



PLEASE POST

Date: November 2017
To: Members who filed classification appeals relating to Ministry of Forests, Lands & Natural Resource Operations (FLNRO)
Re: FLNRO appeals arising from the Classification Review Project

The BC Government and Service Employees' Union (BCGEU) and the BC Public Service Agency (PSA) have commenced work to consider FLNRO appeals filed. We are following a process using a negotiated Joint Technical Working Committee (JTWC), with details set out in [Terms of Reference](#).

As previously announced, we want to deal with the appeals as expeditiously as possible while also ensuring a process that is thorough, transparent, administratively fair, and that follows due process. We have now sent out detailed information requests for several appeals, both individual and some et al groups.

We expect to hold our first round of formal appeal meetings in late November, and anticipate that we will have fully completed one round before a break in December.

We continue to be committed to balancing and recognizing, to the greatest extent possible, the age of the appeal, the number of appellants (single versus et al) and job families. Attached is a [list](#), by job title and classification, of all appeals filed. We are not able to provide individual members with information as to when exactly the JTWC will commence dealing with their appeal.

As we commence each new round of appeal reviews, we will post an FYI bulletin listing the upcoming job titles to be reviewed. Members affected will receive a request for information from the JTWC shortly following the bulletin. The current appeals under consideration are:

Group 1

Regional Tenures Analyst	AO14
Billing Support Analyst	Clk 14
Revenue Technician	STO 18
Regional Appraisal Admin	Clk 14
Provincial Stock Assessor	BIO 27
Water Info Technician	STO 15
Resource Info Technician	STO 15
Pricing and Tenures Administrator	Clk 11

Group 2

Technical and Office Services Administrator	Clk 9
NR Specialist – FCBC (single appeal)	STO 18
Program Assistant	R9
Program Assistant/Client Services	Clk 9
GIS Analyst FCBC	STO 21
Team Lead Geomatics	STO 24
Geospatial Analyst	STO21
Geospatial Technician	STO18

Where an appeal is successful, based on work examples, the result will apply to anyone in the position, with retro pay to either April 2011, or to the date the actual duties that resulted in a classification change were assigned, whichever is more recent. Please note that if an appeal is successful you would receive retro payment only for the time in which you were actually in the position.

Please do not provide further information for appeals at this time. The JTWC will request detailed, specific information tailored for each appeal at the appropriate time.

We will provide updates from time to time, and request your patience and understanding.

