



December 2013

RATIFICATION BULLETIN

Negotiations for the Environmental, Technical and Operational Services Component took place during the last week of October and at the Master Bargaining Table over these past few weeks.

The committee was disappointed with the employer's mandate that precluded the component bargaining table from dealing with anything that cost money. This limits many of the resolutions from being discussed fully and most of the component resolutions were referred to the Master table. The changes in rates below reflect the outcome of these referrals.

Highlights of tentative Component Agreement:

- Increases to reimbursements for safety-toed footwear; effective April 1, 2016 - \$136.50 biennially; and effective April 1, 2018 - \$140.95. Until these changes come into effect, the current rate of \$133.50 will remain in force. Reimbursement requires a receipt.
- Increases to reimbursements for caulk boots; effective April 1, 2016 - \$189.85 biennially and effective April 1, 2018 - \$195.35. Until these changes come into effect, the current rate of \$185.00 will remain in force. Reimbursement requires a receipt.
- Additionally, we were successful in eliminating the limitation restricting employees previously ineligible to receive the new biennial rate until they have gone one calendar year without being reimbursed.
- We proposed increases to laundry reimbursements for required uniforms, and achieved an increase effective April 1, 2016 - \$28; and effective April 1, 2018 - \$29.
- We also proposed increases to reimbursements for Protective Clothing in Clause 9.3 of the Component Agreement. For employees in classifications listed in Appendix 2, and where the employer supplies items listed, the allowance for apparel in lieu of laundry and repair shall increase effective April 1, 2016 - \$28; and effective April 1, 2018 - \$29.

- Seniority Units (Appendix 6): the parties to conclude an agreement by January 31, 2014.
- As a major highlight of the tentative Master Agreement, the Committee was able to reach agreement that professional fees will be reimbursed in accordance with the 2013 fee schedule.

More updates on changes to the Master Agreement will be made available shortly.

In solidarity

On behalf of your Component Bargaining Committee

Byron Goerz, Component Chairperson

Rob Davis, Member

George Buis, Member

Keith Roenspiess, Member

James Moe, Member

Aaron Ekman, Staff Representative