-members alike and mobilise the youth vote in 2019.

In advance of the federal election, the Federation published a research document titled *The Youth Vote: Why Young Voters Can't Be Ignored*. The document highlighted that the millennial age group made up the largest voting bloc for the first time in 40 years and that they are voting in record high numbers. It also used examples from the United States and UK to show that this increase is not an anomaly. The goal of releasing this report before the federal election was to proactively combat the narrative used by politicians and the media that young people don't vote. By releasing this report in advance of media outlets producing these stories, the Federation was able to control the message around youth voting and there was a notable, positive difference in interactions with media over previous election campaigns.

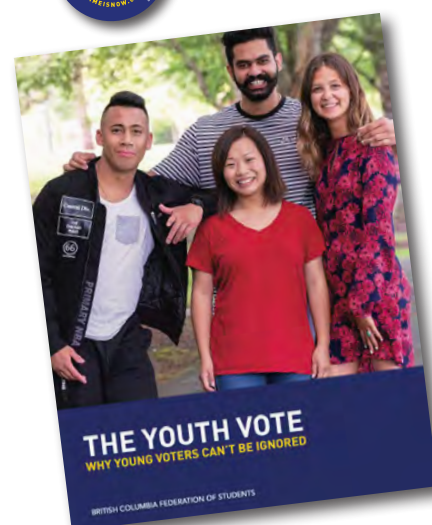
On-campus voting took place October 9 to 12, 2019. According to Elections Canada, on-campus voting increased by 60 percent over the 2015 federal election. Voter turnout in general advanced polls hit an all-time high of 29 percent. In total, voter turnout for the election was 66 percent – a 3 percent drop from the 2015 federal election. Demographic data has not yet been released, but the Federation has continued to monitor Elections Canada in order to collect the data on youth voter turnout once it is made public.

COALITION CAMPAIGNS

Coalition campaigns are those which run by other organisations, and which members have decided to endorse and actively participate in. While the Federation plays a role in assisting with on-campus activities, these are not campaigns created by the Federation.

Period Promise

Period Promise is an initiative of the United Way of the Lower Mainland (UWLM) that aims to raise awareness of period poverty and to break the period poverty cycle by providing free access to menstrual products



to those who can't afford them. Starting out as a donation drive initiative called Tampon Tuesday, the initiative has grown to become an advocacy-based campaign promoting free access to menstrual products amongst businesses, organisations, and governments.

At the 76th Semi-Annual General Meeting, delegates voted to endorse the Period Promise campaign and include it in the Campaigns and Government Relations Plan with the intent of supporting member locals in advocating for freely accessible menstrual products in washrooms on campus. The Federation has collaborated with the UWLM to develop an on-campus campaign toolkit that includes a campaign implementation guide, information leaflets, a fact sheet for administrators, and a petition. These materials were completed in early March and digital files were distributed to locals.

Chairperson Klassen participated in a short video produced by the UWLM for the Period Promise campaign and spoke about the impacts this issue has on students. The video was published in March as a part of the Period Promise annual collection campaign drive.

Women Students' Representative Chirino participated in a video produced by the UWLM to celebrate Menstrual Hygiene Day on May 28 and to bring more awareness to the issue of period poverty. The Federation also produced a video to discuss period poverty on campus, which was released on Menstrual Hygiene Day.

AWARENESS CAMPAIGNS

Awareness campaigns consist of materials that can help to support work that locals may be engaging in on campus to address specific issues to facilitate awareness-raising. These are not full-fledged campaigns but are primarily materials that can be accessed on an as-needed basis.

Consent Culture

The Federation works with various groups to provide member local unions support to combat rape culture, review and critique sexual violence and misconduct policies, advocate for sexualized violence training, and build consent culture on campus. To this end, the Federation has historically worked with the Let's Get Consensual campaign and Students for Consent Culture Canada (SFCC).

At the Federation's 38th Annual General Meeting, delegates voted to donate \$2,000 to the SFCC's research project titled "Open Secrets, Power and Professors: A Study on Rape Culture and Accountability at Canadian Postsecondary Institutions." This research is a national study to inform more transparent and survivor-centered approaches to holding predatory profs accountable at postsecondary institutions across Canada.

Student/Worker Solidarity

The work and actions of the labour movement in BC and Canada help shape working conditions of not only union members but all workers in the province. Students are workers and society benefits from the victories of the labour movement. The Federation has created Student/Worker Solidarity buttons and posters for locals to use to promote solidarity between students and workers. These materials can be used to support workers during local labour disputes or labour events.

Unlearn

The Unlearn campaign is an awareness based educational platform that provides locals with materials such as buttons and stickers that address issues of ableism, homophobia, racism, sexism, and transphobia. The Federation's role for the campaign is to ensure that materials are available if member locals wish to use them, and to assist with making some local or situation-specific materials upon request.

Work has been undertaken to provide written information about the concept of unlearning, and about the issues identified in this campaign. The content will be hosted on the Federation's website.

RELATIONS WITH GOVERNMENT AND PUBLIC AGENCIES

ADVOCACY WEEK 2019

On October 21 to 24, the Federation held its annual Advocacy Week in Victoria. Federation representatives met with over 45 Members of the Legislature and Cabinet Ministers, including the Speaker; 28 BC NDP Members; 17 BC Liberal Members; 1 Green Party Member, and the Premier. The meetings were mostly formatted as regional group meetings, with MLAs from a particular region all meeting with students together. There was also a joint meeting between the Minister of Advanced Education, Skills and Training and the Premier. Representatives from Locals 1, 4, 6, 10, 12, 13, 15, 16, 17, 20, and QUSA participated in the Week. Additionally, representatives from the Simon Fraser Student Society and the UBC Alma Mater Society participated in the Week. The full list of meetings is included as Appendix II of this report.

A lobby document containing 12 specific recommendations was created for the Week, based on the 2019-20 Campaigns and Government Relations Plan. The final page of the lobby document included a table itemising the cost of each recommendation as a tangible calculation in order for the government to consider these investments as they developed the 2020 Budget. The 12 recommendations were divided into six key areas as follows:

Student Financial Assistance

- increase non-repayable student financial assistance options for students from low- and middle-income backgrounds through the creation of a comprehensive, up-front, needs-based grants program.

Institutional Funding and Fees

- increase base funding to colleges and universities by at least \$200 million starting in the 2020/21 year;
- freeze tuition fees and develop a plan to progressively reduce tuition fees at public colleges, institutes and universities to lessen the financial burden on students and their families; and
- strengthen the existing Tuition Fee Limit Policy to ensure that institutions are not increasing fees beyond the prescribed limits in the form of new ancillary fees.

Reconciliation Through Education

- implement the education-related recommendations from the Truth and Reconciliation Commission;
- provide annual funding of \$5 million to support the creation, integration, and supports for Indigenous knowledge and teaching methods in the classroom.



FUND IT, FIX IT.
MAKING POST-SECONDARY EDUCATION AFFORDABLE FOR ALL BRITISH COLUMBIANS



Regulation of International Student Tuition Fees

- amend the Tuition Fee Limit Policy to add a cap on fees for international students to create fairness, consistency, and predictability for international student tuition fees; and
- develop a new BC international education strategy that will provide sufficient support for international students to assist in their cultural, social, and academic integration.



Investment in supports for Sexual Violence and Misconduct Policies on Campus

- review the sexual violence and misconduct policies at the twenty-five public post-secondary institutions to ensure they cover the necessary issues and provide satisfactory responses;
- undertake a needs assessment amongst post-secondary institutions to determine the funding necessary to effectively implement sexual violence and misconduct policies; and
- strengthen institutional frameworks and processes by developing an accountability mechanism that is external to institutions to address complaints that may arise regarding institutional implementation of sexual violence and misconduct policies.

Access to Menstrual Supplies on Campus

- ensure lack of access to menstrual supplies is not a barrier to success for students by mandating that public post-secondary institutions make menstrual supplies freely accessible.

A shorter briefing document was created to highlight overlapping interests with the Simon Fraser Student Society and the UBC Alma Mater Society, as well as to highlight the main topics being covered in meetings, such as student financial aid, fairness for international students, and sexual violence and misconduct policies.

Meetings with the Opposition

In the lead-up to Advocacy Week, BC Liberal staff confirmed regional meetings with 40 BC Liberal MLAs, which was an encouraging sign of a willingness to rebuild relationships that have been lost over the years. However, on the morning of October 23, the Federation received an email canceling meetings with 22 MLAs with, in some cases, just a few hours' notice. When representatives from the Federation asked for an opportunity to reschedule, they were told that would not be possible. This action further demonstrates the BC Liberals' resistance to working with students and their blatant disregard for the issues facing students in the post-secondary system in BC. A joint letter was written to the Opposition Whip from the Federation, UBC AMS, and SFSS expressing frustration with the last-minute cancellations. No response has been received.

Receptions

On October 22 the Federation hosted a government breakfast reception to provide participants an opportunity to engage with government MLAs and staff in an informal setting. Participants highlighted the reception as an opportunity to build further connections with decision makers and appreciated the opportunity to speak to local and student experiences.



While the timing of a breakfast reception reduces participation from MLAs, participants reported that it was a good way to kick off the Week.

Based on feedback from the Executive Committee last year expressing a desire to not appear to favour one political party over others, a lunch reception with opposition MLAs was planned for October 24; however, this was cancelled in response to the BC Liberal Caucus cancelling the majority of scheduled meetings.

BC BUDGET 2020

BC Budget 2020 was released on February 18, 2020. Chairperson Klassen, Organiser Davies, and Executive Director Olson participated in the budget “lock-up”, where media and stakeholders were provided with an advanced presentation of the budget and were allowed a brief question and answer period.

Prior to the Budget 2020 presentation, Finance Minister James and Advanced Education, Skills and Training Minister Mark invited Federation representatives to attend a meeting to highlight their appreciation for the advocacy efforts that students engaged in throughout the year. Then-Secretary-Treasurer Joyce and representatives from Locals 1, 6, 12, 16 and 17 attended and highlighted asks from the 2020 budget consultations such as the need for a grants program, and support for previous government initiatives for students.

Several students' unions from across the province received invitations to watch the budget presentation at the Legislature. Representatives from Locals 1, 4, 6, 12, 13, 16, and 17 attended the budget presentation as well as the government reception immediately following, where they had the opportunity to engage with Members of the Legislative Assembly, staff, and coalition partners.

Tuition Fees

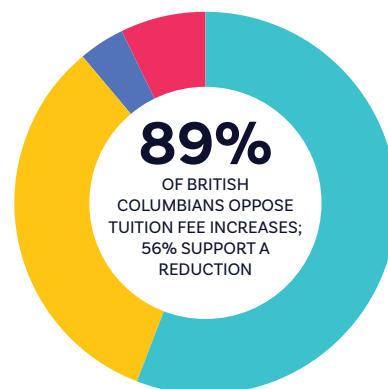
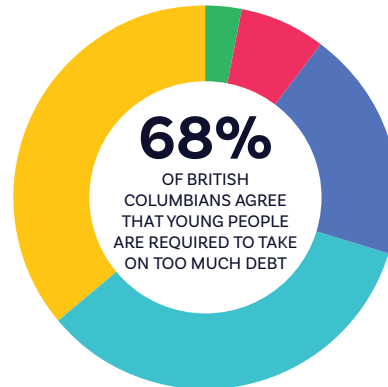
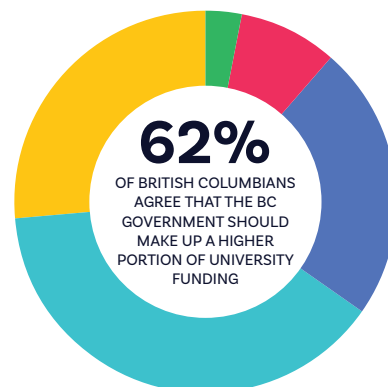
Over the next three years provincial revenue from tuition fees is estimated to increase by an average of 3.67% each year.

Financial Aid

Funding was announced for the creation of the BC Access Grant – an up-front, needs-based, system of financial aid effective September 2020. Students will be automatically assessed for the BC Access Grant when applying for student financial assistance from StudentAid BC. According to the government, more than 40,000 students a year will benefit from up to \$4,000 in non-repayable financial aid to assist with tuition and living expenses. Budget 2020 indicates that this will be an annual \$41 million investment into student financial assistance.

Mental Health

Budget 2020 included investments for Foundry, which offers health and wellness resources, services, and supports online and through an integrated service centre for youth under the age of 24 across the province. This funding allows for the opening of 11 more centres for a total of 19 province wide.



Other

Budget 2020 also includes the following investments in the post-secondary sector:

- \$3.1 billion in total capital spending to build capacity and help meet the province's future workforce needs in key sectors, including health, science, trades and technology. Projects include a new health sciences building at BCIT, new computer science equipment at SFU, and specialized equipment for the development of personalized treatments for prostate, bladder, and kidney cancers.
- The continuation of the \$450 million provincial student housing loan program over six years to build approximately 5,000 new student housing beds built around BC in areas such as Prince George, Terrace, Cranbrook and Victoria.
- \$106 million over three years to the Carbon Neutral Capital Program that funds public facilities, such as universities, to improve energy efficiency.
- Co-developing a new Indigenous post-secondary education and training strategy and Indigenous skills training programming with a multitude of Indigenous groups. There is also funding mentioned for a new Indigenous language fluency degree.

BC BUDGET 2021 CONSULTATIONS

The BC Legislature's Select Standing Committee on Finance and Government Services held a consultation process in June 2020 to hear priorities and feedback from the public regarding the 2021 provincial budget. Due to the pandemic, the format of the presentations was altered to facilitate an online delivery: each day of presentations was organised by topic, and presenters were grouped in panels of four individuals or organisations. Those wishing to give a verbal presentation were required to register in advance, where they listed the issues they wished to discuss and provide input on who they would like to be grouped with as part of a panel. As a result of this new format, only four member locals and the Federation were chosen to present: Locals 4, 13, 16, and the Federation were on a panel together while Local 5 was placed on another panel. Chairperson Klassen presented on behalf of the Federation. Those who were unable to secure a presentation spot were encouraged to submit written or video submissions and to fill out an online survey on the Committee's webpage.

In preparation for the consultation presentations, the Federation published a written submission as well as a guide to assist member locals in writing a verbal submission. A written submission was also provided to the Committee, in which the Federation outlined its recommendations to increase institutional funding, reduce tuition fees, provide more funding for open education resource initiatives, increase funding for the BC Access Grant, and to implement fair regulations for international student tuition fees.

Federation and member local presentations were received positively, and the consistent advocacy work of the Federation was acknowledged by the Committee Chair Bob D'eith.

RELATIONS WITH THE MINISTRY OF ADVANCED EDUCATION, SKILLS AND TRAINING

Federation Meetings

Minister Melanie Mark attended the 38th Annual General Meeting to bring greetings and to speak with delegates about the work she and her government have done to improve post-secondary education and trades training in the province. After her speech, she stayed at the meeting to speak informally one-on-one with delegates and to take photos.

Here2Talk: 24/7 Mental Health Support

In January 2019, the BC Government announced a joint initiative of the Ministry of Advanced Education, Skills and Training, Ministry of Health, and Ministry of Mental Health and Addictions to create a new mental health support service for post-secondary students. Initially the service was slated to be

launched in September 2019, but was unsurprisingly postponed by several months due to development delays.

Student Input and Feedback

As a part of its procurement process, the government created a selection committee that had two student seats; the Federation helped to coordinate the selection of the student representatives, which were then Campaigns Coordinator Eleanor Vannan and a member from Local 5. The committee met twice to review the bids and recommend a successful applicant. Ultimately, though after some delay, Morneau Shepell was announced as the successful company for the project.

As a part of the development process, the government convened a working group that included institution and ministry staff, as well as student representation, to review and provide input on the service; Chairperson Klassen represented the Federation on the working group. The group met in early 2020 twice per month, and more frequently in March and April in an effort to launch the service earlier than its newest proposed day.

Service Implementation

Due to the procurement and some developmental delays, the launch of the service was pushed to January 2020, and then to Summer 2020. However, the onset of COVID-19 necessitated an expedited process to help students struggling with their mental health during the pandemic and the service was launched in April.

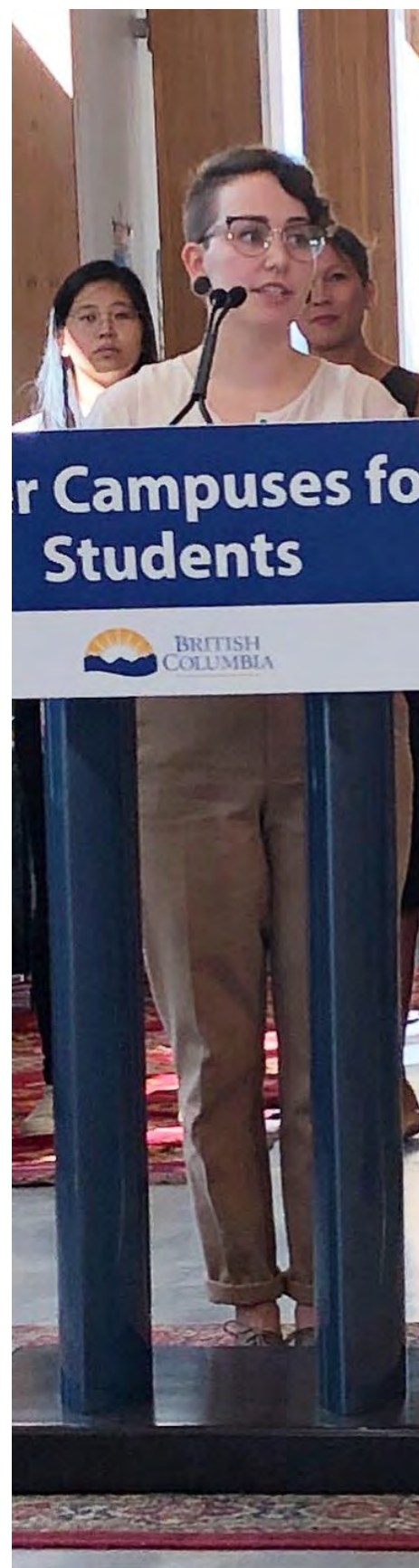
The Hear2Talk service consists of a free mobile app, phone, or website interface that connects students with mental health support when they need it. Through the service, all students registered in a BC post-secondary institution have access to free, confidential counselling and community referral services, available 24 hours a day, 7 days a week.

The Federation issued a news release and blog post about the service to promote the positive aspects and how it will help students. Chairperson Klassen was also quoted in the Government's official news release of the service.

Student Climate Survey Working Group

In Spring 2019 BCcampus hosted a forum to build capacity to prevent sexual violence on campus; the event gathered students, post-secondary institution staff, community organisations, and Ministry staff to discuss best practices and ways that the Ministry can support those on the ground in preventing sexual violence on campuses.

From this forum, BCcampus established a Student Climate Survey Working Group in which representatives from various institutions and students' unions across the province were to come together to work towards the creation of a Student Climate Survey on sexual violence and misconduct on campuses. The working group met several times throughout the 2019-20 academic year to discuss question topics and to select a survey contractor. The survey has undergone multiple revisions and work is ongoing to finalize and publish it by September.



Campus Education and Awareness Campaign

In August 2019, the Ministry of Advanced Education, Skills, and Training conducted research to inform the development of its updated campus education and awareness campaign on sexual assault. This research included feedback from institutions and student organisations, including Chairperson Klassen providing feedback on not-yet-released campaign materials and messaging in advance of the campaign launch.

The posters include photos of young adults in a variety of typical situations that could potentially end up in a sexual assault such as drinking with friends and walking somebody home. The materials also include a link to a website that contains all institutions' sexual violence policies for students to interact with and read if they are looking for information.

The campaign was launched on August 29. Chairperson Klassen spoke at the event about the importance of sexual violence education on campus. Following the campaign launch, the campaign posters were circulated throughout the province and are now being displayed at every post-secondary institution in BC.

Student Housing Working Group – Leading Practices

In 2019 the Ministry of Advanced Education, Skills and Training created a Student Housing Working Group for the purpose of creating a series of best practices for student housing. This group was created as a measure to address the reality that students in on-campus housing are without tenants' rights because student housing is not covered by the Residential Tenancy Act (RTA).

The Working Group reviewed nine recommendations put forward by a coalition of student representatives; the recommendations focused on tenancy contracts, privacy, repairs, rent increases, and appeals based on the rights guaranteed by the RTA. The majority of the recommendations are in line with the Federation's issues policy and perspective. The Working Group then formed a small subgroup consisting of student association representatives, student housing directors and Ministry staff to discuss the recommendations in detail, and to write the initial draft of best practices. This initial draft was completed at the end of 2019 and ministry staff were tasked with finalising the document for submission to the rest of the Ministry; however, with the advent of the pandemic, much of the Ministry's capacity has been shifted elsewhere. The Ministry is reassessing the future of this project based on the ongoing nature of the pandemic.

Mental Health and Wellness Working Group

As the Ministry of Advanced Education, Skill and Training is focusing extensively on student mental health, BCcampus' special projects department has been tasked with the creation of two Mental Health and Resiliency working groups – one comprised of institutional staff, faculty, and student representatives to focus on the student side of mental health, on which Chairperson Klassen sits, and the other made up of similar people focusing primarily on how professors and institutions can aid students in their mental health journeys. The goal of these working groups is to provide a more comprehensive look at student mental health.

The first meetings of the student working group began in January and the group brainstormed a variety of different student 'profiles' to help the researchers learn more about the everyday struggles of students. Following these meetings, the student and faculty working groups worked together to finalise the student profiles in order to inform the next step of the process. The final step of the process involved working with a project manager to bring together a select few people from each working group to prepare a draft framework for evaluating mental health and wellness education and training resources. This document was finalised at the end of May and will be published to Pressbooks over the summer.

BCcampus

The Federation maintains a strong relationship with BCcampus, a government agency that works on open education, teaching and learning, and a variety of other special projects for the government. Along

with the working groups reported above, the agency worked tirelessly during the COVID-19 pandemic to obtain feedback from students and present a multitude of workshops specifically for students. These workshops were intended to help not only students but also professors and institution staff cope with the ever-changing learning environment due to COVID-19. With classes being shifted online and a variety of new issues arising for students due to the pandemic, BCcampus endeavoured to take these issues and assist others in the post-secondary system in creating webinars that addressed them. Some of the student specific workshops put on by BCcampus were on topics such as student's rights, self-advocacy, how to learn online, and connection amongst the LGBTQ community. Staff of Local 6 and 13, as well as Chairperson Klassen, facilitated several of the workshops at the request of BCcampus staff in recognition of the expertise housed within students' unions.

CHANGES TO THE LOBBYIST TRANSPARENCY ACT

In February, the Federation was informed that the Lobbyist Registration Act had been amended in November 2018 and renamed the Lobbyist Transparency Act. Before these amendments the Federation and its member local unions did less than 100 hours of lobbying per year and thus were not expected to register as lobbyists. However, the Lobbyist Transparency Act, which came into effect in May 2020, removes the 100 hour exemption and all member local unions will be required to register anyone who is paid to do any lobbying work—this includes staff and directors who receive a stipend.

The Federation engaged legal counsel to review how these changes will impact member local unions and the Federation. Locals will now have to record meetings they have with all members of government, opposition, government and opposition staff as well as senior public office holders at colleges and universities. The Federation has developed a fact sheet and recording document to assist member local unions in becoming compliant with the new Act and regulations.

RELATIONS WITH THE FEDERAL GOVERNMENT

Budget 2020

Each year, the Minister of Finance produces a budget for the Government of Canada. This budget is provided to legislators who review the make-up of government's financial expectations for the coming year, then vote on the proposal. The process typically begins with consultations in the previous year and culminates in a launch of the budget and finally review and adoption by Members of Parliament.

Budget 2020 was expected to be released in mid-March; however, this timeline coincided with the growth of the COVID-19 pandemic and as a result of necessary shut-down measures, the Budget was not released.

On July 8 the Federal Government provided a "fiscal snapshot". This document did not replace the budget, and provided only limited information regarding government expenditures during the pandemic. The Prime Minister has not indicated if Canadians can expect to see a formal budget for the 2020-21 year.

Meetings with Government Staff

In January Federation representatives met with Douglas Wong, a policy advisor for Carla Qualtrough, the Minister of Employment, Workforce Development and Disability Inclusion. In this role, Minister Qualtrough is also the Minister responsible for those aspects of post-secondary education facilitated by the federal government (such as federal student financial assistance). The purpose of the meeting was to discuss interest rates on federal students loans and issues with the federal and provincial governments' international student education strategies.

In June Federation representatives again met with Douglas Wong, this time to discuss the Federation's proposals for the Federal government's COVID-19 recovery plan. The Federation representatives presented four proposals: permanently eliminate interest on federal student loans; make permanent the new funding for the Canada Student Grant Program; change assessment criteria for financial

assistance to account for drastic changes in income due to the pandemic; and create a repository of visa information for international students on one webpage to provide easy access to vital information.

Meetings with Government Members of Parliament

In May, Federation representatives and directors from lower mainland students' unions met with Dr. Hedy Fry, the Member of Parliament for Vancouver Centre who also holds a spot on the government's special committee on the COVID-19 pandemic. Dr. Fry was interested in hearing about the issues that students were facing during the pandemic and what she could do to bring student concerns back to the Committee. Topics that came up multiple times were issues with the Canada Student Emergency Benefit, international student financial supports, and transit funding.

Meetings with other Federal Members of Parliament

Federation representatives met with Rachel Blaney, the Member of Parliament for North Island—Powell River and Paul Manly, the Member of Parliament for Nanaimo-Ladysmith. Both meetings primarily discussed interest on federal student loans, as well as general issues facing students. The elected officials expressed support for eliminating interest on student loans, support for menstrual equity on campuses, and brought up issues happening in their communities.

GOVERNMENT ACTIONS ON COVID-19 PANDEMIC

The global pandemic had far-reaching impacts on all Canadians. Federal and provincial governments were forced to take action early on to address skyrocketing unemployment, surging infection rates, and the unforeseen impacts that isolation measures have on individuals. While the BC and Federal governments undertook a large number of responses, this section will report on those responses that are directly linked to young people and post-secondary education.

Federal Government

The Federal government announced a series of financial aid programs that helped different segments of the population. These programs were rolled out in haste and were often modified several times over the course of their implementation in order to respond to some critiques or gaps.

Moratorium on Repayment of Canada Student Loans

The Federal Government announced that, effective March 30, there would be a six-month moratorium on student loan payments. All payments for federal student loans, including auto-payments, were automatically put on hold, and no interest will accrue during the time of the moratorium. This measure also applied to those who are in default or are in the process of rehabilitating their loan.

Canada Student Grant Program

Acknowledging the challenges that many students and their families will face this summer due to limit work opportunities, the Federal government announced a one-time funding increase to double the monies available in the Canada Student Grant Program for Fall 2020, which the Federation praised. The Federation has advocated to the government that eligibility criteria for student aid be adjusted so that rather than assessing based on a family or individual's 2019 income, the income of 2020 be used recognizing the vast employment differences people may be facing in this time.

Canada Emergency Response Benefit

The Canada Emergency Response Benefit (CERB) gives financial support to employed and self-employed Canadians who are directly affected by COVID-19. The Federal Government provided a taxable benefit for \$500 per week for up to 16 weeks to:

- workers who had to stop working due to COVID-19 and don't have access to paid leave or other income supports;
- workers who are sick, quarantined, or taking care of someone sick with COVID-19;
- working parents who now must stay home because of school and daycare closures;

- workers who are still employed, but facing shortages of work or reduced hours who do not otherwise qualify for EI; and
- wage earners and self-employed individuals, including contract workers, who would not otherwise be eligible for EI.

Canada Emergency Student Benefit

Although at first glance the CERB appears to be comprehensive in the Canadians it covers, many students still fall through the gaps in eligibility. To this end, the Federation advocated for an adjustment to the eligibility criteria in order to ensure that students (and others) would have access to the financial supports they needed.

Instead of changing the criteria, the Federal government announced it would create the Canada Emergency Student Benefit (CESB). This program provides financial support to post-secondary students, and recent post-secondary and high school graduates who are unable to find work due to COVID-19. However, the CESB provides only a reduced amount of financial aid: \$1,250 per month compared to \$2,000 from the CERB (may be topped up if the recipient has a disability or a dependent); additionally, the Benefit comes with the caveat that the recipient must prove that they are searching for employment.

Employment Insurance (EI) Sickness Benefit

The Employment Insurance (EI) sickness benefit provides up to 15 weeks of income replacement and is available to eligible claimants who are unable to work because of illness, injury, or quarantine, to allow them time to restore their health and return to work. Canadians quarantined can apply for the Employment Insurance (EI) sickness benefit.

Special Goods and Services Tax-Credit

Low- and middle-income families who received this GST Credit received an additional benefit of close to \$400 for individuals or \$600 for couples on their May cheque due to the pandemic.

Canada Summer Jobs Program

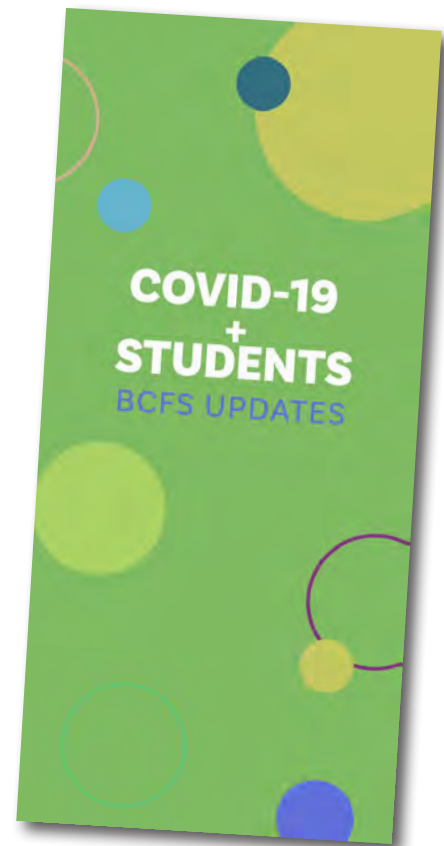
The Federal Government announced additional incentives for businesses and organisations to hire students through the Canada Summer Jobs Program, which includes paying 100% of wages, extending the end date of the employment to February 2021, and allowing the positions to be part-time.

Canada Childcare Benefit

Recipients of this benefit received an additional one-time \$300 per child on their regular May payment.

Provincial Government

The BC government implemented a number of response measures during the COVID-19 pandemic in order to support British Columbians. Several of the measures were designed to complement or correspond with specific federal programs (namely the CERB) and as such eligibility was dependent on the same criteria.



Moratorium on BC Student Loan Payments

When the BC Government put a six-month moratorium on student loan payments, and all payments are to be paused, including those with automatic payments, effective April 1.

Emergency Bursary Funds for Students

A one-time investment of \$3.5 million in emergency financial assistance was distributed equally among BC's 25 public post-secondary institutions (\$140,000 each) in order to help students in emergency financial situations. This funding was intended to provide aid not just at the onset of the pandemic, but is supposed to last until the Fall 2020 semester. However, as a result of the significant need from students, many institutions distributed all of the funds by early May.

BC Emergency Benefit for Workers

The BC Emergency Benefit for Workers was a one-time tax-free payment of \$1,000 for British Columbians who receive Employment Insurance or the Canada Emergency Response Benefit. This included workers who have been laid-off, who were sick or quarantined, parents with sick children, parents who stay at home from work while child care centres and schools are closed, and those caring for sick family members, such as an elderly parent. Workers who were traditionally not eligible for EI, such as those who are self-employed, were also eligible for this benefit. As the Benefit relied on the Federal government's criteria for the CERB or EI, many students could not access this benefit.

Relief for Renters

The BC Government provided a renter support package that included:

- halting new and active evictions, except for exceptional circumstances, so no one could be evicted because of COVID-19;
- provided up to \$500 per month for April, May, and June to help renters make rent payments; and
- froze annual rent increases as of April 1.

The program was available to eligible roommates: if one lives with a roommate who is not their immediate family member, each roommate could apply for the supplement. However, this program used CERB criteria for eligibility, again excluding many students from eligibility regardless of need. The Federation sent a letter to Minister of Municipal Affairs and Housing Selina Robinson asking that the criteria be changed to ensure that students who are in need may be eligible for the supplement (available on the Federation's website); no response was received.

As of the publishing of this report, the moratorium on evictions has been lifted; however, landlords are not allowed to evict based on missed rent payments during the period of the relief program.

Student Reference Committee

In response to the COVID-19 pandemic, the Ministry of Advanced Education, Skills, and Training assembled a cross-section of representatives from public post-secondary institutions to prepare a set of Go-Forward Guidelines to help B.C.'s post-secondary sector (including students, faculty, and staff) operate safely during the pandemic.

The Ministry formed three reference groups – students, Indigenous partners, and labour relations – to be consulted on the draft guidelines and Chairperson Klassen represented the Federation on the student reference group. The reference group met in early June to provide feedback on the guidelines, which were expected to be finalised by early July.

A man wearing a blue baseball cap and a blue t-shirt is speaking into a microphone. He has a lanyard around his neck with text that includes "45 YEARS OF STUDENT" and "theBCS". He has tattoos on his left arm. In the foreground, there are several colorful arrows (cyan, green, yellow, blue, red) pointing to the right, some overlapping each other.

Coalition and Solidarity Work



COALITION AND SOLIDARITY WORK

The notion of “strength in numbers” extends beyond the membership of the Federation. By working with labour unions, non-profits, and community organisations, the Federation can extend the influence of students to many other conversations and initiatives. Furthermore, through these coalitions, the Federation is able to bring ideas and campaigns to members in order to help spread the reach of other important causes. The Federation works with labour unions, policy development organisations, business associations, and non-profits to provide students’ perspectives.

BC FEDERATION OF LABOUR

The British Columbia Federation of Labour represents unionised workers throughout British Columbia and has historically been one of the Federation’s strongest allies.

General Relations

Laird Cronk, President of the BC Federation of Labour (BCFED), brought greetings to the Federation’s 76th Semi-Annual General Meeting where he discussed federal politics and the issues affecting workers in British Columbia.

In May, representatives from the Federation met BC Federation of Labour President Laird Cronk and Secretary-Treasurer Susanne Skidmore to discuss trades training in BC. In the meeting, the group discussed the historic cuts faced by trades training programs over the years and what each organisation has done in recent years in an effort to help inform future campaigns work that the two groups might do together in order to rebuild trades training in the province. Cronk and Skidmore shared a comprehensive research document titled “BC’s (Not So) Great Apprenticeship Training Experiment” which was published in 2017. The Federation is in the process of updating its 2014 trades training fact sheet and using information from the report. Representatives from both organisations agreed to work together and keep the other abreast of ongoing work to advocate for improvements to the trades training system in BC.

Young Workers’ Committee

The Federation has participated in the BC Federation of Labour’s Young Workers’ Committee since 1997. The Federation has a non-voting seat on the Young Workers’ Committee, which is currently filled by Chairperson Klassen.

Each year, the Young Workers’ Committee organises a Young Workers’ School for union members across the province at Camp Jubilee.

This year’s School was scheduled to be held in June, but due to the COVID-19 pandemic the Committee was forced to cancel it. Feedback from participants in recent years has identified that Camp Jubilee has many physical accessibility challenges, so the Committee is working to identify a new location for future events.

BC POVERTY REDUCTION COALITION

The Poverty Reduction Coalition is a non-partisan coalition composed of over 70 organisations that initially came together to advocate for a provincial poverty reduction plan that would address homelessness and inequality in British Columbia. The Federation is a voting member of the Coalition and is represented by Chairperson Klassen.

Following the implementation of TogetherBC, the Province's poverty reduction strategy, the Coalition engaged in an asset mapping initiative to help inform how the Coalition moves forward. The asset mapping initiative involved running a survey and feedback tool for members of the coalition to determine future policy priorities, strengths and weaknesses of the coalition, and to identify potential new coalition members. The Coalition held a strategy gathering in November in order to delve deeper into the results of the asset mapping project.

The Coalition also met with the Basic Income Research Panel in November to discuss the intricacies of what a basic income for British Columbians might look like. This panel was created by the provincial government as part of the Confidence and Supply Agreement between the BC NDP and the BC Green Party. Discussion in the meeting centred around disability payments, welfare, seniors, and logistics of getting money from a basic income initiative into the pockets of those who do not file taxes. The report from the Research Panel is not yet published.

The Coalition met most recently in June in the form of three listening sessions with members to discuss ways that each affiliate organisation was advocating for their members during the pandemic. The three listening sessions are being used to re-contextualize the policy recommendations which came out of the November strategy gathering by incorporating the many changes that have come with the onset of the COVID-19 pandemic.

FIRST CALL: BC CHILD AND YOUTH ADVOCACY COALITION

First Call: BC Child and Youth Advocacy Coalition is a non-partisan, province-wide coalition of over 100 provincial and regional organisations that come together to mobilise British Columbians in support of strong public policy on the allocation of resources for the benefit of children and youth. The Federation is currently represented on the coalition by former Secretary-Treasurer Joyce.

At its October 9 meeting, Coalition members resolved to join the Coalition for Healthy School Food, which advocates for a national school food program partially funded by the federal government that will enable all students in Canada to have access to healthy meals at school every day.

The Coalition has a number of ongoing campaigns and projects; however there were three this year that saw significant work done or progress made: The Child Poverty Report, Children's Right to Housing, and Living Wage for Families.

In February the Coalition's annual Child Poverty Report was released. Currently 1 in 5 BC children are poor and it was found that BC's poverty rate is higher than the national average. Children who are recent immigrants, Aboriginal, or part of a visible minority were over represented, due to systemic discrimination. There are unfortunately many statistics similar to this in the report, showing the impact poverty is having on BC children. However, one positive statistic was the impact of government policy on keeping families out of poverty - government policy ensured that over 76,000 children were kept out of poverty. While the poverty rate was 19% it would have been 28% without this policy in place. The Coalition released nine recommendations, which included paying a living wage, supporting children with disabilities, and reducing barriers preventing access to federal family and child benefits.

The Children's Right to Housing project aims to reform the laws that allow for the exclusion of families with children and youth from rental housing and other forms of housing. This project was recently approved for funding from the Law Foundation of BC and work will begin in Fall 2020.

The Living Wage for Families campaign works to certify BC employers as living wage-certified employers and releases living wage calculations for BC communities. The Living Wage for Families campaign has

received funding for a three-year research project called Making Ends Meet. The goal of this project is to better understand the experiences of those doing low-wage work.

In June the Coalition sent an open letter to the provincial government calling for the creation of a Children's Safety and Wellness Task Force that will build resilience and support planning for a healthy recovery of children from the COVID-19 pandemic. The letter arose from growing concerns about the harmful effects of COVID-19 on child health and development and the stress experienced by their parents and caregivers.

HEALTHY MINDS | HEALTHY CAMPUS

Healthy Minds | Healthy Campus is a province-wide community of practice that shares common goals of promoting mental health at post-secondary institutions and applying a socio-ecological lens in identifying strategies for supporting mental health on campus. A summit is held annually that includes campus stakeholders, students, faculty, staff, and senior administrators from institutions across BC. Unfortunately, this year's summit was cancelled due to the COVID-19 pandemic.

The past year saw a period of restructuring of the group's Leadership Committee in order to better include a wide range of voices, both professionals and students, within the community of practice. As of May, the organisation's Leadership Committee has completed and approved an updated Terms of Reference for its Leadership Committee and Support Committee. In addition, the group also approved a three-year strategic plan.

MOOSE HIDE CAMPAIGN

The Moose Hide Campaign is a grassroots movement of Indigenous and non-Indigenous men and boys who are standing up against violence against women and children. Wearing a moose hide patch signifies your commitment to honour, respect, and protect the women and children in your life and to work together to end violence against women and children.

At the 38th Annual General Meeting, delegates voted in favour of endorsing the Moose Hide Campaign and including it in the 2020-21 Campaigns and Government Relations Plan. Since that time, the Federation has engaged in correspondence with representatives from the Moose Hide Campaign to establish ways that students' unions can best utilise this campaign on campus.

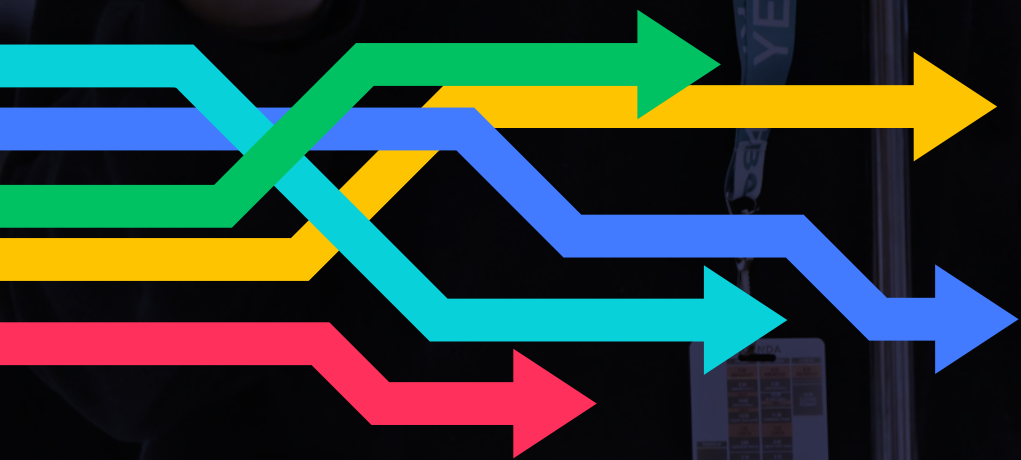
TENANT RESOURCE AND ADVISORY CENTRE

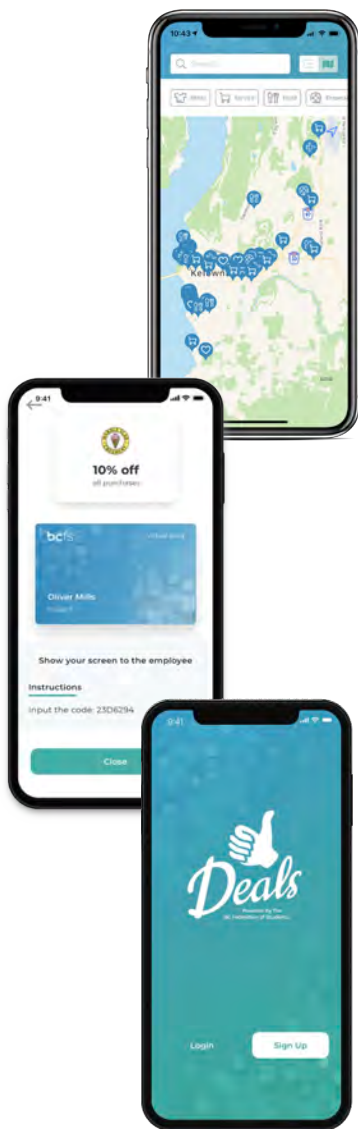
The Tenant Resource and Advisory Centre (TRAC) provides legal education and information about residential tenancy matters to tenants and community advocates. TRAC works to enhance legal protections for tenants and support efforts to expand the availability of affordable rental housing in BC. The Federation is currently represented on the board by Chairperson Klassen.

On May 20, the Federation partnered with TRAC to facilitate a webinar about tenant's rights in the time of COVID-19. As the provincial government introduced a number of temporary, pandemic-related, regulation changes for renters and landlords, the rights of renters had drastically changed. TRAC's Executive Director Andrew Sakamoto took participants through the temporary changes made to the Residential Tenancy Act and answered questions about tenant's rights. The webinar was attended by 38 people, many of whom used extra time at the end to take the opportunity to ask Sakamoto questions.

At TRAC's annual general meeting in June, Chairperson Klassen was ratified to continue their current two-year term on the Board as the Federation's representative.

Services





THE DEALS APP

The Federation has coordinated the provision of local and provincial discounts for individual members for several decades. This service is one of the most tangible, direct benefits of membership in the Federation. Through saving students money in their day-to-day lives, the Federation and member local unions are working to reduce financial barriers to post-secondary education.

Mobile Application

The Deals app is the evolution of a discount program that previously used a physical card to save students money at participating businesses. The app, launched in 2019, was developed to better fit the needs of members by allowing them to easily find savings near campus, in their home town, or while travelling throughout BC. The app has three key components: a map feature showing discounts nearby, a discount listing grouped by category to make browsing specific discounts easier, and a unique virtual identifier that students can present to business partners when using a discount.

The app is free for members to download through the App Store and Google Play and will soon be available for non-members to access for an annual fee, which will allow the Federation to offset some of the development and maintenance costs. A website for the Deals app is currently in development; when complete it will be used to promote the service and discounts, and will include direct download links.

Another significant feature in development will allow businesses to offer secondary “flash” discounts that would be available for a limited time or in limited quantities.

Discounts

The value of the discount program is a joint effort between member local unions and the Federation’s BC office. The BC office works to secure regional and province-wide discounts to serve as “anchor” discounts with well-known or easily-accessible business partners. Member local unions focus their solicitation efforts primarily on partnering with local businesses; the local knowledge of students’ unions is key in building and maintaining relationships with businesses that are popular and valuable to students in the area. The BC office also develops Deals branded materials to aid in discount solicitation, solicitor training, and promotion of the app.

2019-20

Approximately 300 discounts, offered at nearly 375 locations, were secured for the 2019-20 year. Historically, discount solicitation only took place during the summer, however the digital nature of the program now allows new discounts to be added to the app year-round. This flexibility provides for the inclusion and promotion of new discounts attained by member local unions and the Federation throughout the year, meaning a higher value service and more savings for members.

2020-21

At the direction of the Executive Committee, the Federation sought the assistance of a firm to support in soliciting anchor discounts, ultimately selecting Earnscliffe Strategy Group. Earnscliffe assisted with securing meetings with businesses, identifying new leads, and monitoring potential partners throughout the changing business landscape and provincial restrictions in place due to COVID-19.

Recognising the challenging economic environment in which member locals are approaching existing and potential business partners, the Federation hosted a Zoom meeting in April for member locals to discuss adapting solicitation strategies and best practises for soliciting, as well as promotion of the service to members as a focus for the year. Currently, the Deals App has nearly 375 discount partners, with discounts at over 600 locations, including provincial discounts with nearly a dozen companies including Jiffy Lube, Flight Centre, SoftMoc, and Lyft.

MEMBERS' HANDBOOK AND DAYPLANNER

The Members' Handbook and Dayplanner Service was created by member locals in 1993 as a means of producing a high quality, ethically produced, and affordable service to members. While the service was created originally to benefit small member locals, students' unions of all sizes benefit from the economies of scale and shared resources when purchasing handbooks through the service. The handbooks contain a section about the Federation, a local-specific section, and a common calendar and time management pages. The quantity produced has allowed for better quality paper and full-colour pages, while achieving savings in writing, editing, designing, printing, and binding costs. The savings allow students' unions greater flexibility in the amount of advertising content, making room for more local-specific information. The Federation sells cover advertisements on those covers not sold by member locals, as an additional way to subsidise the cost of the handbook project and keep costs low for participating locals.

The books are produced in BC by a unionised printing facility using recycled paper and vegetable-based inks. Further, the printing facility uses industry-leading processes to ensure all waste from the production is reused or recycled in a responsible manner.

2019-20 Production

The Federation coordinated the production of handbooks for thirteen member locals for the 2019-20 year; additionally, Local 12's Engineering Students' Society again ordered handbooks through the service. In total, 51,620 books were produced, an increase of more than 4,000 units over the 2018-19 order. A sticker page was offered as an optional add-on, and was used by 11 participating locals, Local 12's Engineering Society and the Federation. The handbooks were delivered to all participating locals on time and allowed for distribution in welcome back events and orientation.



2020-21 Production

The Federation has again secured a contract with Mitchell Press for the 2020-21 production year that includes a price increase that is reflective of the increased costs associated with paper procurement in the industry. Fourteen locals are participating in the service for 2020-21; additionally, Local 12's Engineering Students' Society ordered handbooks through the service again this year. In total, 46,670 books are being produced for the 2020-21 year — a decrease of close to 5,000 units from the 2019-20 year.

Based on feedback from members of the Executive Committee, most of the notes pages at the end of the calendar were replaced with additional calendar weeks; additionally, the very last page was replaced with an advertisement to promote the Grants Not Loans victory.

It is expected that handbooks will be delivered to campuses between August 15 and 30, which will allow for distribution in advance of or during the first weeks of classes.

MEMBERSHIP DEVELOPMENT MATERIALS

The Federation coordinates a bulk purchase program through which member locals can purchase membership development materials that are ethically produced and of high quality, while maintaining a low price. The Federation works with Fairware—a Vancouver-based company dedicated to providing ethically-sourced materials—for the provision of the service. By purchasing products collectively through the Federation, students' unions realise cost-savings through increased purchasing power and become leaders in making campuses sweatshop free.

2019-20 Orders

The Federation facilitated two order intakes in the past year: a summer order and a winter order. Twelve member local unions, the Federation, Prosum Health Benefits, and CUPE 491 (staff of the College of New Caledonia) participated in the summer bulk purchase, collectively ordering nearly 103,000 items.

The winter order offered the most popular items from the summer order such as highlighters, pens, water bottles, shopping bags, notebooks, and shirts. Ten member locals participated in the winter bulk purchase order. A majority of the orders were delivered on or before the scheduled delivery date; however there were a few minor issues involving damaged items and missing boxes or products. These issues were resolved by Fairware through direct communication with the locals affected.

2020-21 Orders

In response to the COVID-19 pandemic a number of new items were added to the store to assist locals reopening their offices, including social distancing floor stickers, paper soap dispensers, and key ring touch tools. In addition to these safety specific items a number of options were added to the store offerings that could be distributed to members in non-traditional ways. Due to pandemic-related factory closures throughout the world, several items typically offered were replaced with alternatives, or increased in price.



The Federation's Shopify store was opened for member locals to place orders on May 19 with the deadline scheduled for June 29. Information on instructions and deadlines was circulated to the listserv. In anticipation of enrolment declines and fewer members physically available to receive materials, order quantities have understandably declined over the previous year. Orders were placed by eleven member locals and the BC office, collectively totaling over 60,000 items.

ONLINE AND DIGITAL SERVICES

The Federation's suite of digital services primarily focuses on the coordination and centralisation of purchasing online services on behalf of participating member locals. This centralisation allows member locals the flexibility of accessing their own account administrative panels but maintains awareness of the service by Federation staff so resourcing of member locals is still possible. The coordination of purchasing provides a discounted rate for some parts of the service, but particularly benefits those locals that don't have credit cards, as that is the only way to pay for these services directly.

Domain Registration and Network Settings

In order for a website to be hosted, the domain needs to be registered and the domain network systems (DNS) settings need to be hosted. Domains currently hosted on the service belong to Locals 1, 2, 4, 6, 10, 13, 14, 15, 16, 17, 20, 21 and the Federation.

Webhosting

The Federation works with Rackspace Cloudsites Web to provide stable, independent cloud website hosting that allows member locals to host WordPress, Drupal, or PHP websites that are fully customisable.

The websites of Locals 1, 2, 4, 6, 10, 13, 14, 15, 16, 17, and the Federation are currently being collectively hosted through this service. Member locals utilising this service also have the ability to create sub-domains for clubs and other local initiatives.

Email Hosting

The Federation works with Rackspace to coordinate email hosting for member locals. While the central coordination doesn't reduce costs, it reduces the administrative burden on individual students' unions. Additionally, the central coordination assists those locals who lack the organisational capacity to manage their email system on their own. The Federation currently coordinates email hosting for Locals 4, 10, 14, 15, 16, and 21.

Adobe Creative Cloud Licenses

The Federation centrally purchases Adobe Creative Cloud license subscriptions for participating member locals. The centralisation of purchasing enables member locals to realise significant savings and ensures that locals are using the appropriate license for business use. These licenses are purchased and retired at the request of participating member locals. There are currently ten member locals participating in this service, collectively purchasing 19 licenses.

Mobile Application

The Federation coordinates a master user agreement with Ready Education (formerly OOHLALA Mobile Inc.) for use by member local unions and individual members. The application serves as a communications platform between the Federation, member locals, campus groups, and individual members, and extends communication of campaigns and services beyond print and social media platforms. Cost-sharing with participating member locals is outlined in Internal Affairs Policy Section M: Ready Education Partnership Service.

User Agreements

The Federation's master user agreement with Ready Education was renewed on August 1, 2019. Active applications of member locals with signed agreements are also in consideration for renewal. Terms in



consideration to add are an exclusivity clause that assures exclusive ownership of a Ready Education app will belong to the Federation and the member local on the campus.

For the 2019-20 year, signed user and cost-sharing agreements were received from Locals 1, 4, 6, 12, 13, 15, 16, and 20. For the 2020-21 year, Locals 1, 4, 6, 13, 15, 16, and 20 have indicated continued use of the service; Ready Education has been informed of permission to release the license for inactive applications.

Notable Features

Ready Education continuously updates the features of the campus apps for ease of use for users and campus app administrators. Some new features include the ability to integrate campus learning management and registrations so member can access all components of their academic life: registration status, financial holds, waitlists, enrolled classes, etc.

At the beginning of the COVID-19 pandemic, Ready Education proved to be a valuable tool for member local unions to communicate with members while offices were closed and people worked remotely. Ready Education added a COVID-19 tile which included safety information and a list of resources for members to access.

Ready Education has launched a new quick install version of the campus app that would allow a new version of the app to be ready for launch within three weeks.

INSURANCE SERVICES

BC Student Health Consortium

The Federation coordinates a buying consortium for health and dental insurance, along with connected products, with the primary purpose of using the collective expertise and combined purchasing power of participating members to secure lower rates and better coverage for individual members.

Consortium Membership

The Consortium is currently composed of Locals 1, 2, 4, 10, 13, 15, and 16.

Carrier Relations

The Federation continues to work with Green Shield Canada (GSC) for the health, dental, and travel components of member local union plans. For accidental death and dismemberment insurance, the Federation works with Western Life Assurance.

Broker Relations

The Federation and Consortium members use the services of Prosum Health Benefits Consulting (Prosum) as their broker for all insurance services provided through the Consortium.

Third Party Administrator

Consortium members voted to engage the services of a third-party data administrator to assist in managing the enrollment data without being



dependant on Green Shield Canada for those services. After receiving quotes from three providers, the Consortium has contracted J&D Benefits. Transition work is ongoing, including the development of local-specific websites for plan members to access information; however, the new opt-out sites were launched in early July.

Staff Benefit Plan

The Federation coordinates a staff benefit plan, which is now entering its sixth year of operation. To-date Locals 1, 2, 10, 13, and 16 have joined the plan, which also includes Federation staff and full-time elected members the Executive Committee.

Property, Casualty, and Liability Insurance

The Federation continues to undertake work to develop a bulk purchase arrangement for various forms of property, casualty, and liability insurance using a BC-based provider called Aon Reed Stenhouse (Aon).

Locals 6, 13, 16, and the Federation purchase property, casualty and liability insurance from Aon in Victoria, with most using the carrier/underwriter Northbridge.

MEMBER SUPPORT AND WELLNESS SERVICES

Legal Assistance Service

The Federation works with Sykes Legal to provide members free over-the-phone legal advice on a very wide range of topics, as well as substantial discounts on legal referrals. The service is currently offered as an added value option to member locals participating in the Consortium health and dental plan, but the service is universally available to all Federation member locals to implement if they choose. The service is currently used by Locals 1, 2, 4, 6, 10, 13, 15, and 16.

GOeVisit

GOeVisit provides access to medical appointments with a doctor or nurse practitioner through a secure web portal or mobile app 24 hours a day, seven days a week. The doctors and nurse practitioners can diagnose and prescribe treatment for over 300 illnesses through this mobile service. The service costs \$100 per year as a subscription for Canadian residents, and \$49.95 per visit for international students; however, the Federation has secured a partnership with GOeVisit that allows Federation members to access the service for free. This service is not part of the BC Student Health Consortium, it is a service for all Federation members.

36TH ANNUAL SKILLS DEVELOPMENT SYMPOSIUM

Since 1985, the Federation has held an annual skills-building symposium for member local representatives in BC. The Skills Development Symposium consists of workshops and seminars that provide elected representatives and local staff with a broad range of skills required to effectively operate a students' union. The Symposium provides participants with an opportunity to exchange information and develop relationships in an informal setting. Fully subsidised by the Federation for one participant from each member local union, and partially subsidised for the next 11 participants, the Symposium is highly accessible to member locals.

Due to the COVID-19 pandemic the 36th Annual Skills Development Symposium was cancelled for the first time in its history. To address the gap in training left by this cancellation, the Federation has begun developing online training modules that will be available free to member locals. The process has involved significant time researching and choosing companies that facilitate this service, as well as the time to adapt presentations to the online module format, and the first modules are expected to be available by the end of August 2020.

Internal Affairs



EXECUTIVE COMMITTEE COMPOSITION

The Executive Committee is the Federation's board of directors, and is comprised of 21 elected directors. Every member and prospective member local union have one representative, and six at-large directors are elected annually at the Federation's Winter general meeting. The Executive Committee is responsible for the management of the Federation, similar to a local students' union board of directors. The following is a list of changes within the composition of the Committee since the July 2019 general meeting:

Campaigns Coordinator

Eleanor Vannan July 24 2019 to April 30, 2020

Ali Poostizadeh May 1, 2020 to present

Chairperson

Tanysha Klassen July 24, 2019 to present

Indigenous Students' Representative

Santanna Hernandez July 24, 2019 to April 30, 2020

Cody Isaac May 1, 2020 to present

Representative-Local 1 Members

Mickella Biggs July 24, 2019 to December 6, 2019

Jennifer Gullins December 6, 2019 to present

Representative-Local 2 Members

Kim Thein July 24, 2019 to December 6, 2019

Samson Boyer December 6, 2019 to present

Representative-Local 4 Members

vacant July 24, 2019 to September 20, 2019

Navjot Singh Brar September 20, 2019 to June 8, 2020

Harmanjit Sandhu June 8, 2020 to present

Representative-Local 5 Members

Kole Lawrence July 24, 2019 to present

Representative-Local 6 Members

Abby Mitro July 24, 2019 to June 8, 2020

Eric David June 8, 2020 to present

Representative-Local 10 Members

Joshua Ralph July 24, 2019 to June 12, 2020

Stephanie Schneider June 12, 2020 to present

Representative-Local 12 Members

Taylor Dotto July 24, 2019 to present

Representative-Local 13 Members

Anouk Borris July 24, 2019 to June 12, 2020

Irma Khan June 12, 2020 to present

Representative–Local 14 Members

Kari Morgan July 24, 2019 to December 6, 2019

Fawn Wightman Dec 6, 2019 to present

Representative–Local 15 Members

Sajith Saji-Nair July 24, 2019 to June 8, 2020

Mary Rickinson June 8, 2020 to present

Representative–Local 16 Members

Mandy Wan July 24, 2019 to present

Representative–Local 17 Members

Fillete Umulisa July 24, 2019 to June 8, 2020

Quinn Cunningham June 8, 2020 to present

Representative–Local 20 Members

Parima Sattair July 24, 2019 to December 6, 2019

Audrey Faber December 6, 2019 to June 8, 2020

Abby Dooks June 8, 2020 to present

Representative–Local 21 Members

Harman Bhandal June 8, 2020 to present

Representative–Prospective Members Quest University Students' Association

vacant July 24, 2019 to September 20, 2019

Nate McCarthy September 20, 2019 to June 8, 2020

Haby Ka June 8, 2020 to present

Secretary-Treasurer

Brynn Joyce July 27, 2019 to April 30, 2020

Michael Gauld May 1, 2020 to present

Services Coordinator

McKenzie Hutchison July 24, 2019 to present

Women Students' Representative

Chantelle Spicer July 24, 2019 to April 30, 2020

Melissa Chirino May 1, 2020 to present





MEETINGS

Executive Committee Meetings

The Executive Committee met on the following dates:

- July 24, 2019;
- September 20 to 22, 2019;
- December 6 to 8, 2019;
- January 16, 2020;
- April 30, 2020;
- June 8, 2020; and
- June 12, 2020.

76th Semi-Annual General Meeting

The 76th Semi-Annual General Meeting was held Wednesday, July 24 to Saturday, July 27, 2019 at the Coast Bastion Hotel in Nanaimo, British Columbia. 85 delegates from 14 different member local unions participated in the meeting as well as two observers from the Simon Fraser Student Society.

The Federation welcomed the President of the BC Federation of Labour, Laird Cronk to bring greetings. Additionally, the Federation welcomed Shirley Aukland, a Director at Large for the Federation of Post-Secondary Educators to speak to delegates.

The following workshops, briefings, and seminars were held at the meeting:

- Online Communities – this presentation showcased the value of data collection during a campaign, how it is used during a campaign, and how it is used to launch new campaigns, and the importance of accurate data collection (Federation staff, Jenelle Davies and Laura Celeste).
- Women in Trades – discussed issues preventing and hindering women's participation in the trades and how to combat those forces to allow for equal participation of women (BC Centre for Women in Trades Coordinator, Emelia Colman-Shepherd).
- Precarious Employment – delegates were provided an overview of the current state of precarious employment in British Columbia and the initiatives of the Canadian Centre of Policy Alternatives to determine the policies necessary to protect workers and stabilise the labour markets in our province (Canadian Centre for Policy Alternatives Senior Economist, Iglia Ivanova).
- Combating Politics of Hate and Fear – provided delegates information on ways to identify these negative tactics and strategies to tackle them in meaningful and productive ways (Press Progress Editors, Luke Lebrun and Alex Cosh).
- Organising Successful Campaigns – equipped delegates with the skills required to both build, and implement, existing campaigns for their campuses (Federation Chairperson, Tanysha Klassen and New/ Mode Co-Founder and COO, Shamus Reid).

- History of Student Organising – discussed the long history of student organising in Canada from confederation, through the two world wars, the Vietnam War and to the present day (Federation Staff, Michael Olson and Jenelle Davies).
- Federal Election Landscape – provided an overview of the current state of federal politics leading into the federal election, tactics being used by each party, platform priorities for each party, and projected election outcomes (Canadian Labour Congress National Director of Political Action and Campaigns, Brent Farrington).

38th Annual General Meeting

The 38th Annual General Meeting was held Thursday, January 16 to Sunday, January 19, 2020 at the Sheraton Vancouver Airport Hotel in Richmond, British Columbia. One of the largest general meetings in the Federation's recent history, the meeting was attended by 100 delegates from all 14 member local unions, one prospective member local union, and one non-member students' union.

Meeting Structure Changes

Delegates at recent general meetings have noted that some of the Federation's meeting structures limit participation in spaces and discussions. In response to similar discussions following the 76th Semi-Annual General Meeting, the Executive Committee struck a sub-committee to assess the goals and structures of general meetings, and to research the meeting structures of comparable organisations. Following the research and discussions, the Executive Committee developed a revised general meeting structure, which was used on a trial basis as the structure of the 38th Annual General Meeting.

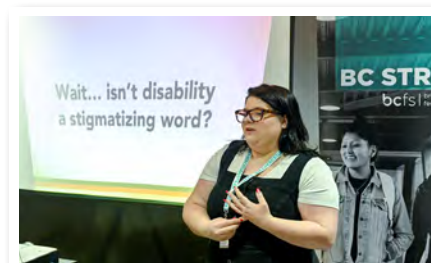
Committees

It was identified that the concurrent nature of the committee schedule meant that delegates were forced to choose just one committee to attend, sometimes sacrificing their interests in order to ensure their local was represented in all committees. To address this, the meeting schedule was modified and a new committee was formed: as the work of the Federation focuses on campaign and services, each of these topics was afforded its own time slot(s) for all delegates to attend if they chose. The remaining committees which each focus on internal workings of the Federation remained in a concurrent schedule.

Caucuses

The Executive Committee found that delegates with intersectional identities reported a common issue when it came to participating in the caucus structure: although Women's Caucus was held at its own time, the other caucuses (Accessibility Caucus, Indigenous Students' Caucus, Racialised Students' Caucus, Queer Students' Caucus, and Graduate Students' Caucus) occurred simultaneously. This schedule made it difficult for delegates who identified with more than one of these groups to participate in the discussions.

Additionally, the Executive Committee found that the caucus structure created limitations on who could participate in discussions of issues that otherwise affect all members. For example, it was found that campaigns



and actions addressing rape culture and the Period Promise campaign were being discussed exclusively in the Women's Caucus meetings.

To address these issues, the Executive Committee proposed to remove all caucuses except the Indigenous Students' Caucus, and replace them with space intended for delegate-led dialogue on issues facing equity-seeking groups on campuses. The new space, called "open sessions", are facilitated by delegates on topics submitted in advance of the general meeting. These open sessions are open for any delegate, regardless of identity. Three open sessions were facilitated at the general meeting.

Elections

Election of the Indigenous Students' Representative and Women Students' Representative has historically been conducted in the caucus space; however, the restructuring removed this ability. Instead, candidates for these positions participated in the Campaigns Forum and were elected during voting in Closing Plenary, along with candidates for the other four at-large positions.

Feedback

Following the general meeting, the Executive Committee held a videoconference to collect feedback about and discuss the trial structure. Some issues were identified and corrections agreed upon, but overall the feedback about the new structure was positive. Amendments to the Federation's governing documents that will facilitate these structural changes have been submitted for discussion and approval at the 78th Semi-Annual General Meeting.

Workshops and Speakers

The Federation welcomed the President of the Confederation of University Faculty Associations – BC, Dr. Jacqueline Holler to bring greetings. Additionally, the Federation welcomed the President of the Canadian Union of Public Employees - BC, Paul Faoro to speak to delegates.

The Federation welcomed Minister of Advanced Education, Skills, and Training, Melanie Mark to speak to delegates about the government's investments into post-secondary education. The Federation also welcomed MLA for North Vancouver-Lonsdale, Bowinn Ma to discuss being a young person in politics.

The following workshops, briefings, and seminars were held at the meeting:

- Federal Politics, Minority Government – providing an overview of the current federal landscape, discussing what a minority government means, and describing how these opportunities can lead to victories for students (Broadbent Institute BC Director, Maria Dobrinskaya).
- UNDRIP Legislation – discussing the United Nations Declaration of the Rights of Indigenous Peoples, the historic provincial adoption of this legislation by the BC Government, and what it means for the future of in BC (Union of BC Indian Chiefs President, Grand Chief Stewart Phillip).
- Period Promise – educating delegates about the history and direction of the campaign to provide perspective in on-campus implementation



strategies (United Way of the Lower Mainland Director of the CLC Labour Participation Department, Neal Adolph and Period Promise Campaign Co-Chair Nikki Hill).

- BC Rent Bank – briefing delegates about what rent banks are, how they work, and how students' unions can ensure that their members can access rent banks if needed (BC Rent Bank Project Lead, Melissa Giles).
- Climate Crisis Action – bringing together representatives from various environmental groups to discuss recent climate actions and ways to effect positive change on campuses in relation to climate justice (Wilderness Committee of BC Climate Campaigner, Peter McCartney; Indigenous Climate Action's Dawn Morrison; Sierra Club Senior Forest and Climate Campaigner, Jens Wieting; and Sustainabilityteens Organiser, Harrison Johnston).
- Open Session: Indigenous Issues in Post-Secondary – exploring issues currently facing Indigenous students in post-secondary and looking at actionable steps that students' unions can take (Federation Indigenous Students' Representative, Santanna Hernandez).
- Open Session: Successful Student-Advocacy – discussing the foundations of successful, solution-focused student-advocacy as it relates to working on individual and systemic student concerns (Local 13 Staff, Sarah Segal).
- Open Session: Advocacy for Students with Disabilities – discussing issues being faced by students with disabilities on campuses along with analysing the strengths and weaknesses of institution's accessibility policies (Local 17 Representative, Eleanor Vannan).

STAFFING

Federation staff are unionised with CUPE Local 2396. In September 2019, Organiser-Services Beasley and Researcher Celeste were granted leaves of absence by the Executive Committee. The Executive Committee conducted a hiring process for a 12-month replacement contract for the Organiser-Services position; Jill Adams was the successful candidate and began in January 2020.

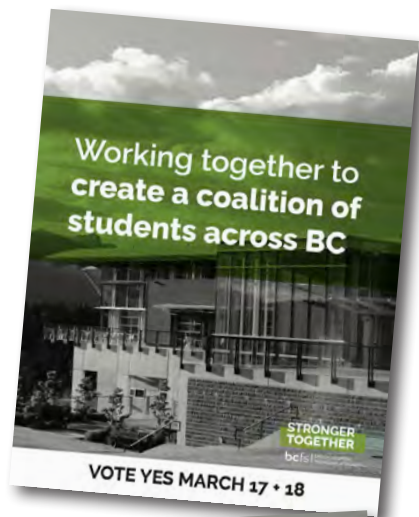
MEMBERSHIP DEVELOPMENT

Justice Institute Students' Union

In Summer 2019 the Federation was contacted by a group of students at the Justice Institute of BC seeking assistance in forming a students' union—the first of its kind at that institution. Federation staff and directors provided assistance with membership outreach and education, as well as the development of internal structures such as bylaws.

At its September 2019 meeting, the Executive Committee received correspondence from the student organisers requesting to hold a referendum on Federation membership concurrently with their referendum to form the Justice Institute Students' Union. While they did not formally have prospective membership, this request and process was deemed to be in-line with the Federation's Bylaw II and the Executive Committee approved the request.





On November 12 to 14 a referendum on membership in the Federation was held amongst students at the Justice Institute of BC via electronic vote. In total, 49% of eligible students voted in the referendum.

The official results were: 140 in favour of membership; 34 opposed to membership; and 0 spoiled ballots. In total, 81% of voters voted in favour of membership.

Quest University Students' Association

At the 2019 July general meeting the Quest University Students' Association was granted prospective membership by plenary. Over the course of the 2019-20 academic year, QUSA utilised Federation services, participated in advocacy initiatives, and held a seat on the Executive Committee.

On March 17 and 18 a referendum on membership in the Federation was held amongst students at Quest University of Canada via electronic vote. Despite the vote being held during the first week that the University ended in-person classes due to the COVID-19 pandemic, 37% of students voted in the referendum.

The official results were: 169 in favour of membership; 7 opposed to membership; and 0 spoiled ballots. In total, 96% of voters voted in favour of membership.

FINANCES

2019-20 Budget Management

The Federation's budget serves as a set of revenue and expense projections adopted annually by the voting members at each semi-annual general meeting. The Executive Committee manages the Federation's spending throughout the year in accordance with these projections.

Revenue for the 2019-20 fiscal year is in line with budget projections, and spending has been kept under budget across the majority of expense categories. The exceptions to this are the January general meeting and campaign advertising. The January 2020 general meeting had higher than typical participation, which drove up variable costs such as food and accommodation; further, the Federation's Fund It Fix It campaign launch and major outreach campaign, combined with major Grants Not Loans media buys in advance of the BC Budget, resulted in higher than budgeted advertising expenses.

Members' Equity

The members' equity currently exceeds \$5 million, approximately one-fifth of which is invested in the Federation's wholly-owned office space and other capital assets. The remainder is composed of cash (approximately \$2.2 million), short-term investments (approximately \$1,000,000), and long-term investments (approximately \$980,000).

The Capital Fund, established for the purchase or upgrade of property for the Federation's operations, stood at \$300,000 at the commencement of the current fiscal year.

The Disabled Access Fund, established to enhance the accessibility of the Federation for people with disabilities and/or special needs, stood at \$311,451 at the commencement of the current fiscal year.

The CFS Legal Defense Fund, established to assist member local unions and the Federation in the event of legal cases being brought against them related to ongoing membership issues, stood at \$100,000 at the commencement of the fiscal year.

Implementation of Federation Fee Adjustment

In January 1994, the Federation's membership fee was set at \$3.00 per semester, pro-rated for part-time students in accordance with the practice of member local unions regarding the pro-rating of local union fees. At the same meeting, a bylaw was adopted stipulating that, beginning in 1996-97, the Federation fee would be adjusted annually by the rate of change in the Canadian Consumer Price Index during the previous calendar year. Based on the provisions of the bylaw, the fee for the 2019-20 year was \$4.67.

At the January 2016 general meeting, a resolution was passed amending the Federation's membership fee to be \$8.76, adjusted annually by the rate of change in the Canadian Consumer Price Index during the previous calendar year. The existing fee structure remains in effect until such a time as the new fee is implemented at each member local union, which must be done no later than December 31, 2019. For those collecting and remitting the adjusted fee, that fee is \$9.34 per semester.

As of January 2020, all member local unions are remitting the adjusted fee, which will be \$9.52 per semester for the 2020-21 membership year.

Ongoing Membership Fee Issue

Local 9 Membership Fees

For more than a decade, until summer 2009, Federation membership dues paid by individual members at Kwantlen Polytechnic University (formerly Kwantlen University-College) were remitted directly to the Federation through the institution. In summer 2009, the Kwantlen Student Association (KSA) instructed the institution to cease this practice and to instead transfer the Federation's fees to the Association.

Between August 2009 and February 2010, the Federation continued to receive its membership dues on a monthly basis through cheques issued by the Association; however, since remitting the February 2010 dues, the Association ceased remitting Federation membership dues. Furthermore, the Local did not inform the institution of the CPI adjustment for a number of years. The amount collected on behalf of the Federation is estimated to be \$3.60 per semester, the fee level from 2003.

In January 2013, Canadian Federation of Students (CFS) representatives met with Local 9 representatives to discuss the issue of outstanding membership fees. At the meeting, the local representatives acknowledged that the Federation fees currently held by the Local must be remitted; furthermore, they acknowledged that the fee being collected since 2003 was an incorrect amount. It was also acknowledged that the difference between the amount remitted and the correct amount based on assessment of the correct fee remains outstanding and is owed by the Local. Accordingly, when fees are received, the Federation applies each fee remittance against the oldest amount owing.

On February 20, 2017, the KSA's legal counsel contacted the CFS and BCFS legal counsels stating that the local was given conflicting direction on where to remit fees for the organisations. The CFS's legal counsel responded by directing the KSA to continue to remit all fees, including the BCFS fees, to the national organisation—a clear violation of the bylaws of both the CFS and BCFS.

In order to bring resolution to the outstanding fee issue, which was being used for legal posturing by both the CFS and KSA, a joint trust account was established in June 2017 to house all the CFS, CFS-S, and BCFS fees until such time as the "confusion" over fee remittance is resolved; those fees being withheld by KPU at the direction of the KSA at that time, as well as all fees collected since, have been

deposited into the trust fund by KPU. The monies cannot be accessed by either the Federation or the CFS except by mutual agreement, and regardless of the Federation's expulsion from the CFS, and the KSA's exclusion from BCFS, the CFS has continued to refuse to release these funds.

This behaviour by the CFS is representative of the general approach CFS has taken towards the Federation since the expulsion of all Federation member local unions in 2018. Further, the CFS' refusal to resolve matters related to these funds is consistent with their continued refusal to be transparent about their accounting for membership fees from BC member local unions, and a plethora of other financial issues outlined in Appendix III of the Executive Committee reports in 2015, 2016, 2017, and 2018.

The continued refusal by the CFS to resolve this and other issues despite attempts by the Federation will eventually give rise to the need for legal action given the legislated limitations for resolution of such matters.

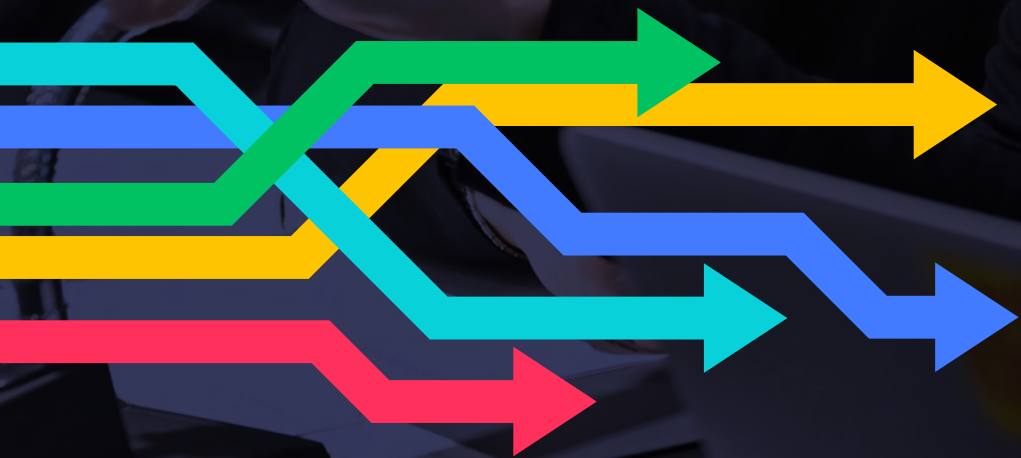
Annual Audit

The audited 2018-19 financial statements were distributed to, and approved by, members at the 38th Annual General Meeting.

Preparations for the audit of the 2019-20 financial statements will begin upon the close of the fiscal year, with the goal of commencing the formal audit in November.

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Appendices



APPENDIX I - MEDIA

EARNED MEDIA

The following list outlines the media earned during the reporting period.

Date	Outlet	Subject
2019/07/31	CBC	student loan defaults
2019/07/31	News 1130	student loan defaults
2019/07/31	CBC	KPU Textbook free program
2019/08/02	Epoch Times	KPU Textbook free program
2019/08/02	CBC	international student health care
2019/08/02	Vancouver News	international student health care
2019/08/02	Vancouver Courier	international student health care
2019/08/02	New West Record	international student health care
2019/08/06	Epaper Taiwan	international student health care
2019/08/15	Selkirk Sentinel*	international students health care
2019/08/19	Selkirk Sentinel*	BC Budget recommendations
2019/08/28	The Nexus*	76th Semi-Annual General Meeting
2019/08/29	Global News	Fairness for International Students
2019/08/29	Global News Radio	Fairness for International Students
2019/08/29	CTV News	provincial sexual violence campaign
2019/08/29	Ministry of AVED	provincial sexual violence campaign
2019/08/30	Education News Canada	provincial sexual violence campaign
2019/09/01	The Province	student housing
2019/09/03	Windspeaker.com	province sexual violence campaign
2019/09/03	Fraser Valley News Network	student loan debt
2019/09/03	Eagle FM	student loan debt
2019/09/03	Prince George Daily News	student loan debt
2019/09/03	The Globe and Mail	federal election letter
2019/09/03	Soo Today	federal election letter
2019/09/04	Nation Talk	federal election letter
2019/09/04	Radio NL	student loan debt
2019/09/05	Sing Tao Daily	student loan debt
2019/09/05	Global News	student loan debt
2019/09/05	CBC Radio	federal election
2019/09/12	Sing Tao	federal election
2019/09/12	Vancoolver	federal election
2019/09/12	Country 95 FM	federal election
2019/09/12	102.9 Drive FM	federal election

EARNED MEDIA (CONTINUED)

Date	Outlet	Subject
2019/09/13	Global News	federal election
2019/09/12	Prince George Daily news	federal election
2019/09/13	CFAX Radio	federal election
2019/09/13	MSN.com	federal election
2019/09/13	Yahoo News Canada	federal election
2019/09/13	Peach Arch News	federal election
2019/09/13	Surrey Now-Leader	federal election
2019/09/13	Fraser Valley News Network	federal election
2019/09/18	Vancouver Is Awesome	federal election
2019/09/18	Pique News Magazine	federal election
2019/09/19	Ubysey*	federal election
2019/09/20	Nanaimo News Bulletin	federal election
2019/09/20	Radio NL	federal election
2019/09/23	Grand Forks Gazette	federal election
2019/09/23	Victoria News	federal election
2019/09/23	Revelstoke Review	federal election
2019/09/23	Maple Ridge News	federal election
2019/09/23	The Progress	federal election
2019/09/23	Westerly News	federal election
2019/09/23	Abby News	federal election
2019/09/24	Tricity News	federal election
2019/09/25	Revue De Presse	federal election
2019/09/25	Kamloops Matters	federal election
2019/09/25	CJME	student loan interest
2019/09/26	Richmond News	federal election
2019/09/27	Fraser Valley News Network	federal election
2019/09/30	First Call BC	federal election
2019/10/07	Xxmbjy Student	student loan defaults
2019/10/09	CBC	federal election
2019/10/11	Vancouver Sun	federal election
2019/10/12	The Link Paper	federal election
2019/10/14	The Runner*	federal election
2019/10/15	Vancouver Co-op Radio	federal election
2019/10/16	CBC Radio	federal election
2019/10/17	Squamish Chief	federal election
2019/10/21	Omny	federal election
2019/10/21	CFAX	federal election
2019/10/30	CBC Radio	Coast Mountain Bus Company strike

EARNED MEDIA (CONTINUED)

Date	Outlet	Subject
2019/10/31	BC Bay	Coast Mountain Bus Company strike
2019/10/31	Ming Pao Canada	Coast Mountain Bus Company strike
2019/10/31	Ming Sheng Bao	Coast Mountain Bus Company strike
2019/11/01	Omny fm	Coast Mountain Bus Company strike
2019/11/04	The Ubyyssey*	advocacy week
2019/11/25	The Georgia Straight	Coast Mountain Bus Company strike
2019/11/26	CKNW	Coast Mountain Bus Company strike
2019/11/27	The Tyee	international students
2019/12/06	Abbotsford News	international students surplus
2019/12/05	The Chilliwack Progress	international students surplus
2019/12/08	Surrey Now Leader	international students surplus
2019/12/08	Trail Times	international students surplus
2019/12/08	The Terrace Standard	international students surplus
2019/12/08	Victoria News	international students surplus
2019/12/10	Coast Mountain News	international students surplus
2019/12/08	The Cloverdale Reporter	international students surplus
2019/12/08	The Nanaimo Bulletin	international students surplus
2019/12/08	Castlegar News	international students surplus
2019/12/08	The Nelson Star	international students surplus
2019/12/08	Maple Ridge News	international students surplus
2019/12/08	Parksville Qualicum Beach News	international students surplus
2019/12/08	The Northern View	international students surplus
2019/12/08	Langley Advance Times	international students surplus
2019/12/08	Comox Valley Record	international students surplus
2019/12/08	North Island Gazette	international students surplus
2019/12/08	Peninsula News Review	international students surplus
2019/12/08	Lake Cowichan Gazette	international students surplus
2019/12/18	Selkirk Sentinel	international students health fee
2020/01/02	The Globe and Mail	international students health fee
2020/01/03	Vancouver Sky	international students health fee
2020/01/06	CBC	international students health fee
2020/01/07	University Affairs	international students health fee
2020/01/07	CC News	international students health fee
2020/01/07	Ming Pao News	international students health fee
2020/01/08	Narcity	international students health fee
2020/01/08	Dawa News	international students health fee
2020/01/08	Epoch Times Vancouver	international students health fee
2020/01/08	Epoch Times Toronto	international students health fee

EARNED MEDIA (CONTINUED)

Date	Outlet	Subject
2020/01/28	Fraser Valley News Network	student mental health service
2020/01/31	Barriere Star Journal	student mental health service
2020/02/04	Curecongestion.ca	Mayor's council transit conference
2020/02/06	Mass Transit Mag	Mayor's council transit conference
2020/02/06	The Omega*	student mental health service
2020/02/07	The Runner*	international students health fee
2020/02/10	Castanet	students hopes for BC budget
2020/02/10	Kamloops Matters	students hopes for BC budget
2020/02/10	Vancouver is Awesome	students hopes for BC budget
2020/02/10	Prince George Matters	students hopes for BC budget
2020/02/13	Kamloops This Week	students hopes for BC budget
2020/02/14	Info News.ca	Grants Not Loans Valentines cards
2020/02/18	The Ubyyssey*	BC Access Grant
2020/02/18	CBC	BC Access Grant
2020/02/18	CBC	BC Access Grant
2020/02/18	National	BC Access Grant
2020/02/18	Fraser Valley News Network	BC Access Grant
2020/02/18	Internewscast	BC Access Grant
2020/02/19	Times Colonist	BC Access Grant
2020/02/19	q101.ca	BC Access Grant
2020/02/19	Vancouver Courier	BC Access Grant
2020/02/19	Castanet	BC Access Grant
2020/02/19	Eagle Radio	BC Access Grant
2020/02/19	CBC Radio	BC Access Grant
2020/02/19	EN24	BC Access Grant
2020/02/19	The Nexus*	student mental health service
2020/02/20	Epoch Times	BC Access Grant
2020/02/20	BC Bay	BC Access Grant
2020/02/20	Vanchosun	BC Access Grant
2020/02/20	Lahoo.ca	BC Access Grant
2020/03/04	The Runner*	BC Access Grant
2020/03/04	The Nexus*	BC Access Grant
2020/03/06	New Westminster Record	Period Promise
2020/03/12	The Langara Voice*	student housing
2020/03/18	The Langara Voice*	international students tuition
2020/04/02	The Ubyyssey*	BC student emergency funding
2020/04/02	Kamloops This Week	BC student emergency funding
2020/04/06	The Tyee	international students

EARNED MEDIA (CONTINUED)

Date	Outlet	Subject
2020/04/06	CBC	Canada Emergency Response Benefit
2020/04/06	CBC	Canada Emergency Response Benefit
2020/04/14	The Tyee	international students
2020/04/16	The Langara Voice*	Here2Talk
2020/04/16	CBC	Here2Talk
2020/04/16	CBC	final exams/COVID-19
2020/04/16	Kamloops This Week	Here2Talk
2020/04/16	The Ubyyssey*	Here2Talk
2020/04/16	Global News	Here2Talk
2020/04/16	Columbia Valley Pioneer	Here2Talk
2020/04/16	Prince George Citizen	Here2Talk
2020/04/16	The Province	Here2Talk
2020/04/16	Voice Online	Here2Talk
2020/04/17	Miss 604	Here2Talk
2020/04/17	E-KNOW	Here2Talk
2020/04/17	Vancouver Sun	Here2Talk
2020/04/21	The Other Press*	Here2Talk
2020/04/22	CKNW	Canada Emergency Student Benefit
2020/04/22	Global News	Canada Emergency Student Benefit
2020/04/23	Dushi-Singtao	Canada Emergency Student Benefit
2020/04/23	Cbeiji.com	Canada Emergency Student Benefit
2020/04/23	VanPeople.com	Canada Emergency Student Benefit
2020/04/26	RADIO NL	Canada Emergency Student Benefit
2020/04/27	Radio NL	Canada Emergency Student Benefit
2020/04/28	The Nexus*	Canada Emergency Student Benefit
2020/05/12	CTV	Canada Emergency Student Benefit
2020/05/13	Global News	Canada Emergency Student Benefit
2020/05/13	OMNI TV	Canada Emergency Student Benefit
2020/05/14	Global News	Canada Emergency Student Benefit
2020/05/15	CKNW	Canada Emergency Student Benefit
2020/06/16	CTV	young workers unemployment
2020/06/27	The Georgia Straight	BC Budget submission
2020/06/29	CBC	Canadian Student Service Grant
2020/06/29	CBC Radio West	Canadian Student Service Grant
2020/06/29	CBCV-FM	Canadian Student Service Grant
2020/06/30	CBC	Youth Community Partnership Program

* denotes student media

NEWS RELEASES AND BLOG POSTS

The following list describes news releases issued during the reporting period.

Date	Title
2019/09/03	New school year means more student loan debt
2019/09/05	Youth voter report launch
2019/09/12	Our Time Is Now campaign launch
2019/09/26	Statement on the Climate Strike
2019/12/31	A Decade of Student Victories
2020/01/29	Students applaud record investment in student mental health supports
2020/02/07	Students looking for grants in BC budget
2020/02/18	BC Budget announces BC Access Grant
2020/03/20	COVID-19: What does this mean for students? (updated regularly)
2020/04/16	BC Government launches free 24/7 mental health service for students
2020/04/21	Letter to Minister Robinson about the BC Temporary Rental Supplement
2020/04/21	Letter to Prime Minister Trudeau regarding CESB
2020/04/22	An Earth Day Unlike Any Other
2020/04/22	CESB continues to leave Canadians behind
2020/04/29	Letter to Finance Minister regarding BC Access Grant
2020/05/01	International Workers' Day
2020/06/01	Black Lives Matter
2020/06/19	Statement on National Indigenous Peoples Day
2020/06/24	Statement on Police Brutality at UBC Okanagan

PRESS REVIEW

The following media was earned by member local unions during the reporting period.

Date	Outlet	Subject	Local
2019/07/29	Nanaimo New Bulletin	U-pass	Local 13
2019/08/28	Nexus*	MSP international students	Local 17
2019/09/04	The Other Press*	Truth and Reconciliation	Local 6
2019/09/05	The Omega*	pride parade	Local 5
2019/09/06	Terrace Standard	student housing	Local 14
2019/09/10	CKPG Today	healthy affordable food service	Local 4
2019/09/11	Nexus*	Get Out The Vote campaign	Local 17
2019/09/16	Selkirk Sentinel*	WFP Workers	Local 2
2019/09/20	The Navigator*	clubs Day	Local 13
2019/09/23	The Georgia Straight	climate strike	Local 10
2019/09/26	Kelowna Cap News	climate strike	Local 12
2019/09/26	Lake Country Calendar	climate strike	Local 12
2019/09/27	Nanaimo News Now	federal election	Local 13
2019/10/13	Campbell River Mirror	menstrual products	Local 15

PRESS REVIEW (CONTINUED)

Date	Outlet	Subject	Local
2019/10/14	The Charlatan*	freedom of speech	Local 5
2019/10/15	Alberni Valley News	menstrual products	Local 15
2019/10/16	The Castanet	housing	Local 1
2019/10/16	Comox Valley Record	menstrual products	Local 15
2019/10/16	Penticton Western News	housing	Local 1
2019/10/16	The Other Press	mental health	Local 6
2019/10/16	The Other Press	women's health	Local 6
2019/10/17	The Phoenix News	student pantry	Local 12
2019/10/25	The Castanet	student pantry	Local 12
2019/11/09	Prince George Citizen	Diwali	Local 4
2019/11/12	The Navigator*	Open Education Resources	Local 13
2019/12/12	Salmon Arm Observer	MMIWG Vigil	Local 1
2020/01/01	The Nexus*	per-diem for student athletes	Local 17
2020/01/09	Nanaimo Bulletin	jazz concert series	Local 13
2020/01/22	Kelowna Capital News	consent art exhibit	Local 1
2020/01/30	New West Record	U-pass renewal	Local 6
2020/01/30	BCIT News	U-pass renewal	Local 6
2020/02/08	Times Colonist	Removal of rent arbitration	Local 17
2020/02/18	Prince George Citizen	BC Access Grant	Local 4
2020/02/20	Nanaimo News Now	BC Access Grant	Local 13
2020/02/26	The Daily Courier	RBC financial literacy hub	Local 1
2020/02/04	The Nexus*	BC Access Grant	Local 17
2020/03/23	The Navigator*	menstrual products	Local 13
2020/03/24	VIU News	student emergency funding	Local 13
2020/03/25	My Cowichan Valley Now	student emergency funding	Local 13
2020/03/27	Victoria News	student emergency funding	Local 17
2020/04/02	VIU News	student emergency funding	Local 13
2020/04/03	The Record	student emergency funding	Local 6
2020/04/04	The Tri-City News	student emergency funding	Local 6
2020/04/06	Kelowna Capital News	student emergency funding	Local 1
2020/04/06	Prince George Citizen	Canada Emergency Response Benefit	Local 4
2020/04/11	My Coast Now	student emergency funding	Local 13
2020/04/15	VIU News	student wellness	Local 13
2020/04/18	Prince George Matters	student emergency funding	Local 4
2020/04/22	The Nexus*	student emergency funding	Local 17

PRESS REVIEW (CONTINUED)

Date	Outlet	Subject	Local
2020/04/23	My Bulkley Lake News	Canada Emergency Response Benefit	Local 4
2020/04/28	The Nexus*	student emergency funding	Local 17
2020/05/05	Nelson Star	student emergency funding	Local 2
2020/05/08	Nelson Star	student emergency funding	Local 2
2020/05/13	University Affairs	COVID-19 emergency programs	Local 5
2020/06/02	The Chronicle Herald	online learning	Local 5
2020/06/02	The Province	online learning	Local 5
2020/06/08	The Nexus*	sexual violence policy	Local 17
2020/06/09	The Nexus*	U-pass renewal	Local 17
2020/06/23	The Nelson Daily	student valedictorian	Local 2
2020/06/23	Salmon Arm Observer	police brutality	Local 12
2020/06/24	Global News	police brutality	Local 12
2020/06/24	Info News	police brutality	Local 12
2020/06/24	Q107	police brutality	Local 12
2020/06/24	Kelowna Capital news	police brutality	Local 12
2020/06/24	Castanet	police brutality	Local 12
2020/06/24	Kelowna Now	police brutality	Local 12
2020/06/25	Global News	police brutality	Local 12
2020/06/25	Penticton Western News	police brutality	Local 12
2020/06/27	The Georgia Straight	BC Budget submission	Local 4
2020/06/27	The Georgia Straight	BC Budget submission	Local 5
2020/06/27	The Georgia Straight	BC Budget submission	Local 13
2020/06/27	The Georgia Straight	BC Budget submission	Local 15
2020/06/27	The Georgia Straight	BC Budget submission	Local 16
2020/06/28	CHEK News	student employment	Local 17
2020/06/30	Times Colonist	international students	Local 13
2020/06/30	The Nexus*	COVID-19 emergency funding	Local 17
2020/06/30	Global News	police brutality	Local 12
2020/07/09	AM 1150	student meal program	Local 1
2020/07/12	Global News	student meal program	Local 1

* denotes student media

APPENDIX II - MEETINGS

GENERAL

Meeting: House Leader of the New Democratic Party MP Peter Julian

Date: September 16

Subject: Our Time is Now campaign

Meeting: Minister of Advanced Education, Skills and Training Deputy Minister Shannon Baskerville.

Date: October 24

Subject: Student financial assistance, international students, and sexual violence & misconduct policies.

Meeting: Federal Ministry of Employment, Workforce Development and Disability Inclusion Staff
Douglas Wong

Date: January 14

Subject: introductory meeting, international students

Meeting: Minister of Mental Health and Addictions Minister Judy Darcy

Date: February 7

Subject: student mental health

Meeting: Green Member of Parliament Paul Manly

Date: February 13

Subject: interest on federal student loans

Meeting: New Democrat Member of Parliament Rachel Blaney

Date: February 13

Subject: interest on federal student loans

Meeting: Liberal Member of Parliament Hedy Fry

Date: May 1

Subject: COVID-19 student support

Meeting: Minister of Advanced Education, Skills and Training Minister Melanie Mark and Minister's Assistant Michael Snoddon

Date: May 11

Subject: COVID-19 pandemic

Meeting: Federal Ministry of Employment, Workforce Development and Disability Inclusion Staff
Douglas Wong and Ayesha Khaira

Date: June 25

Subject: economic recovery & supporting post-secondary students

ADVOCACY WEEK

Date: October 22 to 24, 2019

Subjects: Regulation of international student tuition fees, investment in support for sexual violence and misconduct policies on campus, student financial assistance, reconciliation through education, institutional funding, and access to menstrual supplies on campus

2019 Advocacy Week Meetings:

Federation representatives met with the following members of the legislative assembly:

- Harry Bains (Minister of Labour, BC NDP, Surrey-Newton)
- Lisa Beare (Minister of Tourism, Arts and Culture, BC NDP, Maple Ridge-Pitt Meadows)
- Garry Begg (BC NDP, Surrey-Guildford)
- Mike Bernier (BC Liberal, Peace River South)
- Shirley Bond (BC Liberal, Prince George-Valemount)
- Jagrup Brar (BC NDP, Surrey-Fleetwood)
- Katrina Chen (Minister of State for Child Care, BC NDP, Burnaby-Lougheed)
- Raj Chouhan (BC NDP, Burnaby-Edmonds)
- George Chow (Minister of State for Trade, BC NDP, Vancouver-Fraserview)
- Doug Clovechok (BC Liberal, Columbia River-Revelstoke)
- Katrine Conroy (Minister of Children and Family Development, BC NDP, Kootenay West)
- Bob D'eith (BC NDP, Maple Ridge-Mission)
- Judy Darcy (Minister of Mental Health and Addictions, BC NDP, New Westminster)
- Dan Davies (BC Liberal, Peace River North)
- Mitzi Dean (BC NDP, Esquimalt-Metchosin)
- Doug Donaldson (Minister of Forests, Lands, Natural Resource Operations and Rural Development, BC NDP, Stikine)
- Mable Elmore (BC NDP, Vancouver-Kensington)
- Rob Fleming (Minister of Education, BC NDP, Victoria-Swan Lake)
- Simon Gibson (BC Liberal, Abbotsford-Mission)
- Rick Glumac (BC NDP, Port Moody-Coquitlam)
- George Heyman (Minister of Environment and Climate Change Strategy, BC NDP, Vancouver-Fairview)
- John Horgan (Premier, BC NDP, Langford-Juan de Fuca)
- Marvin Hunt (BC Liberal, Surrey-Cloverdale)
- Anne Kang (BC NDP, Burnaby-Deer Lake)
- Norm Letnick (BC Liberal, Kelowna-Lake Country)
- Bowinn Ma (BC NDP, North Vancouver-Lonsdale)
- Sheila Malcolmson (BC NDP, Nanaimo)
- Melanie Mark (Minister of Advanced Education, Skills and Training, BC NDP, Vancouver-Mount Pleasant)

ADVOCACY WEEK (CONTINUED)

2019 Advocacy Week Meetings:

- John Martin (BC Liberal, Chilliwack)
- Mike Morris (BC Liberal, Prince George–Mackenzie)
- Darryl Plecas (Speaker, Independent, Abbotsford South)
- Bruce Ralston (Minister of Jobs, Trades and Technology, BC NDP, Surrey–Whalley)
- Jennifer Rice (BC NDP, North Coast)
- Selina Robinson (Minister of Municipal Affairs and Housing, BC NDP, Coquitlam–Maillardville)
- Janet Routledge (BC NDP, Burnaby North)
- John Rustad (BC Liberal, Nechako Lakes)
- Tom Shypitka (BC Liberal, Kootenay East)
- Shane Simpson (Minister of Social Development and Poverty Reduction, BC NDP, Vancouver–Hastings)
- Jinny Sims (BC NDP, Surrey–Panorama)
- Rachna Singh (BC NDP, Surrey–Green Timbers)
- Ben Stewart (BC Liberal, Kelowna West)
- Sam Sullivan (BC Liberal, Vancouver–False Creek)
- Steven Thomson (BC Liberal, Kelowna–Mission)
- Jane Thornthwaite (BC Liberal, North Vancouver–Seymour)
- Laurie Throness (BC Liberal, Chilliwack–Kent)
- Claire Trevena (Minister of Transportation and Infrastructure, BC NDP, North Island)
- Teresa Wat (BC Liberal, Richmond North Centre)
- Dr. Andrew Weaver (BC Green Party, Oak Bay–Gordon Head)