

MINUTES

80th Semi-Annual General Meeting of the British Columbia Federation of Students
Thursday, July 15 to Saturday, July 17, 2021

OPENING PLENARY – 9:00 AM Thursday, July 15

09:06 the meeting was called to order by Chairperson Chirino.

1. ACKNOWLEDGEMENT OF TERRITORY

Indigenous Students' Representative Kootenayoo acknowledged that they were attending the meeting on the unceded territory of Syilx Okanagan and acknowledged that BC Federation of Students operates in the Qayqayt First Nations territory. She asked that participants think about and acknowledge the Nation on whose territory they work and live.

2. ROLL CALL OF MEMBER LOCAL UNIONS

Local 01 Okanagan College Students' Union	Present
Local 02 Selkirk College Students' Union	Present
Local 04 College of New Caledonia Students' Union	Present
Local 05 Thompson Rivers University Students' Union	Absent
Local 06 Douglas Students' Union	Present
Local 10 Emily Carr Students' Union	Present
Local 12 University of British Columbia Students' Union Okanagan	Present
Local 13 Vancouver Island University Students' Union	Present
Local 14 Coast Mountain Students' Union	Present
Local 15 North Island Students' Union	Present
Local 16 Students' Union of Vancouver Community College	Present
Local 17 Camosun College Student Society	Present
Local 20 Northern British Columbia Graduate Students' Society	Present
Local 21 Justice Institute Students' Union	Present
Local 22 Quest University Students' Association	Present

Quorum was declared to have been achieved.

3. RATIFICATION OF PLENARY SPEAKER AND REVIEW OF PLENARY PROCEDURES

Chirino explained that the plenary was the formal decision-making assembly at the general meeting and that a Plenary Speaker was responsible for chairing the plenary sessions. They said the Executive Committee was recommending that Ashkon Hashemi be ratified as the Plenary Speaker for the general meeting. They said that Hashemi had a long history of involvement with the Federation, and extensive experience chairing general and board meetings for students' unions and other organisations.

2021/07:01 MOTION

Local 1/Local 13

Be it resolved that Ashkon Hashemi be ratified as the plenary speaker of the 80th Semi-Annual General Meeting.

CARRIED

4. ADOPTION OF PLENARY AGENDA

2021/07:02 MOTION

Local 1/Local 13

Be it resolved that the plenary agenda for the 80th Semi-Annual General Meeting be adopted.

CARRIED

5. ADOPTION OF GENERAL MEETING AGENDA

2021/07:03 MOTION

Local 15/Local 16

Be it resolved that the agenda for the 80th Semi-Annual General Meeting be adopted.

CARRIED

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6. OVERVIEW OF PROCEDURES

a. Rules of Order and Plenary Procedures

Hashemi provided a brief overview of Robert's Rules of Order—the system of meeting rules and procedures that the Federation employs for plenary sessions, general meeting committee meetings, and caucus meetings.

b. Anti-Harassment Procedures for the General Meeting

Hashemi said that the Federation strives to create an environment at its general meetings that is free of harassment. He said that Internal Affairs Policy F-2 (b) states that at each general meeting of the Federation a Harassment Grievances Committee is struck and that plenary ratifies its three members, and only one can be male identifying.

Secretary-Treasurer Gauld provided an overview of Internal Affairs Policy F-2 (b).

Local 16 delegate Jessica Yeung nominated Local 21 delegate Brynn Joyce. Brynn Joyce accepted the nomination.

Local 4 delegate Aashna Thapar nominated Local 4 delegate Amy Barry. Amy Barry accepted the nomination.

Local 6 delegate Mehre Dir nominated Local 6 delegate Tracy Ho. Tracy Ho accepted the nomination.

2021/07:04 MOTION

Local 2/Local 17

Be it resolved that Local 21 delegate Brynn Joyce, Local 4 delegate Amy Barry, and Local 6 delegate Tracy Ho be ratified as members of the Harassment Grievances Committee.

CARRIED

c. Presentation by the Staff Relations Officer

Secretary-Treasurer Gauld, who serves as the Federation's Staff Relations Officer, provided a brief presentation on the collective agreement between the Federation and its employees as it pertains to the rights and responsibilities of Federation employees at general meetings.

7. ADOPTION OF 39th ANNUAL GENERAL MEETING MINUTES

2021/07:05 MOTION

Local 15/Local 17

Be it resolved that the minutes of the 39th Annual General Meeting be adopted.

CARRIED

8. PREPARATION FOR COMMITTEES

a. Striking of General Meeting Committees

2021/07:06 MOTION

Local 6/Local 17

Be it resolved that a Campaigns and Government Relations Committee, Finance Committee, Organisational Development Committee, and Services Committee be struck.

CARRIED

b. Adoption of Committee and Forum Agendas

2021/07:07 MOTION

Local 12/Local 13

Be it resolved that the agenda for the Campaigns and Government Relations Committee be adopted.

CARRIED

2021/07:08 MOTION

Local 12/Local 13

Be it resolved that the agenda for the Finance Committee be adopted.

CARRIED**2021/07:09****MOTION**

Local 12/Local 13

Be it resolved that the agenda for the Organisational Development Committee be adopted.

CARRIED**2021/07:10****MOTION**

Local 12/Local 13

Be it resolved that the agenda for the Services Committee be adopted.

CARRIED**9. PRESENTATION OF THE REPORT OF THE EXECUTIVE COMMITTEE**

Chairperson Chirino and Secretary-Treasurer Gauld provided an overview of work undertaken by the Executive Committee since the previous semi-annual general meeting.

10. CONSIDERATION OF MOTIONS**a. Consideration of Motions Served by Member Local Unions**

Hashemi said that the following motions were submitted with due notice for consideration at this meeting, and will require a seconder during opening plenary.

2021/07:11**MOTION**

Local 6/Local 4

Whereas educational costs of tuition fees and academic materials continue to rise and make post-secondary education more and more inaccessible; and

Whereas Digital Assessment Tools (DATs) are web-based platforms used to assess students using modalities including quizzes, assignments and exams; and

Whereas DATs are an added emerging cost to students due to professors using them as mandatory 'online homework systems'; and

Whereas it is fundamentally unfair to charge students above tuition fees for assessments; therefore

Be it resolved that Issues Policy, Education Issues, Section O, Digital Assessment Tools be adopted.

SECTION O**Digital Assessment Tools****PREAMBLE**

The ongoing rise in tuition and the costs of academic materials are an access barrier to post-secondary education. The cost of tuition should be inclusive of all assessments and students should be entitled to financial stability during their studies.

Digital Assessment Tools (DATs) are web-based platforms used to assess students using modalities including but not limited to, questions, assignment submissions, quizzes, exams and similar activities intended to assess students. DATs are often referred to as 'online homework systems' and are largely created and owned by for-profit textbook publishing companies. They are costly, non-transferrable and have expiry dates.

DATs are exclusive of regular tuition costs and frequently range between \$50 and \$200. The utilization of DATs creates unequal access to education. DATs are typically mandatory and create financial hardships for students. It is unfair to require students to pay for assessments in addition to their tuition fees.

POLICY

The Federation opposes the use of Digital Assessment Tools (DATs) that require students to pay an additional fee for assessments.

The Federation supports financial protection for students by ensuring all student assessments are included in tuition fees.

2021/07:12**MOTION TO REFER**

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Local 15/Local 12

Be it resolved that 2021/07:11 be referred to the Organisational Development Committee.

CARRIED

2021/07:11

REFERRED

2021/07:13

MOTION

Local 12/Local 4

Whereas, the Federation established the Reconciliation through Education campaign in 2017 to align itself with Indigenization efforts at the time;

Whereas the dialogue on anti-Indigenous racism activism has acknowledged the important developments that derived from Indigenization efforts but recognizes the ineffectiveness of pan-Indigenous approaches in creating substantial and effective supports;

Whereas, the concerns with the current campaign are reflective of the implications of adopting an approach that does not align with the distinct and unique cultural differences of First Nations, Inuit and Metis students from local and visiting nations and as such advocate for their specific needs at PSIs;

Whereas it would be a powerful addition to the campaign to have an Indigenous-lead communications firm to assist in the redevelopment.

Be it resolved that the Federation engage with an Indigenous-lead communications firm to assist in the redevelopment of the Reconciliation through Education campaign through a decolonial framework and;

Be it further resolved that interested members of Indigenous Caucus be included in the development process.

2021/07:14

MOTION TO REFER

Local 15/Local 12

Be it resolved that Motion-2021/07:13 be referred to the Campaigns Committee.

CARRIED

2021/07:13

REFERRED

b. Consideration of Motions Served by the Executive Committee

The following motions were submitted with due notice for consideration at this meeting. They will require a mover and seconder during opening plenary.

2021/07:15

MOTION

Whereas at General Meetings the Federation strikes a Harassment Grievance Committee to help maintain decorum in General Meeting spaces and;

Whereas the Federation meets regularly throughout the year both online and in person and those meeting spaces do not have a structure in place to assist with the resolution of issues if they arise and;

Whereas the Federation is only strong when all members of the organisation feel safe to participate openly

Be it resolved that Internal Affairs Policy, Section G, Grievance Resolution Committee be adopted.

SECTION G

GRIEVANCE RESOLUTION COMMITTEE

1. Purpose

The purpose of the Grievance Committee is to help ensure that conduct at Federation meetings and events reflects the Federation's commitment to equity. The Committee will assist in maintaining a supportive, positive, and safe environment in all Federation spaces. The Committee shall assist in mediating disputes, moderating Federation spaces, and handling any allegations of harassment that may arise.

2. Composition

The election for the Committee will be conducted during the opening plenary of each Semi-Annual General Meeting. The Committee will be composed of three (3) individuals: one Federation staff person and two delegates of the meeting at which elections take place. Delegates are encouraged to appoint people to the Committee who represent a diversity of lived experience. If a Committee member resigns before the end of their term, the Executive Committee will appoint an interim replacement until an election can be held at the next general meeting.

3. Restorative Justice

The Committee will use a restorative justice model as its guiding principles:

a. Relationship

The Federation's strength comes from its relationships: to locals, to members and to the broader community. Without strong relationships, the work of the Federation is less effective and trust is eroded. When harm, perceived or real, is committed, nurturing the relationships of those involved ensures that the Federation stays strong.

b. Respect

Since relationships are at the heart of the restorative justice process of the Federation, respect is the key ingredient to make it happen. Respect keeps the process safe. All involved parties are trusted to show respect for themselves, for others and for the restorative justice process at all stages.

c. Responsibility

In order for restorative justice to be effective, everyone must grapple with their own personal responsibility. Even if the harm was unintentional, the person who caused harm needs to take responsibility for their actions. Ultimately, taking responsibility needs to be a personal choice and cannot be imposed on someone unwillingly.

d. Repair

After respect and responsibility have been established, the next step towards healing is repair. The repair principle replaces revenge and punishment, instead focusing on moving forward together. It is through working to repair the situation that the person who caused harm is able to regain their self-respect and respect for others.

e. Reintegration

Reintegration encourages collaboration of the Federation, its members, and the person who caused harm, instead of coercion and isolation. This process recognises human fallibility, that learning is a process and that mistakes do not define us or our value in the Federation. By accepting responsibility and agreeing to repair the harm, the person who caused harm strengthens the bonds that make the Federation strong.

4. Duties of the Committee

The Committee will be responsible for the following:

- a. Hearing complaints from individuals who allege they have been harmed by another individual at a Federation event;
- b. Leading individuals involved in the complaint through a voluntary mediation process and/or facilitating the resolution of complaints as described in section 7 and 8, where parties have opted to forgo the voluntary mediation process;
- c. Recommending further action the Federation should consider in order to reduce harm done;
- d. Providing recommendation of future procedures to assist in creating safe meeting spaces;

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- e. Providing annually a summary of the issues that arose to the Executive Committee each June.

5. Definition of Federation Spaces

Federation spaces is defined as any meeting of the Federation which includes but is not limited to general meetings, Executive Committee meetings, organising spaces, Skills Development Symposium, and other conferences or meetings of the Federation held online or in-person.

6. Procedure for Dealing with Complaints

- a. The Committee will receive complaints from any individual who alleges that an action taken has violated Section 1.
- b. On receiving a complaint, members of the Committee will meet to review the facts of the allegation.
- c. As soon as practical after the meeting described in paragraph b. members of the Committee will meet with the individual against whom the complaint is made and bring to their attention all of the information about the alleged act which is before the Committee. The Committee will give that individual an opportunity to obtain support and to respond to the information.
- d. Any individual who meets with members of the Committee may bring one other individual of their choice to support them.
- e. The members of the Committee will then assess all the information before it of the alleged act and will establish whether the actions of the individual violate Section 1.
- f. If the Committee finds that a violation has occurred, the Committee may undertake action including but not limited to:
 - i. requiring the individual to make verbal or written apology;
 - ii. requiring the individual to enter into a written agreement that the action will not occur again and provide that, if the agreement is broken, that further disciplinary action may be taken;
 - iii. recommending that the individual undertake education and reflection on the violation; or
 - iv. requiring the individual to leave the remainder of the event.

7. Definition of Harassment

The Federation does not tolerate harassment of any form. Harassment is defined as behaviour that demeans, humiliates, or embarrasses a person which is inappropriate and unwanted and would be considered by a reasonable person to create a hostile and/or negative environment.

Harassment can include but is not limited to:

- a. the abuse of power, the misuse of a position of power to take unjust advantage of individuals;
- b. discrimination or offensive behaviour on the basis of race, colour, ancestry, national or ethnic origin, culture, religion, family status, mental or physical disability, age, sex, gender identity or expression, sexual orientation, or class;
- c. threatening or intimidating behaviour.

Sexual harassment includes, but is not limited to:

- a. a course of vexatious, sexual solicitation or advance directed at an individual by another individual or group who know, or ought to know, that this attention is inappropriate; and/or
- b. any implied or expressed promise of reward for complying with a sexual solicitation or advance; and/or
- c. any reprisal or threat of reprisal for refusing to comply with an implied or expressed sexual solicitation or advance; and/or

- d. any discrimination based on sex, gender or sexual orientation.

8. Procedure for Dealing with Harassment Complaints

The Committee will receive complaints from any individual who alleges that an act of harassment has been directed at them.

- a. On receiving a complaint, members of the Committee will meet with the individual alleging that an act of harassment has occurred.
- b. As soon as practical after the meetings described in paragraph a, members of the Committee will meet with the individual against whom the complaint is made and bring to their attention all of the information about the alleged act of harassment which is before the Committee, and the Committee will give that individual an opportunity to obtain advice and to respond to the information.
- c. As soon as practical after the meetings described in paragraph a, members of the Committee must attempt to interview any other individual(s) that the Committee feels may be able to assist the Committee in understanding the alleged act of harassment.
 - i. The individual alleging an act of harassment which has been directed at them may request the Committee provide mediation as the first stage in the process of resolution.
 - ii. If both parties consent to the mediation, the Committee may delegate the authority to appoint a mediator to an individual who is not a member of the Committee.
- d. Any individual who meets with the Committee may bring one other individual of their choice to support them.
- e. The Committee shall then assess all the information before it of the alleged act of harassment and shall establish whether the actions of the individual against whom the complaint is made constitute harassment as defined in this policy.
- f. The Committee shall set down in writing its finding in each complaint with reasons for those findings and the Committee shall make its findings and reasons available to the individual alleging the act of harassment directed at them, and, where appropriate, to any other concerned individual who brought the complaint, and to the individual against whom the complaint is made.
- g. Until the Committee has made a finding, the Committee shall keep all information before it confidential except from those individuals with whom it meets under this procedure.
- h. If the Committee finds that harassment has occurred, the Committee shall, considering the wishes of the individual against whom the harassment was directed, undertake action outlined in Section 6f.

Be it further resolved Internal Affairs, Section F, 2 be struck.

Be it further resolved that subsequent Sections be renumbered accordingly.

2021/07:16

MOTION TO REFER

Local 15/Local 12

Be it resolved that Motion-2021/07:15 be referred to the Organisational Development Committee.

CARRIED

2021/07:15

REFERRED

2021/07:17

MOTION

Whereas Federation staff perform roles in multiple parts of the organisation's operations; and

Whereas the Federation's budget reflects the approximate full-time equivalency of work hours dedicated to each category of the organisation's operations; and

Whereas it would be prudent to codify this breakdown to ensure consistency in budgeting year over year; therefore

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Be it resolved that Internal Affairs Policy, Section C, Finances be amended to add

14. Wages and Benefits

Wages and benefit expenses shall be reflected in the budget based on staff function to best allocate the cost of staffing to reflect work performed. The costs will be divided based on four full-time equivalent (FTE) figures divided as follows:

Campaigns and Government Relations	1.2 FTE
Executive Committee	0.4 FTE
General Meetings and Membership Education	0.6 FTE
Internal Operations	0.4 FTE
Membership Development	0.4 FTE
Services	1.0 FTE

2021/07:18 MOTION TO REFER Local 15/Local 12

Be it resolved that Motion-2021/07:17 be referred to the Organisational Development Committee.

CARRIED

2021/07:17 REFERRED

11. LOGISTICAL ANNOUNCEMENTS

Davies made a series of logistical announcements.

12. RECESS

202107:19 MOTION TO RECESS Local 4/Local 17

Be it resolved that the meeting recess until Saturday, July 17, 2021 at 1:00pm.

CARRIED

10:00 the meeting recessed.

CLOSING PLENARY – Saturday, July 17

13:03 the meeting was called to order by Plenary Speaker Ashkon Hashemi.

13. ROLL CALL OF MEMBER LOCAL UNIONS

Local 01 Okanagan College Students' Union	Present
Local 02 Selkirk College Students' Union	Present
Local 04 College of New Caledonia Students' Union	Present
Local 05 Thompson Rivers University Students' Union	Absent
Local 06 Douglas Students' Union	Present
Local 10 Emily Carr Students' Union	Present
Local 12 University of British Columbia Students' Union Okanagan	Present
Local 13 Vancouver Island University Students' Union	Present
Local 14 Coast Mountain Students' Union	Present
Local 15 North Island Students' Union	Present
Local 16 Students' Union of Vancouver Community College	Present
Local 17 Camosun College Student Society	Present
Local 20 Northern British Columbia Graduate Students' Society	Absent
Local 21 Justice Institute Students' Union	Present
Local 22 Quest University Students' Association	Absent

Quorum was declared to have been achieved.

14. PRESENTATION OF INDIGENOUS STUDENTS' CAUCUS REPORT

15. PRESENTATION OF THE FINANCE COMMITTEE REPORT

- 2021/07:20 MOTION**
Local 17/Local 6
Be it resolved that the 2021-22 budget be adopted.
CARRIED
- 2021/07:21 MOTION**
Local 6/Local 21
Be it resolved that the Finance Committee Report be adopted.
CARRIED

16. PRESENTATION OF THE ORGANISATIONAL DEVELOPMENT COMMITTEE REPORT

- 2021/07:11 MOTION**
Local 6/Local 4
Whereas educational costs of tuition fees and academic materials continue to rise and make post-secondary education more and more inaccessible; and
Whereas Digital Assessment Tools (DATs) are web-based platforms used to assess students using modalities including quizzes, assignments and exams; and
Whereas DATs are an added emerging cost to students due to professors using them as mandatory 'online homework systems'; and
Whereas it is fundamentally unfair to charge students above tuition fees for assessments; therefore
Be it resolved that Issues Policy, Education Issues, Section O, Digital Assessment Tools be adopted.

SECTION O

Digital Assessment Tools

PREAMBLE

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POLICY

The Federation opposes the use of Digital Assessment Tools (DATs) that require students to pay an additional fee for assessments.

The Federation supports financial protection for students by ensuring all student assessments are included in tuition fees.

CARRIED

2021/07:15

MOTION

Local 15/Local 12

Whereas at General Meetings the Federation strikes a Harassment Grievance Committee to help maintain decorum in General Meeting spaces and;

Whereas the Federation meets regularly throughout the year both online and in person and those meeting spaces do not have a structure in place to assist with the resolution of issues if they arise and;

Whereas the Federation is only strong when all members of the organisation feel safe to participate openly

Be it resolved that Internal Affairs Policy, Section G, Grievance Resolution Committee be adopted.

SECTION G

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2. Composition

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harm, perceived or real, is committed, nurturing the relationships of those involved ensures that the Federation stays strong.

b. Respect

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c. Responsibility

In order for restorative justice to be effective, everyone must grapple with their own personal responsibility. Even if the harm was unintentional, the person who caused harm needs to take responsibility for their actions. Ultimately, taking responsibility needs to be a personal choice and cannot be imposed on someone unwillingly.

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- d. Providing recommendation of future procedures to assist in creating safe meeting spaces;
- e. Providing annually a summary of the issues that arose to the Executive Committee each June.

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- c. As soon as practical after the meeting described in paragraph b. members of the Committee will meet with the individual against whom

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the complaint is made and bring to their attention all of the information about the alleged act which is before the Committee. The Committee will give that individual an opportunity to obtain support and to respond to the information.

- d. Any individual who meets with members of the Committee may bring one other individual of their choice to support them.
- e. The members of the Committee will then assess all the information before it of the alleged act and will establish whether the actions of the individual violate Section 1.
- f. If the Committee finds that a violation has occurred, the Committee may undertake action including but not limited to:
 - i. requiring the individual to make verbal or written apology;
 - ii. requiring the individual to enter into a written agreement that the action will not occur again and provide that, if the agreement is broken, that further disciplinary action may be taken;
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Harassment can include but is not limited to:

- a. the abuse of power, the misuse of a position of power to take unjust advantage of individuals;
- b. discrimination or offensive behaviour on the basis of race, colour, ancestry, national or ethnic origin, culture, religion, family status, mental or physical disability, age, sex, gender identity or expression, sexual orientation, or class;
- c. threatening or intimidating behaviour.

Sexual harassment includes, but is not limited to:

- a. a course of vexatious, sexual solicitation or advance directed at an individual by another individual or group who know, or ought to know, that this attention is inappropriate; and/or
- b. any implied or expressed promise of reward for complying with a sexual solicitation or advance; and/or
- c. any reprisal or threat of reprisal for refusing to comply with an implied or expressed sexual solicitation or advance; and/or
- d. any discrimination based on sex, gender or sexual orientation.

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- c. As soon as practical after the meetings described in paragraph a, members of the Committee must attempt to interview any other

individual(s) that the Committee feels may be able to assist the Committee in understanding the alleged act of harassment.

- i. The individual alleging an act of harassment which has been directed at them may request the Committee provide mediation as the first stage in the process of resolution.
- ii. If both parties consent to the mediation, the Committee may delegate the authority to appoint a mediator to an individual who is not a member of the Committee.
- d. Any individual who meets with the Committee may bring one other individual of their choice to support them.
- e. The Committee shall then assess all the information before it of the alleged act of harassment and shall establish whether the actions of the individual against whom the complaint is made constitute harassment as defined in this policy.
- f. The Committee shall set down in writing its finding in each complaint with reasons for those findings and the Committee shall make its findings and reasons available to the individual alleging the act of harassment directed at them, and, where appropriate, to any other concerned individual who brought the complaint, and to the individual against whom the complaint is made.
- g. Until the Committee has made a finding, the Committee shall keep all information before it confidential except from those individuals with whom it meets under this procedure.
- h. If the Committee finds that harassment has occurred, the Committee shall, considering the wishes of the individual against whom the harassment was directed, undertake action outlined in Section 6f.

Be it further resolved Internal Affairs, Section F, 2 be struck.

Be it further resolved that subsequent Sections be renumbered accordingly.

CARRIED

2021/07:17

MOTION

Local 15/Local 12

Whereas Federation staff perform roles in multiple parts of the organisation's operations; and

Whereas the Federation's budget reflects the approximate full-time equivalency of work hours dedicated to each category of the organisation's operations; and

Whereas it would be prudent to codify this breakdown to ensure consistency in budgeting year over year; therefore

Be it resolved that Internal Affairs Policy, Section C, Finances be amended to add

14. Wages and Benefits

Wages and benefit expenses shall be reflected in the budget based on staff function to best allocate the cost of staffing to reflect work performed. The costs will be divided based on four full-time equivalent (FTE) figures divided as follows:

Campaigns and Government Relations	1.2 FTE
Executive Committee	0.4 FTE
General Meetings and Membership Education	0.6 FTE
Internal Operations	0.4 FTE
Membership Development	0.4 FTE
Services	1.0 FTE

CARRIED

2021/07:22

MOTION

Local 15/Local 16

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Be it resolved that the Organisational Development Committee Report be adopted.

CARRIED

17. PRESENTATION OF THE SERVICES COMMITTEE REPORT

Organiser-Services Adams provided a verbal report.

18. PRESENTATION OF THE CAMPAIGNS AND GOVERNMENT RELATIONS COMMITTEE REPORT

2021/07:13

MOTION

Local 12/Local 4

Whereas, the Federation established the Reconciliation through Education campaign in 2017 to align itself with Indigenization efforts at the time;

Whereas the dialogue on anti-Indigenous racism activism has acknowledged the important developments that derived from Indigenization efforts but recognizes the ineffectiveness of pan-Indigenous approaches in creating substantial and effective supports;

Whereas, the concerns with the current campaign are reflective of the implications of adopting an approach that does not align with the distinct and unique cultural differences of First Nations, Inuit and Metis students from local and visiting nations and as such advocate for their specific needs at PSIs;

Whereas it would be a powerful addition to the campaign to have an Indigenous-lead communications firm to assist in the redevelopment.

Be it resolved that the Federation engage with an Indigenous-lead communications firm to assist in the redevelopment of the Reconciliation through Education campaign through a decolonial framework and;

Be it further resolved that interested members of Indigenous Caucus be included in the development process.

CARRIED

2021/07:23

MOTION

Local 12/Local 13

Be it resolved that the 2021-22 Campaigns and Government Relations Plan be adopted.

CARRIED

2021/07:24

MOTION

Local 1/Local 16

Be it resolved that the Campaigns Committee Report be adopted.

CARRIED

19. OTHER BUSINESS

20. LOGISTICAL ANNOUNCEMENTS

A video submitted by Anne Kang, Minister of Advanced Education and Skills Training was played for delegates. Chirino delivered closing remarks.

21. ADJOURNMENT

2021/07:25

MOTION

Local 2/Local 6

Be it resolved that the meeting adjourn.

CARRIED

13:34 the meeting adjourned.