

**MEMORANDUM OF AGREEMENT**

**between**

**The Government of the Province of British Columbia**

**as represented by the**

**British Columbia Public Service Agency**

**and**

**The B.C. Government and Service Employees' Union**

**Re: Leave of Absence for Union Business – Local Chairpersons**

For the term of the 17<sup>th</sup> Master Agreement, local chairpersons shall be entitled to up to 35 hours annually of leave of absence with basic pay and without loss of seniority to attend to union business which requires them to leave their general work area.

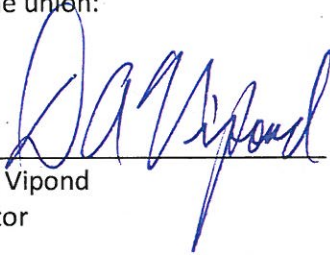
The local chairperson shall provide reasonable written notice and a completed leave of absence for union business form prior to commencing such leave.

The union will provide BCPSA with names of the local chairpersons, not to exceed 53, along with the designation of the local which they represent, their ministry and work location.

No employee whose name does not appear on the list of local chairpersons will be eligible for this leave.

Further, we agree that the principals will establish a process to review concerns raised by either party pertaining to the utilization of this leave.

For the union:



David Vipond  
Director

For the employer:



John Davison  
A/Assistant Deputy Minister

Dated this 7<sup>th</sup> day of November 2013.

*Note: This memorandum will not be published as a part of the Master Agreement.*