

**B.C. GOVERNMENT AND SERVICE EMPLOYEES' UNION**  
**Component 4 - Health Science Professional Sectoral Council Meeting**  
**June 29, 2020**

**Zoom Meeting - 1:00 pm**

**Minutes – JUNE 2020**

**PRESENT:** Ping Qui, Tim Little, Lance Valcourt, Kerri Wall, David Dixon, Cina Opel  
Michelle McAuley & Angela Mahlmann – Staff Representatives

**GUESTS:** Paul Finch (Treasurer), Thom Yachnin (Director), Brent Camilleri (Coordinator),  
Sylvia Marques (Organizer), Mahen Ramdharry (Component Vice President)

**ABSENT:** Danniell (Dan) Dickson, Jordie Allen-Newman, Seyoum Gebeyehu

**1. CALL TO ORDER: 1:05 PM**

**2. ADOPTION OF AGENDA**

**3. DISCUSSION:** Paul Finch – BCGEU Treasurer

- Issue of collection of dues on pandemic pay was referred to the Finance committee. The committee unanimously voted that dues be deducted at 1.85%.  
**Tabled to next meeting:** vote on whether we need to send out a bulletin explaining the dues collection on Pandemic Pay to the membership.
- The Sector Council has the ability to act like a component and make strategic decisions.
- Sector vs. Bargaining Council
  - Sector – so many worksites cannot elect one per worksite. Democratic control. Should function like a bargaining council
  - Bargaining Council - multiple bargaining units
- Intent to have the Sector Council elected to the bargaining committee for continuity. How do we get bargaining committee to adopt the decisions of the Council?

**4. REPORTS:**

- Local 403: Ping Qui  
Nurses getting working short premium pay, no extra money for social workers. Workload issues. Union due deduction for pandemic pay.
- Local 404: Tim Little  
COVID hubs – working with Frank Anderson & Anthony Davies at Fraser Valley Area Office. Looking into Article 10.08 Hours of Work agreement. Potential to work with C8 on a Communique on what is happening in FHA? What we are doing?  
Bulletin should come to Sector Council for Approval,

- HSPBA members sitting on different committees – Brent Camilleri  
HSA is not on board to have members sit on Committees. Voting structure in Articles of Association does not touch on this. We should seek a legal opinion on weighted votes in the Articles. Paul suggested we compile a list of the existing HSPBA Committees and send that to Stephanie. Brent will consult with Advocacy on the Articles of Association regarding the voting structure reflecting BCGEU membership majority among the constituent unions.  
**ACTION:** Michelle to work with Angela on getting list of HSPBA Committees. Brent to consult with Advocacy regarding Articles of Association.
- 2 positions in FHA posted as CUPE but believed they should be BCGEU positions – Ping & Cina  
Speak with Sonya in Advocacy - labor board hearing back to sector council
- Communications strategy – seek RIS communications schedule of reaching out to membership.  
**Action:** Create a Communications sub-committee
- Members' organization/engagement – Facebook Occupational groups, social media forward facing, training.
- HSA has extensive interpretation guide. **Action:** Angela to request from HSA.
- Finalized digital copy of Collective Agreement. **Action:** Angela to request from HSA.
- Create a Health Inspector Sub Committee (Cina, Tim and Lance) – CUPE and BCGEU.

**5. ORGANIZING DISCUSSION:** Sylvia Marques (Organizer)

- Statistical presentation. **Action:** Sylvia will distribute by email
- Who knows HSA members and how can we pursue them via already existing relationships? Look into Occupational groups.

**7. REPORT FROM WORKLOAD COMMITTEE:** Angela Mahlmann

- Committee has not done anything because of COVID – people are busy working with management on comprehensive questionnaire and study. Anticipating second wave of COVID in fall. Committee re-convening in September.
- HSP excessive workload. Cina & Tim spoke on members being off due to mental health (Social Workers & Health Inspectors). Complaints regarding someone going on vacation and leaving only one person. File grievances under 38.05

**8. REPORT FROM CLASSIFICATION RE-DESIGN COMMITTEE:** Angela Mahlmann

- Committee meetings held every Tuesday and Thursday from 10-4 pm. The parties are re-designing the job profiles and costing the work, \$10 million is available for this, however some of the money has been spent on SPO profiles and other changes negotiated in the last round. Most positions will see an increase, some will drop but, we are calling for "*green circling*" of those positions.
- Arbitrator Kinzie will conduct a weeklong hearing in August to determine any outstanding issues the parties cannot agree

**Meeting end time: 2:59 PM**  
**Next Meeting: July 13, 2020**

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