



MEMORANDUM

Mailing Address: PO BOX 9278 STN PROV GOVT
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August 1, 2019

All Staff
Adult Custody Division

Re: Posting of Overtime

In the spirit of collaboration between senior management and the BCGEU, we are responding to concerns raised about the posting of overtime.

Effective August 1, 2019, all centres will post overtime hours earned and this information will be updated on a daily basis. To be respectful of privacy and limit how publicly available this information is, we have agreed to post the overtime in the scheduler's office. The details will include:

Column 1	Column 2	Column 3	Column 4	Column 5
Employee Name	Public Service Start Date	Regular Start Date	Service Seniority (Hours)	Total Overtime Hours Worked
Lname, Fname	yyyy/mm/dd	yyyy/mm/dd	##,###.#	##,###.#

By posting the information this way, it will ensure that overtime is being administered fairly and transparently while addressing the concern for privacy.

Any questions regarding this communication should be directed to your supervisor.

Yours sincerely,

Stephanie Macpherson
Provincial Director

Dean Purdy
Vice President, Component 1