



**IRA KIBBE**

Ira Kibbe was hired at FRCC in 2009 with a diploma in Criminal Justice. Before becoming a Correctional Supervisor in 2018, he worked as a Correctional Officer for 9 years. He has spent his career primarily working in Operations, however he recently moved into a Classification position. With 20 years remaining in his career, Ira does not plan to stop his activism anytime soon.

Ira was first elected to the Local 104 Executive 6 years ago. His first elected position was as the Local 104 Recording Secretary. His most recent position was Member At Large at FRCC; however, he resigned from that position in order to run for First Vice Chair at FRCC. This position will allow him to take a larger role by acting in the absence of the Chairperson and assisting the Chairperson in the discharge of his duties.

Since 2009, Ira has been engaged as a steward and union activist and has led the way for change in his workplace. At FRCC, Ira has been a co-chair for the 1.1 Union/Management Committee since 2015. He has also been responsible for local Occupational Health and Safety appointments. He co-facilitates the training of new and old stewards at the local area offices in the Lower Mainland and Fraser Valley. He also sits on the Cross Component Committee as the chair's delegate. Most recently, Ira has devoted his time towards the Prison Safety Now Campaign. He has been an active participant in worksite rallies and behind the scenes organizing.

Originally from Maple Ridge, Ira recently moved to Mission with his family. He and his wife have one young daughter and are looking forward to expanding their family. Ira loves his job but he loves his family more. He believes a career as a Correctional Officer should allow him and his co-workers to have a balanced life. Being a young father and a new home owner, Ira understands the need for a career that supports living in the most expensive area in Canada. He wants to make the occupation safer for Correctional Officers while also making life easier for families living in the lower mainland.