

MEMORANDUM OF AGREEMENT

Between

THE GOVERNMENT OF THE PROVINCE OF BRITISH COLUMBIA

Represented by the

BC PUBLIC SERVICE AGENCY

and the

B.C. GOVERNMENT AND SERVICE EMPLOYEE'S UNION (BCGEU)

**Re: Grid Placement – Sergeant, Senior Intelligence Officer and Provincial Training Officer,
Grid 21 and Staff Sergeant, Grid 24**

Notwithstanding Master Agreement, Article 27.5 – Rate of Pay on Reclassification or Promotion, effective April 1, 2015, Deputy Sheriffs appointed to Sergeant, Senior Intelligence Officer (SIO) or Provincial Training Officer (PTO) positions within Sheriff Services Division, Court Services Branch, prior to April 1, 2015 will be placed in accordance with the grid chart attached as Appendix A, including retroactive pay where applicable.

Further, Sergeants appointed to Staff Sergeants positions within the Sheriff Services Division, Court Services Branch and placed at step 1 prior to April 1, 2015 will be placed in accordance with the grid chart attached as Appendix B, including retroactive pay where applicable.

Retroactive pay is effective from April 5, 2015. Increment dates will not be altered.

Sergeant, SIO, PTO and Staff Sergeant appointments from April 1, 2015 forward will be in accordance with Master Agreement, Article 27.5 – Rate of Pay on Reclassification or Promotion and MOU 22 – Temporary Market Adjustments.



For the Union



For the Employer



For the Union

Date: 2016/03/04

Appendices for the grid placement of Sergeant, Senior Intelligence Officer and Provincial Training Officer, GRID 21 and Staff Sergeant, Grid 24

The charts below indicate the grid level and step an employee was earning at the time of their promotion; the salary step they received in accordance with master agreement, article 27.5 upon their promotion prior to April 5, 2015, and finally in accordance with the MOA, the salary step they will be retroactively placed at effective April 5, 2015.

Appendix A

Deputy Sheriff 15 (Deputy Sheriff 18 effective April 1, 2015)
Promoted to Deputy Sheriff 21

	Deputy Sheriff 15 (+ 3-Grid TMA)	Promoted to Deputy Sheriff 21 Prior April 5, 2015	Promoted to Deputy Sheriff 21 After April 5, 2015
Steps	DS 15, Step 1	DS 21, Step 1	DS 21, Step 1
	DS 15, Step 2	DS 21, Step1	DS 21, Step 2
	Ds 15, Step 3	DS 21, Step1	DS 21, Step 3
	DS 15, Step 4	DS 21, Step1	DS 21, Step 4
	DS 15, Step 5	DS 21, Step2	DS 21, Step 5

Appendix B

Deputy Sheriff 21 Promoted to Deputy Sheriff 24

	Deputy Sheriff 21	Promoted to Deputy Sheriff 24 Prior April 5, 2015	Promoted to Deputy Sheriff 24 After April 5, 2015
Steps	DS 21, Step 1	DS 24, Step 1	DS 24, Step 2
	DS 21, Step 2	DS 24, Step 2	DS 24, Step 3
	DS 21, Step 3	DS 24, Step 3	DS 24, Step 4
	DS 21, Step 4	DS 24, Step 4	DS 24, Step 4
	DS 21, Step 5	DS 24, Step 5	DS 24, Step 5