

**Brandon Cox**  
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**OBJECTIVE:** To let the voice of the Fraser Valley be heard loud and clear while representing the members with an open line of communication. I will be dedicated to the members from all Courthouses and Correctional Centers around the Fraser Valley. I will be empowering all Local executive from each work place by making sure I am doing routine site visits making myself available to the members.

**QUALIFICATIONS:**

Six years on the Occupational Health and safety at Fraser Regional Correctional Centre

- Have been a dedicated shop steward for the past 7 years attending all Local meetings and representing the staff with their best interest in mind
- Past three years served on the Local 104 executive as a young member representing the youth in our local area. (aged out)
- Canadian Labor Congress political action course
- Able to create efficient working relationships and maintain open and constant communication with the members and support staff,
- Shop steward training/advanced shop steward training
- Flexible and able to adapt when faced with unforeseen situations
- Always an enthusiastic and enjoyable team player and is able to maintain enthusiasm

**WORK HISTORY**

2006-2007 auxiliary working many different posts and rotations

2007 Worked a secure protective custody living unit

2008-2012 worked as programs Laundry officer

2012-2014 worked two secure living units

Presently work as a backfill Correctional Officer with many different posts and patterns.

My name is Melissa Doyle and I have been with BC Corrections for nearly five years. During this time I have worked alongside a number of you in various roles and have gained a wealth of knowledge and experience that can in turn be utilized to best represent your individual and common interests.

I have accepted the nomination for Vice-Chairperson because I am committed to my work and to my co-workers, and believe that I have the ability to successfully defend the interests of the union members and support the best possible working conditions. It is my goal to improve communication of union business, and equip members with knowledge and support in matters that have a direct impact upon our personal and professional lives. Despite my lack of experience as a union executive, I feel that I am well prepared to take on this role. I have demonstrated a prominent work ethic, diligence, a propensity to effectively articulate myself, and strong leadership in both the workplace and my community.

My involvement with Corrections surpasses my professional obligations through involvement in volunteer activities. I have sat on a number of workplace committees; I am a member of First and have recently been appointed Co-Chair for 2015; and I'm a member of the female TAC team. In my community I have volunteered with the Community Police Office to improve safety and awareness, and have undertaken the role of a mentor with Big Brothers and Big Sisters of Langley.

I came to Corrections with a degree in Criminal Justice and Social Psychology and have recently acquired a Master's degree in Criminal Justice. I believe that my educational experiences exhibit my ability to thoroughly research and investigate an issue and present and defend my arguments in a convincing manner. Additionally, these accomplishments demonstrate my ability to multi-task and compartmentalize my responsibilities, and indicate my level of accountability and perseverance.

I offer my assurance that I will fulfill my obligations with enthusiasm, fortitude, and professionalism and instill confidence amongst the membership.

I'm a tried and tested advocate for safety in our buildings, centres and on the road in our escort trucks and have shown a progressive outlook towards our workplaces and duties as a whole.

As the current Member at Large for Chilliwack and Abbotsford Sheriff's, I've represented Component 1's interests at conferences and meetings and was the only Sheriff at our BCGEU convention. At convention, I spoke on the resolutions that you submitted which resulted in obtaining widespread BCGEU support for increased duties such as a Sheriff's Warrant Apprehension Team.

As a Steward and OSH Rep, I've shown that I'm not one to shy away from the difficult conversations with the employer and have effectively represented staff at numerous types of meetings.

If you have any questions, I'm an email away at: [rick.holzapfel@gmail.com](mailto:rick.holzapfel@gmail.com)

Thanks for your support as Sheriff's Vice-chairperson!

Rick Holzapfel

Ira Kibbe is a Correctional Officer at Fraser Regional Correctional Centre. His education in Criminal Justice and Psychology came from the University of the Fraser Valley. Having worked living units for the first 4 years of his career, Ira felt the need for more challenge and the last two years he has been working with Offenders with Mental Health needs as the Mental Health Liaison Officer. Ira is part of a unique Mental Health Needs committee that has him chair weekly meetings with all levels of management and departments within the Centre. He is also responsible for all correspondence and meeting notices and minutes.

Ira started with the Branch in 2008 and has shown dedication towards his career and co-workers since then. He is very active and outgoing with his fellow staff. He understands the importance of recognizing and empowering them. It is his professionalism and dependability that has made him the President FRCC's social committee, the Fraser Staff Association.

With 26 years remaining in his career with Corrections, Ira wants to make local 104 a stronger team for component 1 Correctional and Sheriff Services. He wants change that will affect our futures for the better.

I have chosen to run for the union position of Vice Chair, FRCC, Local 104. This position involves meeting regularly with the other members of our Local Executive from ACCW, SPSC, FMCC, Abbotsford Sheriffs, Chilliwack Sheriffs and Surrey Sheriffs, to discuss and problem solve issues and concerns relative to our members.

I have been a member of our Local Executive for about 5 years in the capacities of Vice Chair and Member at Large, and have also served our members as OHS Co-Chair for about 5 years, and OHS member for about 15 years. I have also served as the Corrections and Sheriff Representative on the Provincial Women's Committee for two terms (6 years) bringing our issues forward to the Executive Committee. This position has allowed me to make alliances and friendships with some of the most influential members of the BCGEU, and given me a strong understanding of how the union works, and who to contact to resolve problems and forward the unique concerns and agendas of our members.

I have attended many conferences focussing on Safety Issues, Current Issues affecting Corrections and Sheriffs, and Women's Conferences. I have also taken Union Courses on Facing Management, Parliamentary Procedure and Public Speaking, Human Rights, and Collective Bargaining. (And for those who care, I graduated from SFU in 1990 with a BA in Criminology, and started my career in Corrections here at FRCC in Dec 1990).

The part of my union involvement that continues to drive me is my care and concern for you guys! I love being a resource, and am passionate about safety, fairness, and mentoring. I may only have another 5-7 years in this business, but would like to continue teaching and encouraging the newer and younger members how to be effective union leaders, and how to carry on making progress and changing things that will make our careers and lives better.

I appreciate your vote in this election.

# Jan Wilson

My name is Patricia Clermont and I have worked at SPSC since 2003. I have gained an immeasurable amount of knowledge in my position as a shop steward over the past year and as SPSC's member at large since December 2014. I would like to be elected for the position of SPSC's Vice Chair so I can continue to be a proactive leader in one of the largest Correctional Centers in BC. I look forward to working hard to assist the members of SPSC with their concerns and to ensure the workers' rights are upheld. This is an important time for SPSC and I love the challenges that come with working on the executive and by being a shop steward.

I would appreciate your support

In Solidarity

Your sister,

*Patricia Clermont.*

My name is Sherry Enns and I have been a Corrections Officer for almost 20 years. I have worked in 4 different centers: SPSC, BCCW, FRCC, FMCC and have returned again to SPSC. I have been a shop steward for over 10 years.

Being a shop steward at SPSC keeps me busy. I find I learn new things every day and enjoy working with management in providing an amicable determination for all.

I have been the recording secretary during my time on the executive and enjoy providing accurate minutes from the executive and general meetings for all of the members of local 104.

I am seeking re-election for the position of Recording Secretary of Local 104 and hope you will support me this as I enjoy attending all of the meeting and facing the challenges that come to our local.

In Solidarity I ask for your support  
Your sister  
Sherry Enns

Sisters and Brothers,

I would like your support as BCGEU Local 104 Member at Large, Abbotsford & Chilliwack Sheriffs. I bring experience, tenacity, and courage to our Union local.

I have extensive experience with our Union as a shop steward, Union activist, past Member at Large for Local 104, and temporary Staff Representative at BCGEU offices. I have completed advanced shop steward, arbitration, and collective bargaining training. I am very familiar with the grievance process, and have helped many members through difficult situations such as suspension, STIP issues, long term disability, and workplace bullying.

I have shown the tenacity and commitment to persevere with long term struggles such as the Sheriffs Reclassification Project. I fight passionately for our members' rights, working conditions, and compensation. I am an active participant at our Local 104 meetings, and assist in the activities of the Local.

Since 2006 I have shown the courage to stand up and defend our members against abuse and injustices. I counsel members through difficult times and support them in their challenges. I work with a team of shop stewards, Union activists, and OSH reps to make sure that our member's voices are heard loud and clear.

I would like to be your voice at the Local 104 executive, and I would be honored to earn your vote as BCGEU Local 104 Member at Large, for Abbotsford & Chilliwack Sheriffs.

In Solidarity,

*Scott van der Ree*

[ScottLocal104@yahoo.ca](mailto:ScottLocal104@yahoo.ca)



I am Andrew McCreddie and I am running for the Chairperson position of 104 .

I have been a Correctional Officer at FRCC now for 7 years and involved in both the Union as shop steward and O.H.S. For 18 years I was a paid-call Fire Fighter for the Township of Langley and retired 4 years ago . I have had previously been a alternate shop steward for the IWA Steele workers and dealt with labour management issues and was involved in Health and Safety.

I have been a shop steward at FRCC for 4 years and was appointed as Vice Chair in 2014 and have done my best to hold the employer accountable and represented our members.

In my role I have worked with Chris Jack on dealing with the issue in regards to the seniority of our PTR's and FTE's as a result of the introduction of the employers hours worked seniority references. I have been in contact with Chris Jack in the reclassification of the Bench Mark and will continue to work towards achieving our goals

I am looking into how we can make change in regards to LTD for our staff who may work past the age of 60, as a Correctional Officer, we are not entitled to it past this age.

As Co-Chair of our OHS committee, I was able to successfully bring supporting arguments to the employer for the implementation of the Expandable Baton. We were successful in implementing refresher training for Force Options for our staff and in replacements of the Ballistic Vests.

We were successful in making changes in the use of our Face mounted respirators and annual fit testing and have been following the requirements set out in WCB regulations.

I have been in contact with Chris Jack in the reclassification of the Bench Mark and will continue to work towards achieving our goals

I am currently a Facilitator in Occupational Health and Safety and have enjoyed sharing and working with our brothers and sisters who have taken up this challenge in their work place.

I believe that we need to have people willing to make a difference and to work with our union to make changes for our sisters and brothers in Corrections and Sheriffs.

I support our Sheriffs with the current issues and feel that they have a equal voice. I will do my best to help and support our sisters and brothers in the Sheriffs to the best of my abilities.

I believe that our Sisters have representation in issues and concerns of women issues, health and equality.

We have accomplished some important issues and have fought some difficult battles. We need people willing to continue to work hard and fight for our sisters and brothers. I am willing to work for all our sisters and brothers and hope you will support me .