



IF YOU NEED HELP, CONTACT:

**BCGEU**

604-291-9611  
1-800-663-1674  
ohs@bcgeu.ca

**WORKSAFE BC**

1-888-621-7233  
www.worksafebc.com



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TO REFUSE  
UNSAFE WORK**



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### SECTION 3.12 OF THE WCB OCCUPATIONAL HEALTH AND SAFETY REGULATIONS STATES:



You have the right to refuse work you believe endangers your safety or those around you

- ☐ You cannot be disciplined for refusing unsafe work
- ☐ Tell your supervisor you will not continue the unsafe work. Your supervisor must conduct an investigation and decide if
  - (a) the work is unsafe and changes will be made, or
  - (b) the work is safe
- ☐ If you still believe the work is unsafe, you can continue to refuse. The supervisor must further investigate

with you and a worker representative from the OHS Committee, a union designate or a co-worker selected by you

- ☐ If you still believe the work is unsafe, both you and the supervisor must call a WCB officer who must immediately investigate and issue any orders that are necessary
- ☐ You may be reassigned to alternate work while this investigation proceeds
- ☐ If the WCB officer says the work is safe, you must return to work

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