

Conversion of Auxiliary Employees to Regular Status within Youth Custody Services

The Parties agree to the following provisions concerning the conversion of auxiliary employees to regular status:

1. Auxiliary employees who are converted to regular status shall be placed on the callboard as supernumerary regular employees and receive a schedule that meets operational needs.
2. Auxiliary employees who are converted to regular status as supernumerary employees would be guaranteed full time hours.
3. The Parties agree to waive the provisions outlined in Article 15.3 of the Master Agreement with regards to the scheduling of supernumerary regular employees.
4. It is the Ministry's current intention to fill all permanent youth supervisor vacancies within Youth Custody Services with the most senior supernumerary regular employee within that centre subject to any further direction from government respecting a requirement to post vacant positions.
5. The Parties agree to resolve the 3 outstanding grievances (1 – conversion at BYCS, 1 – seniority date at PGYCS and 1 – layoff recall at VYCS) within Youth Custody Services on a "without prejudice" basis, prior to the initiation of this agreement.

Signed on the 1st of November, 2013.

Signed on behalf of the Employer:

Lenora Angel
Provincial Director, Youth Justice

Signed on behalf of the Union:

Dean Purdy
Component 1 Chairperson, BCGEU

Mike Eso
Regional Coordinator, BCGEU