



December 2013

RATIFICATION BULLETIN

The Component 5 Bargaining Committee recommends acceptance of the 17th Retail Store & Warehouses Component Agreement.

We did not achieve major improvements to the component agreement in this round of bargaining because our energies went into protecting current provisions for auxiliaries by ensuring there were no concessions and maintaining current language. We did manage to increase the safety footwear allowance:

ARTICLE 13 - CLOTHING

13.3 Safety Footwear

(a) **all** regular employees and auxiliaries who have worked 1827 hours in a 15-month period up to:

- | | |
|-------------------------------------|---------------------------------|
| (1) Effective November 7, 2012: | \$133.50 biennially; and |
| (2) Effective April 1, 2016: | \$136.80 biennially; and |
| (3) Effective April 1, 2018: | \$140.95 biennially. |

(b) auxiliary employees who have worked in excess of 210 hours up to:

- | | |
|-------------------------------------|--------------------------------|
| (1) Effective November 7, 2012: | \$66.75 biennially; and |
| (2) Effective April 1, 2016: | \$68.40 biennially; and |
| (3) Effective April 1, 2018: | \$70.50 biennially. |

Part-time regulars shall be prorated.

In solidarity

On behalf of your Component Bargaining Committee

Craig MacKay, Chair

Chair, Retail Store and Warehouses