
FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

Job Family:	Patient Care Technical	Class Series:	Ophthalmic Technicians
Grid:	29	Class Title:	Ophthalmic Technician II (Imaging/Visual Field)

I. Level Definition

Positions at this level perform complex diagnostic ophthalmic procedures and assessments in imaging and/or visual field and other ophthalmic tests, and provide test and treatment information for interpretation by medical staff and/or supervise Ophthalmic Technicians I and other designated staff.

II. Typical Duties

1. Reviews requisitions, reviews and documents patient's history and verifies appropriateness of visual field tests or photographs to be taken in accordance with doctors' diagnosis, instruction and/or established procedures. Identifies concerns to the physician regarding requisition discrepancies, patient's condition, or other observations; implements requisition changes as directed.
2. Performs tests and procedures such as full Goldman field tests, dark adaptation, occupational colour vision tests, A scan ultrasound and keratometry, following related procedures; analyzes, records and reports relevant data for interpretation by medical staff.
3. Performs a variety of complex ophthalmic tests such as fluorescein and/or indocyanine green (ICG) angiograms and a variety of complex imaging procedures such as slit lamp biomicroscopy, optical coherence tomography (OCT), diagnostic glaucoma imaging such as Heidelberg Retinal Tomography (HRT), and gonioscopy; analyzes, records and reports relevant data for interpretation by medical staff.
4. Evaluates, identifies and selects images to obtain the appropriate standards for diagnostic purposes. Processes and stores images into computerized database and/or permanent patient record.
5. Explains procedures to patients for a variety of diagnostic ophthalmic tests and assessment procedures and answers related questions.
6. Administers eye drops as required, monitors pupil dilation and patient status; reports adverse reactions to designated nurse or physician.
7. Supervises Ophthalmic Technicians I and other designated staff by performing duties such as scheduling and coordinating work assignments, evaluating employee performance and determining related training and orientation requirements.
8. Demonstrates ophthalmic testing procedures and operation of related equipment as required.
9. Monitors equipment performance, identifies malfunctions, takes corrective action and/or refers for repair as appropriate. Maintains inventory of equipment and supplies
10. Performs other related duties as assigned.

III. Qualifications

(1) Education, Training and Experience

Graduation from a recognized program in ophthalmic technology, plus two year's recent, related experience or an equivalent combination of education, training and experience.

(2) Skills and Abilities

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to supervise.
- (v) Ability to organize work.
- (vi) Ability to operate related equipment.