



Sheriff Services Article 3.1 Committee

Date: Monday, December 9, 2013
Time: 10:00 am – 2:00 pm
Location: Burnaby – BCGEU HQ
 4911 Canada Way

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Attendees	<p>BCGEU – Dean Purdy (co-chair), John Silvester, Franck Furlan, Ian Bell, Mike Redlick, Brian Campbell, Ken Mann</p> <p>MANAGEMENT – Paul Corrado (co-chair), Peter Robinson (minutes), Ross McKenna, Patricia Brown, Jag Punn</p> <p>REGRETS – Bob Coyle, Mike Eso</p>

ITEM	DISCUSSION	ACTION
A. Previous Minutes – April 8, 2013		
	- Minutes approved	
B. New Business		
	<ol style="list-style-type: none"> 1. Article 3.2 meetings and minutes <ul style="list-style-type: none"> - 3.2 meetings should be held before the 3.1 meeting. - Representatives on 3.1 need to raise issues for possible resolution with their 3.2 Committee first before bringing to the 3.1 Committee. - Aim for two 3.2 meetings per year. Action: Dean to send current membership of all 3.2 committees to Paul, Jag and Ross. 2. Firearm Policy: Large vs small offices <ul style="list-style-type: none"> - Discussion around firearm policy and smaller offices. Section 6.3 of the Firearm Policy Manual provides some options to staff working in small offices/working alone with regard to firearms in cells. 3. SPC Update <ul style="list-style-type: none"> - Paul explained that BCSS hopes to achieve SPC exigent circumstances appointments for all staff over time. - The goal is the three different SPC designations can be streamlined into one appointment with the approval of the Police Services Branch. - The Chief Sheriff stressed that the SPC exigent circumstances 	Dean

	<p>appointments provides authority in very limited circumstances. If staff abuse these appointments, BCSS will loose this status.</p> <p>4. GPS Tracking</p> <ul style="list-style-type: none"> - This feature has been added to all Z class vehicles to improve officer safety. - Telus has assured BCSS that it would be extremely difficult for anyone to hack into the system. - Union's concerns have been resolved. <p>5. Corporal Rank proposal</p> <ul style="list-style-type: none"> - Union suggesting corporal rank for staff with 20 years or more service and for instructors. - Management concerned with wearing of corporal rank without supervisory authority. This is contrary to police where corporal is a supervisor. - Action: Paul and Ross to take issue to the next BCSS Senior Management Team meeting. <p>6. Advance Notice regarding the signing of documents</p> <ul style="list-style-type: none"> - John S. raised issue some staff were given little notice by email of need to sign off on use of government travel card, job descriptions, code of conduct etc. - This is a local issue that should have been raised locally or at an 3.2 meeting. - Action: Ross M. will raise with inspector. <p>7. Mirrors on new escort vans</p> <ul style="list-style-type: none"> - Discussion about new mirror design on some new vans and the conversion that fleet is undertaking to improve the initial problem with visibility. - Union members feel the mirrors are too small, and fish eye mirrors alone are not the solution. - For future vehicles, preference is for large heated mirrors with one fish eye mirror. - Action: Union's comments to be provided to fleet. <p>8. WES scores</p> <ul style="list-style-type: none"> - WES corporate scores were released on December 9 with the more detailed results due for release in January. <p>9. Union leave for training and past practise</p> <ul style="list-style-type: none"> - Union wants more assurance that members can get time off for union training as opposed to last minute approval from supervisors. - Supervisors to make better effort to give approval with sufficient notice. 	<p>Paul and Ross</p> <p>Ross</p> <p>Management</p>
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	<p>10. Sheriff mandate issues</p> <ul style="list-style-type: none"> - Paul explained the main focus for BCSS is to ensure BCSS has enough staff to perform existing core duties. With all government agencies experiencing budget cut backs over the coming year, this will be challenging. - Operational reviews are being conducted in the lower mainland to ascertain staffing pressures. - Management advises that traffic enforcement is not on the table at this time. <p>11. Female youth flights</p> <ul style="list-style-type: none"> - Frank raised some concerns about these escorts (handcuffs only, plainclothes, senior deputies taken off escort for more junior staff etc.) Some issues are no longer current though. - Management needs examples of current issues. - Action: Ross M. and Jag Punn to meet with Franck. For meeting, Franck to canvas recent issues within last 3-6 months. <p>12. Emergency Equipment – interior light indicators</p> <ul style="list-style-type: none"> - Franck raised issue that some interior indicator lights on the control box for the Code 3 lights do not illuminate or are dim. - Franck has discussed with Fleet and has indicated which vehicles are affected. - Action: Ross M. will follow-up with Josh to ensure issue is addressed. <p>13. Air escort performed by North Fraser Correctional staff</p> <ul style="list-style-type: none"> - Union raised issue about a prisoner being moved by air to PGRCC by BC Corrections. - Management not aware of escort and advised this is not a normal responsibility performed by sheriffs to BC Corrections. If sheriffs performed the escort, BCSS would require cost recovery from Corrections. <p>14. Uniform issues</p> <p>Shirts</p> <ul style="list-style-type: none"> - Discussed shirt colour, not changing to blue, staying with tan. - The current Elbeco shirt contract Product Distribution Centre has with the manufacturer will expire April 30, 2015. - Only issues with current shirt seems to be pilling and cost at about \$55. - As process to secure a new tan shirt takes 6-9 months, uniform subcommittee and PDC need to start review early in new year. - Subcommittee looking only at off the shelf shirts (not custom made shirts for our agency only) as minimum order requirements are too high for PDC (For example, 5.11 has advised PDC that if they were to produce their tac lite shirt in tan colour, 5.11 needs a minimum order of 1000 shirts whenever PDC runs out of stock of a 	<p>Ross, Jag and Franck</p> <p>Ross</p>
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