



Sheriff Services

Article 3.1 Committee Meeting Minutes

Date: Tuesday, November 15, 2016
 Time: 10:00 am – 1:00 pm
 Location: Sheriff Boardroom, Robson Square
 Suite 99, 800 Hornby Street, Vancouver

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Attendees	BCGEU MGMT Guests Regrets	Dean Purdy (co-chair), Mike Eso, Mike Nolan, David Davidson, Richard Holzapfel, Mike Redlick, Franck Furlan Paul Corrado (co-chair), Ross McKenna (minutes), Patricia Brown, Erin Turner, Shane Breikreutz Holly Read, BCGEU Communications Brian Campbell (BCGEU), Jag Punn (MGMT)
Item	Topic	Status / Location
0.1	Introductions: Mike Nolan replacing Iain Bell, Guest - Holly Read, BCGEU Communications	New Member & Guest Introduced
1.0	Minutes from last meeting – January 7, 2016	Approved
2.0	Review Agenda Additions to the Agenda - 4e) Radio Update - 4f) Substitution	Two additions
3 a	NRA 60 Rule - Union continuing their work on this issue - Agreed no longer a 3.1 issue	Concluded
3 b	Joint Union / Management OSH Conference - Union discussed again a potential joint conference for employer to consider, apologized for not sending draft agenda for consideration - Union (Rick Holzapfel) will still send a draft agenda to Employer (Ross) for consideration and future discussion	On going
3.c	Annual Leave Booking and Formula - Employer provided Union with practice as agreed at last meeting - Discussion in regard to the Union's interest in working to a specific formula they provided; Employer required to meet both their operational requirements and the language of the component agreement which is currently occurring - Both parties agree staff are entitled to take up to 4 weeks of prime time vacation during the prime time period of May 1 st through September 30 th - Employer advised that they are not aware of any specific incidents where this has not occurred	Concluded

3 d	<p>Legal Representation / Indemnity</p> <ul style="list-style-type: none"> - Discussion that this is a matter for union to address at Master Bargaining - Employer will still look at specific situation should one arise in the interim - Both parties aware this is a concern for members and that there have been no additional incidents to date of this nature. 	Concluded
3 e	<p>Prime – DOB Information</p> <ul style="list-style-type: none"> - Further discussion by both parties, and issue was clarified. - Union requested, can deputies be permitted when in the course of the employment as a deputy sheriff that members when providing their contact information to police, not be required to provide their DOB and home address. Rather their work address and sheriff badge number instead. - Union further requested, alternately, if that cannot be done, can disclosure to accused not include the members DOB and home address. - Employer will look into this request. 	On going
3 f	<p>Recruitment & retention & Sheriff Services Statistics</p> <ul style="list-style-type: none"> - Union has received information from Employer and will continue to request from time to time. - Information reflects generally a 7% attrition rate 	On going
3 g	<p>Prisoner Classification Policy</p> <ul style="list-style-type: none"> - Discussion on Corrections 19.1 bodies, and some locations that have automatically labelled a new arrest as a “PC” rather than keeping separate until a classification review by corrections - Employer will follow up with manager in identified area - Employer will review the issue of keep separates within sheriffs for new arrest bodies 	On going
3 h	<p>CTO / ETO for missed Rest Periods</p> <ul style="list-style-type: none"> - Further discussion took place - Union (Rick Holzapfel) will send information on two specific examples to Employer (Shane) for further review 	On going
3 i	<p>Annual OH&S training (8 hours) denial</p> <ul style="list-style-type: none"> - Employer advised this was discussed at SMT - No incident since last meeting - Employer requested that these requests be provided to employees excluded Inspector, if there are any issues arising to contact Ross or Paul rather than wait until the next meeting. 	Concluded
4.0	NEW BUSINESS	
4 a	<p>Manager sitting in Court – Courtenay & Campbell River</p> <ul style="list-style-type: none"> - Employer discussed how the manager must be available to sheriffs and operations - Both parties agreed this is an issue suited for local 3.2 Committee meeting - Both Union and Employer will remind their 3.2 committee members to hold regular meetings for their respective committees. 	Concluded

4 b	Overtime Powell River & Courtenay <ul style="list-style-type: none"> - Discussion on Powell River Deputy possible overtime when working in Courtenay - Union (Mike Redlick) will discuss further with Regional Superintendent (Peter Wharton) 	Concluded
4 c	WES Analysis Victoria <ul style="list-style-type: none"> - Discussion on next steps for reviewing WES scores - Agreed to initiate a joint Employer/Union representative team to work locally together 	Concluded
4 d	Naloxone (nasal narcan) <ul style="list-style-type: none"> - Employer is working on policy and training plan as well as completing a risk assessment. - Employer should have a further update out in December to members. 	Concluded
4 e	Radio Update <ul style="list-style-type: none"> - Updates by Union (Rick Holzapfel) and Employer (Erin Turner) on continued work to resolve outstanding issues. - Employer discussed option of hard wire earpiece available in place of Bluetooth for some staff now - Discussed that at this time staff can notify both their supervisor and copy Jeff Stalling with new issues that arise to have them captured on master issue log 	On going
4 f	Substitution <ul style="list-style-type: none"> - Union discussed with Employer the concern of one member - Employer agreed to meet with this member to follow up and would report back to the union (Dean Purdy and Mike Eso) 	Concluded

NEXT MEETING:	To be determined on request
Location:	Tentatively scheduled for BCGEU Lower Mainland Office, Vancouver