

FAIR IS FAIR



Equal Pay for Equal Work

- B.C. government policy treats Native Courtworkers differently than other workers who do similar work. It's time to fix this injustice!
- Native Courtworkers are paid much less than public workers doing similar work – \$31,800 compared to \$45,100 for a comparable classification.
- Native Courtworkers haven't had a wage increase since 2009, and only a 9% raise since 2002. Inflation has gone up 18% in that time. They are also without a contract as their collective agreement expired in 2011.
- Native Courtworkers provide services to Aboriginal people across B.C.: assisting clients involved in the criminal justice system; services to Vancouver community court; community outreach and advocacy; counselling and referral services to clients with substance abuse and detox issues.



UNIFOR 467 / COPE 378

**Tell the B.C. government that
Native Courtworkers deserve
equal pay for equal work.**

FAIR IS FAIR



Equal Pay for Equal Work

- B.C. government policy treats Native Courtworkers differently than other workers who do similar work. It's time to fix this injustice!
- Native Courtworkers are paid much less than public workers doing similar work – \$31,800 compared to \$45,100 for a comparable classification.
- Native Courtworkers haven't had a wage increase since 2009, and only a 9% raise since 2002. Inflation has gone up 18% in that time. They are also without a contract as their collective agreement expired in 2011.
- Native Courtworkers provide services to Aboriginal people across B.C.: assisting clients involved in the criminal justice system; services to Vancouver community court; community outreach and advocacy; counselling and referral services to clients with substance abuse and detox issues.



UNIFOR 467 / COPE 378

**Tell the B.C. government that
Native Courtworkers deserve
equal pay for equal work.**

B.C. Native Courtworkers are involved in job action for a fair collective agreement.

Native Courtworkers provide services to Aboriginal clients entering the justice system. We are asking for equal pay with other public service employees doing similar work.

Equal pay for equal work!

If you are scheduled to appear in court today, please proceed.

But please sign a letter of support!

Thank you for supporting our members' right to free collective bargaining.

B.C. Native Courtworkers are involved in job action for a fair collective agreement.

Native Courtworkers provide services to Aboriginal clients entering the justice system. We are asking for equal pay with other public service employees doing similar work.

Equal pay for equal work!

If you are scheduled to appear in court today, please proceed.

But please sign a letter of support!

Thank you for supporting our members' right to free collective bargaining.