



December 2013

RATIFICATION BULLETIN

The union told the employer that the relationship between the parties in certain ministries including discussions at the Article 29 Joint Labour/Management Committee meetings needs to improve. The union told the employer our members are overworked, under resourced and under pressure. Our members need support, a commitment of better communication and respect in the workplace.

Employer proposals ranged from restrictions on overtime options to the expansion of primetime vacation and vacation scheduling.

The union presented member concerns regarding workload and frustration with the Article 29 Committee regarding the Appendix 4 processes. The union put forward concerns with hours of work and core hours and the need to address these issues locally in order to meet the needs of the clients.

The union rejected the overtime and vacation restrictions and achieved success at the Master table to increase the uniform/clothing allowance.

The Component 6 Bargaining Committee is recommending ratification of the tentative 17th Social, Information and Health Component Agreement.

The specific negotiated changes in the tentative 17th Social, Information and Health Component Agreement are set out below.

7.4 Maintenance of Work Apparel

(a) The Employer shall be responsible for the laundering, dry cleaning and maintenance of all apparel supplied by the Employer. Where an employee is required to maintain, clean or repair the uniform or clothing issued, the employee shall receive an allowance of:

- | | | |
|-----|---------------------------------|-------------------------------|
| (1) | effective April 1, 2013: | \$27.50 per month; and |
| (2) | effective April 1, 2016: | \$28.00 per month; and |
| (3) | effective April 1, 2018: | \$29.00 per month |

for such maintenance and repair.

14.1 Duration

This Agreement shall be binding and remain in effect to midnight March 31, ~~2014~~ **2019**.

14.2 Notice to Bargain

(a) This Agreement may be opened for collective bargaining by either party giving written notice to the other party on or after January 31, ~~2014~~ **2019**, but in any event, no later than midnight March 31, ~~2014~~ **2019**.

(b) Where no notice is given by either party prior to January 31, ~~2014~~ **2019**, both parties shall be deemed to have been given notice under this clause on January 31, ~~2014~~ **2019**, and thereupon Clause 14.3 applies.

(c) All notices on behalf of the Union shall be given by the President of the Union or a designate, and similar notices on behalf of the Employer shall be given by the Head of the BC Public Service Agency.

Appendix 9 – Former Health and Allied Services Component Classifications

Activity Worker R7 – R24
Building Maintenance Worker – R6
Building Service Worker R9 – R13
Food Production Services R7 – R18
Forensic Security Officer R11 – R14
Hairgroomer R13 – R14
Health Care Worker R9 – R13
Laundry Worker R6 - R9
License Practical Nurse R14
Sewing Machine Operator R7 – R14

On behalf of your

Social, Information and Health Bargaining Committee members:

Doug Kinna, Chair
Roxanne Round
Sheila Veller
Sue Powell
Judi Fox McGuire
Sandy Terlecki
Barbara Crowley, Negotiations