



Sheriff Services

Article 3.1 Committee Meeting Minutes

Date: Thursday, January 7, 2016
 Time: 10:00 am – 1:30 pm
 Location: BCGEU Lower Mainland Office
 130 – 2120 Virtual Way, Vancouver

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| Attendees | BCGEU | Dean Purdy (co-chair), Brian Campbell, David Davidson, Mike Redlick, , Richard Holzapfel, Iain Bell, Mike Eso, Franck Furlan |
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| | MGMT | Paul Corrado (co-chair), Ross McKenna (minutes), Patricia Brown, Erin Turner, Shane Breitreutz |
| | Regrets | (BCGEU), Jag Punn (MGMT) |
| Item | Topic | Status / Location |
| 1.0 | Introductions: Shane Breitreutz replacing Bob Coyle, Erin Turner replacing Peter Robinson. | |
| 2.0 | Additions to Agenda | None |
| 2.1 | Minutes from last meeting June 11, 2015 | Approved |
| 3 a | Medication Distribution (4.16) Police Arrests | Concluded |
| 3 b | Uniform Committee Minutes, Uniform Issues - discussed | Concluded |
| 3.c | NRA 60 Rule - Union has now taken to Article 29 Committee - Union continuing to advocate for this benefit | On going |
| 3 d | Joint Union / Management OSH Conference - Union (Dean) will send draft agenda to Employer (Ross) for consideration and future discussion - Due to current budget restraints would be difficult to do this year | On going |
| 3 e | Tourniquets - Employer not adding to uniform kit after SMT discussion | Concluded |
| 3 f | Working Alone Powell River & Overtime by Manager | Concluded |
| 3 g | Annual Leave Booking and Formula - Employer asked if any specific issues to advise on specific incident - Union requested Employer to advise on Employer practice and agreed Employer will get back on this | On going |
| 3 h | Dsr 15 Grid Increase to Grid 18 Salary Inequity - Union has now taken to Article 29 Committee | Concluded |
| 3 i | Legal Representation / Indemnity - Employer still looking at what could possibly be a long term solution | On going |
| 3 j | PRIME – DOB Information - Employer (Ross) to follow up with Union (Franck) | On going |
| 3 k | Sergeant – S/Sergeant – Lateral Transfers - Employer advised remaining with current practice | Concluded |
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| 4.0 | NEW BUSINESS | |
| 4 a | <p>New Hires – Badges and Hours Per Week</p> <ul style="list-style-type: none"> - Discussion that most recent class is 50% PPT for Lower Mainland positions - Discussion on SRT students not having badges, only photo identification during practicum training - Discussed policy on badge numbers for reuse and when retired from issuance | Concluded |
| 4 b | <p>Recruitment & Retention & Sheriff Services Statistics</p> <ul style="list-style-type: none"> - Union has received information from Employer and will continue to request from time to time | On going |
| 4 c | <p>Prisoner Classification Policy</p> <ul style="list-style-type: none"> - Discussion on ‘Separate custody’ and local offices labeling in custodies as PC - Employer advised sheriffs do not make PC classification, in custody must request that at correctional facility, sheriffs would keep separate if requested | On going |
| 4 d | <p>Sergeants & Staff Sergeant JD</p> <ul style="list-style-type: none"> - Union raised discussion on Supervisors being required to do operational duties - Discussed operational pressures and that some supervisors are not able to do all supervisory duties when working more in operations. | Concluded |
| 4 e | <p>CTO / ETO for missed Rest Periods</p> <ul style="list-style-type: none"> - Union will send some information for Employer to Review - Employer requested Union to send specific information on where occurring on regular basis with details | On going |
| 4 f | <p>Annual OH&S training (8 hours) denial</p> <ul style="list-style-type: none"> - Discussed an employee not being granted leave to take a Joint Facilitated Union / PSA OSH related training course - Employer will raise at next SMT meeting. | On going |
| 4 g | <p>Cell Extraction Training</p> <ul style="list-style-type: none"> - Discussed Employers requirements for safe training conditions and challenges for such at local training sites - Employer will recommend to Training Section that Cell Extraction Training at Local Level be considered. | Concluded |
| 4 h | <p>Privacy Breach (by third party – World Police and Fire Games)</p> <ul style="list-style-type: none"> - Briefed Committee, staff and union were informed once we were made aware of this breach by a third party outside of the Employer area | Concluded |
| 4 i | <p>Radio Replacement Project Update</p> <ul style="list-style-type: none"> - Radio update on replacement of Mike Radios and roll out that is commencing through March 31, 2016 - Discussed staff communication going out and change to policy with GPS ability of radios | Concluded |

NEXT MEETING: Tentatively scheduled for June 2016
Location: Tentatively scheduled for BCGEU Lower Mainland Office, Vancouver