



B.C. Government and Service Employees' Union
A component of NUPGE (CLC)

June 26, 2012

Via Facsimile 1-250-387-0527

Mr Bert Phipps, Assistant Deputy Minister
Public Service Agency

Dear Mr Phipps

Re Labour Relations Code; Section 62 Continuation of Benefits

This will confirm the agreement of the BCGEU to pay the premiums for benefits provided under Article 25 of the Master Agreement. Specifically, the Union will reimburse the employer for the pro rata monthly cost of these benefits for all days that employees are on strike. If you can just invoice us for these amounts, we are happy to pay on a monthly basis or such other interval as you deem appropriate.

For clarity, we will pay the appropriate pro rata amounts for the following benefits:

- 25.1 Basic Medical Insurance
- 25.2 Extended Health Care Plan
- 25.3 Dental Plan
- 25.4 Group Life
- 25.9 Employee and Family Assistance Program

We trust this is sufficient to maintain benefit coverage for any employees engaging in strike activity.

Thank you for your attention to this matter.

Sincerely

A handwritten signature in black ink, appearing to read "David Vipond", written over a large, faint circular stamp.

David Vipond
Director

cc Master Bargaining Committee

DV/jcs

