

March 31, 2015

**Via Email**

To: Frank Greenlay, Staff Representative - Negotiations, BCGEU  
Bonnie Pearson, Secretary Business Manager, HEU  
Wendy Beer, Director of Membership Services, HEU  
Frank Kohlberger, President, PEA  
Rhiannon Bray, Labour Relations Officer, PEA  
Troy Clifford, National Representative, CUPE  
Justin Schmid, National Representative, CUPE  
Michael Reed, National Representative, CUPE

Re: 2012-2019 HSPBA Collective Agreement

Attached is the final electronic version of the newly minted HSPBA 2012-2019 Collective Agreement for your use and distribution.

The final print version of the newly minted HSPBA 2012-2019 Collective Agreement will be coming shortly. Distribution is expected to begin on April 9<sup>th</sup> and deliveries will start to arrive the following week. Some shipments may not be delivered until the week of April 20<sup>th</sup> depending on rollout. We anticipate all print versions will be with the Employers for distribution locally at the worksites by the end of April.

**NOTE** that in the print version only, there was a calculation error in the methodology used to determine ONLY the Pharmacist Grade VI+5 and VI+10 rates. Attached within this email there is the HEABC CIU on this issue and the Union is in agreement that the new/revised methodology is, in fact, correct. The rates requiring this CIU/correction are for this one single group only.

Yours truly,



M. Jeanne Meyers  
Executive Director, Legal Services and Labour Relations  
**HEALTH SCIENCES ASSOCIATION OF BC**

MJM/mn

I:\DOCUMENTS\EXECUTIVE\EXEC DIR/ Constituent Unions Communication March 31 2015