



You have the right to refuse unsafe work

The right to refuse unsafe work is a legislative right and responsibility of all workers in B.C. As per Section 3.12 of the Occupational Health and Safety regulation, the procedure to refuse unsafe work is as follows:

1

Immediately report to your supervisor that you have stopped work and the reasons why you believe the job or task is unsafe. Your supervisor must investigate and decide that either “the work is unsafe, stop working” or “you are assigned alternate duties until hazards are eliminated or minimized” or “the work is deemed to be safe, please go back to work.” **If you are unsatisfied with your supervisor’s decision, continue with this process.**

2

Request for an OHS Committee worker rep, union designate or your choice of co-worker to attend and assist with the investigation into unsafe work. You, your supervisor and your selected rep must go through the investigation process again and decide that either “the work is safe, return to work” or “the work is unsafe, we’ll make this safe before continuing work.” **If you are still not satisfied with this decision, continue with this process.**

3

Your supervisor and you must notify WorkSafeBC. WorkSafeBC will assign an officer who must investigate without undue delay and issue their findings and any necessary orders. If WorkSafeBC deems the work to be safe, you must return to work. You can appeal WorkSafeBC’s decision, however you must comply with the investigation of the WorkSafeBC officer.

Please keep your union steward, local chair, staff rep and OHS Department informed throughout the process so they can assist you.

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