

COMPONENT ONE

Corrections & Sheriff Services 

When bargaining concluded in 2018, Component One was mandated by its members to strike a committee and finalize a proposal to extend the current work week to 40 hours per week. This document was created to inform and answer questions about the process, vote, and submission to Government.

Extended Work Week Annual Salary Estimates at Step 5 of Grid

Correctional Officer - R18 (+ TMAs)	35 Hours / Week	40.0 Hours / Week
2019 04 01 (Effective Grid 20)	\$64,786	\$74,041
2020 04 01 (Effective Grid 21)	\$66,060	\$77,783
2021 04 01 (Effective Grid 21)	\$69,422	\$79,339 (14% Increase)

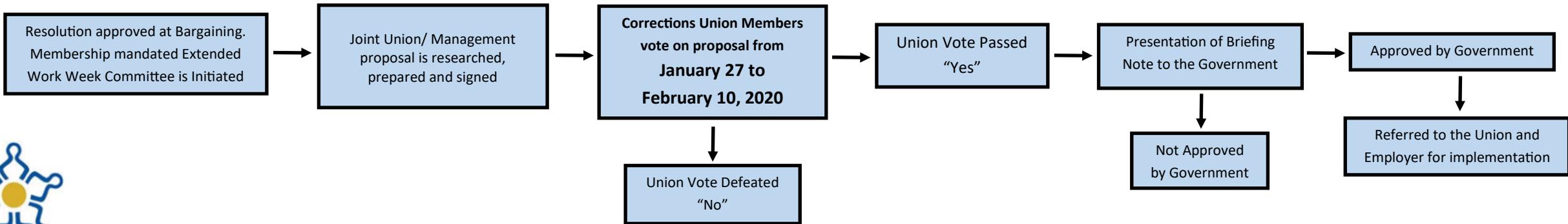
Instructor - R21 (+ TMA)	35 Hours / Week	40.0 Hours / Week
2019 04 01 (Effective Grid 22)	\$68,727	\$78,545
2020 04 01 (Effective Grid 22)	\$70,101	\$80,116
2021 04 01 (Effective Grid 22)	\$71,503	\$81,718 (14% Increase)

Correctional Supervisor - R24 (+ TMA)	35 Hours / Week	40.0 Hours / Week
2019 04 01 (Effective Grid 25)	\$75,147	\$85,883
2020 04 01 (Effective Grid 25)	\$76,650	\$87,600
2021 04 01 (Effective Grid 25)	\$78,183	\$89,352 (14% Increase)

Adult Corrections Extended Work Week— Q & A

- Q: Why not just implement paid meal breaks?
 A: While in bargaining, the Government stated that paid meal breaks would not form part of the negotiations and the committees were not permitted to discuss this option.
- Q: How will this change my pension?
 A: Pensions would increase in value to reflect the higher yearly hours worked.
- Q: Will there be contract changes for annual leave or special leave?
 A: All leave, benefits and collective agreement entitlements would be adjusted to reflect the longer day and longer workweek accordingly.
- Q: Are the Corrections and Sheriffs votes independent of each other? What is the threshold for the vote to be accepted or defeated?
 A: Yes, the votes are **completely independent**. The threshold is fifty percent plus one vote.
- Q: What if the vote is successful but the government does not approve the joint committees proposal to extend the work week?
 A: The extended work week requires approval from government, if not, **it fails and Corrections will remain on the current 35 hour work week.**

For Shift pattern Information, please see attached Shift Pattern Sheet



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