



FYI



| PLEASE POST |

Date: September 18, 2018

To: Members who filed classification appeals relating to Ministry of Forests, Lands & Natural Resource Operations (FLNRO)

Re: FLNRO appeals Update

The BC Government and Service Employees' Union (BCGEU) and the BC Public Service Agency (PSA) continue to work as a Joint Technical Working Committee (JTWC) on the FLNRO appeals filed.

The JTWC has now held several rounds of formal appeal meetings. From these rounds, seven appeals have been fully completed, two are on hold at the request of the appellants, and the remainder are at various stages of consideration and determination. The JTWC will provide appellants with written decisions as soon as we are able. If you have not yet heard from us, please be patient as this means we are still working on your appeal decision. We expect to complete most outstanding decisions before Thanksgiving or shortly thereafter.

While continuing work on the appeals for the first rounds, the next round will take place in mid-October. See the previous bulletin for the list of appeals held in November 2017 and January 2018.

Round 3 – March 2018:

Ecosystem Biologist	Bio 24
FWL Permit Administrator	Clerk 11
Parks Permit Administrator	Clerk 11
Cert Standards Officer	STO 21
Head Dam Safety	STO 30
Revenue Supervisor	STO 24
Resource Specialist – Revenue	STO 21

Round 4 – April 2018:

Branch Coordinators	Clerk 9
Strategic Resource Management Analyst	AO18
FN Info Management Specialist	AO27
Business Admin Officer	AO18
Resource Technologists	STO 18
Resource & Contract Administrators	Clerk 11
Senior Project Manager	STO27

Round 5 – August 2018:

Technical and Office Services Admin.	Clerk 9
Pricing and Tenures Administrator	Clerk 11
Portfolio Administrator	AO14

Round 6 (cont'd):

Wildfire Officer	STO24
Wildfire Technician	STO21
Senior Wildfire Officer - Prevention	STO27
Fire Crew Leader and Initial Unit Attack	STO13
Fire Crew Member	FTR 7
Fire Crew Supervisor	STO18
Fire Camp Coordinator	MACHOP13
Equipment and Machinery Mechanic	MACHOP14
Chainsaw Specialist	STO18

Round 6 – October 2018:

Dispatcher	Clerk 9
Dispatch Lead	Clerk 11
Dispatch Supervisor	Clerk 14
Provincial Chainsaw Coordinator	STO21



Note: whether or not the JTWC considers an appeal to be "et al" depends on the appeal circumstances. In some cases, an appeal relates to a group who have all appealed, or it may apply only to one individual (even if others are in the same position). Where it appears the appeal might relate to others in the same position, even if they did not originally appeal, the JTWC gives those others an option to participate.

We realize many of you are frustrated with the timelines. In less than one year, we have brought 45 appeals out of abeyance, all at various stages of the appeal process. It is difficult to give timelines for outstanding appeals and completion of decisions, as there are many factors, variables and complexities. We ask for your patience if we have not yet been in touch about your outstanding appeal, as there remain many in the queue. We will give you as much notice as possible as to when your appeal will be proceeding.

Note:

- We encourage you to continue to do all assigned work, even if you are disputing the level of that work. The JTWC will focus on assigned duties through the appeal process.
- **If you retire or move to another position before your appeal is heard:**
 - Please keep the BCGEU up to date with your contact information AND
 - Consider setting aside work examples that will demonstrate the highest level of complexity of your work. The best work examples will be narrative examples that are detailed, specific, practical and relevant to important aspects of your work under appeal.
 - If you think you will need to refer to examples involving actual emails, reports etc., consider sending these in advance to the JTWC for us to access during the appeal.
- **Subject to the above, please do not provide information for appeals at this time unless requested.** At the appropriate time, the JTWC will request detailed, specific information tailored for each appeal.

