

B.C. GOVERNMENT AND SERVICE EMPLOYEES' UNION
Component 4 - Health Science Professional Sectoral Council Meeting
February 10, 2020

Zoom Meeting - 5:30 pm

DRAFT Minutes – February 2020

PRESENT: Ping Qui, Tim (Ken) Little, Carol Leung, (Dan)niel Dickson, Lance Valcourt, David Dixon, Kerri Wall, Cina Opel.

Michelle McAuley & Angela Mahlmann – Staff Representatives

ABSENT: Jordie Allen-Newman, Seyoum Gebeyehu

1. CALL TO ORDER – 5:30 PM

2. UPDATES FROM ANGELA:

- Classification redesign - Attending committee at HEABC on Tuesday and Thursday. Brent was previously on this committee.
- At an arbitration today and tomorrow and in March with HEABC and HSPBA (John Kinzie)
- There are updates regarding the maintenance agreement and classification redesign; will go into it another time when info available.
- Attending working group on working conditions, group has put together working document based on New Zealand system about how to deal with work flow complaints from members in conjunction with Article 38.05 in Collective Agreement
- Having issues with VIHA with grievances going in, all Health Servicing Reps in VIHA will receive an email by Wednesday re: SPO issue – SPO was supposed to receive an increase rate of pay, VIHA decided SPO needs to meet certain agreement to receive increase. Initially Angela thought the staff did not know how to calculate the rate, which needs to be retroactive from 2019. The delay could have been from employers having issues calculating. Since then, Angela found out that VIHA is not agreeing to classify SPO's within the Allied Social Worker discipline. Angela has indicated that every SPO must file a grievance to deal with this.
- *Ping's comment:* Social workers and SPO's are generally on the pay scale – what is employer's reasoning for refusing this?
- *Angela's response:* Not sure why ER is refusing this and we have grieved it. (waiting for ER's response). It is less an issue with pay increase, but that this puts SPO's in a different grid level than they would have been if they had stayed as an SPO – this may result in two possible rate increases.

3. PREVIOUS MEETING:

- Minutes from last meeting were sent out November 7, 2019
- ACTION: Tim requested Michelle to send another copy out of minutes to be reviewed and accepted by group.

4. COMPONENT DEVELOPMENT (CINA)

- Component has established a budget for LOA's and expenses for one-day meeting.

- HSP does not hold budget, this is part of component budget, however this will allow us to get LOA's or travel if necessary.

5. MICHELLE UPDATES:

- Infographics
 - Admin put together a sheet with roles and responsibilities of stewards
 - Need to go to the communications department. Michelle sent a copy on November 26th and the response is in progress. ACTION: Michelle to follow up as necessary.
 - Grievances and myth busters communication sheet completed and sent to HQ for comment/approval.
- Bulletin for Chair, Vice-chair and recording secretary and council members were sent back in November 2019.
- List of stewards in area, sent by Michelle. Kerri has received and made contact.

6. NEW BUSINESS

- Meeting date for next meeting is not going to work for all
 - ACTION: Michelle to send Doodle poll for next meeting which will be in person.
- ACTION: All to email Michelle with agenda items for next meeting
- Cina requested copy of merged document, need new copy of collective agreement.
 - ACTION: Michelle to follow up on interpretation manual to provide to stewards for updated collective agreement.
- Last meeting it was requested that Derek Wong attend one of the HSP Sectoral Council meetings. There are issues with the fact that he is from a different union, so technically not allowed to speak with members directly, communication between two parties are supposed to go through liaison. Angela is on the committee so she should be able to come back with further information.
- Tim would like a further update on classification design and a copy of minutes if possible. Michelle is not sure if there are formal minutes. By the next meeting they may have a decision. Updates pending next meeting.
- Next in person meeting location: most likely BCGEU HQ.
- Cina is wondering about certain worksites where she believes there are members but she is having a hard time tracking them down. Cina requested a list of HSP's with names and worksites.
 - ACTION: Michelle can send an encrypted copy.

Meeting end time: 6:10 p.m.

Next Meeting: To be determined