

**B.C. GOVERNMENT AND SERVICE EMPLOYEES' UNION**  
**Component 4 - Health Science Professional Sectoral Council Meeting**  
**May 28, 2020**

**Zoom Meeting - 1:00 pm**

**Minutes – May 2020**

**PRESENT:** Ping Qui, Tim Little, Carol Leung, Danniell (Dan) Dickson, Lance Valcourt, David Dixon, Kerri Wall, Cina Opel, Jordie Allen-Newman, Seyoum Gebeyehu  
Michelle McAuley & Angela Mahlmann – Staff Representatives

**GUESTS:** Paul Finch (Treasurer), Thom Yachnin (Director), Brent Camilleri (Coordinator), Sylvia Marques (Organizer), Mahen Ramdharry (Component Vice President)

**1. CALL TO ORDER:** 1:05 PM

**2. ADOPTION OF AGENDA**

**3. DISCUSSION:** Paul Finch – BCGEU Treasurer

- Discussion of Union relationship with HSA
- Connect with HSA through other HSA members at your worksite
- See if someone on the Council can sit in on the HSPBA meetings
- Work with Sylvia from Organizing on a strategy
- Union will provide resourcing

**4. REPORTS:**

- Update on HSP Pandemic Relief Fund – Angela Mahlmann  
The Provincial Government was to pay each HSP member meeting the criteria \$4 per hour for every hour worked in April, distributed by the Unions. While the unions were planning for this, the Federal Government announced that funds would be transferred to the Provinces for all health care workers. The Pandemic Relief Fund did not go forward and members will now receive a lump sum of \$4 per hour commencing March 15, payable at the end of 4 months.
- Articles of Association for HSPBA – Ping Qui  
Ping asked questions primarily around Articles 2, 10 and 15 and noted that BCGEU were actively discussing the merits of joining the HSA.  
Thom Yachnin responded that going down the road of taking this to an Umpire would essentially be a dead-end, as they have no authority to alter or amend the articles of association.  
Brent Camilleri responded to the group by saying that if BCGEU members joined HSA they would still be a smaller group within the larger bargaining association. HSA members also report feeling unrepresented by their union as each occupational group has strong in-group affiliation and low across-group affiliation. The BCNU by comparison represents a single occupational group (or two if you include LPN's as different than RN's) which is a much easier representational task for the union.
- Labour Management issues (by area) – tabled to the next meeting

**5. ROUND TABLE DISCUSSION:**

- Challenges and issues with Pandemic – tabled to the next meeting

**6. ORGANIZING DISCUSSION:** Sylvia Marques (Organizer)

- Sylvia mentioned her previous employment for the HSA and her numerous campaigns she has worked on at the BCGEU
  - ACTION: Sylvia to attend the next meeting to work on strategy with the Council

**7. REPORT FROM WORKLOAD COMMITTEE:** Angela Mahlmann

- The Committee has been meeting monthly, reviewing workload issues in other jurisdictions in order to find solutions. A Questionnaire is being developed for distribution to the Health Authorities. Work of the committee has been on hold since March 15.

**8. HSP Education Fund:** Cina Opel

**Meeting end time:** 3:00 PM

**Next Meeting:** June 29, 2020

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