

INSPECTION REPORT
 PREVENTION DIVISION

An employer who fails to comply with Occupational Health and Safety Regulations or Board orders or directions is subject to sanctions as prescribed in the Workers Compensation Act.

Occupational Health and Safety Regulations require that one copy of this report remain posted in a conspicuous place at or near the location inspected for at least seven days, or until compliance has been achieved, whichever is the longer period.

Report Date	Number	Employee Number	Number of Orders	Employer	Location
1999-12-14	1999115520326		4	4000	004

Number of Workers	Shift	Project Type	Project Number	Closure Imposed	Closure Removed	Classification Unit Number	SIC
40	1					841102	8250

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection	Assisting Employees
N	N	N		

Head Office	Job Site
PROVINCIAL GOVERNMENT PUBLIC SERVICE EMPLOYEE REL COM 548 MICHIGAN ST VICTORIA BC V8V 1S3	MINISTRY OF ATTORNEY GENERAL COURT SERVICES BRANCH C.M.S. BUILDING 500 LOUSHEED HIGHWAY COQUITLAM

Portion Inspected	Jobsite	Principal Contractor
	PARTIAL	

Type of Industry	PROV. OF BC
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Notes: REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied By Employer Representative
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LORNE BRIERE	LORNE BRIERE
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Employer Representative Position	Accompanied By Worker Representative
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SUPERVISOR	SEAN PRAILL
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Telephone Number	Organization
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604 660-0808	BCGEU (603)
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Signature	Officer of the Board / Signature
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	SINGH, VEER
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Administration Notes

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 Request for a review of the orders in this report may be submitted to the Prevention Division within 60 calendar days of date of this report. The time cannot be extended.

Report Date	Number	Employee Number	Employer
1999-12-14	1999115520326		PROVINCIAL GOVERNMENT

Inspection Text

MEETING WITH DEPUTY PRAILL (SAFETY COMMITTEE MEMBER) AND PHONE DISCUSSIONS WITH DEPUTY SHERIFF LORNE BRIERE REGARDING RISK ASSESSMENT. BASED ON DISCUSSIONS AND DOCUMENTATION PROVIDED, RISK ASSESSMENT FOR VIOLENCE IN THE WORK PLACE HAS NOW BEEN COMPLETED. HOWEVER, POLICIES/PROCEDURES AND EDUCATION AND TRAINING IS YET TO BE COMPLETED FOR A NUMBER OF RISK FACTORS IDENTIFIED.

ALSO DISCUSSED ISSUES AROUND BILL 14.

Employer Representative	Officer of the Board
	SINGH, VEER

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Report Date	Number	Employee Number	Employer
1999-12-14	1999115520326		PROVINCIAL GOVERNMENT

Order Number	Decision	WCB Reference	Action Due Date
1	L	OHS 4 29 (a)	

IN A WORKPLACE ASSESSED AS POSING A RISK OF INJURY TO WORKERS FROM VIOLENCE ARISING OUT OF THEIR EMPLOYMENT, (AS WAS IDENTIFIED DURING THE RISK ASSESSMENT FOR VIOLENCE IN THE WORKPLACE), THE EMPLOYER HAS FAILED TO ESTABLISH PROCEDURES, POLICIES OR WORK ENVIRONMENT ARRANGEMENTS TO ELIMINATE THE RISK TO WORKERS FROM VIOLENCE.

THIS IS IN CONTRAVENTION OF THE OCCUPATIONAL HEALTH AND SAFETY REGULATION SECTION 4.29(a).

IF A RISK OF INJURY TO WORKERS FROM VIOLENCE IS IDENTIFIED BY AN ASSESSMENT PERFORMED UNDER SECTION 4.28 THE EMPLOYER MUST ESTABLISH PROCEDURES, POLICIES AND WORK ENVIRONMENT ARRANGEMENTS TO ELIMINATE THE RISK TO WORKERS FROM VIOLENCE.

Employer's Compliance Action	Date	Decision	Initials

Order Number	Decision	WCB Reference	Action Due Date
2	L	OHS 4 29 (b)	

IN A WORKPLACE ASSESSED AS POSING A RISK OF INJURY TO WORKERS FROM VIOLENCE ARISING OUT OF THEIR EMPLOYMENT, AND WHERE ELIMINATION OF THE RISK IS NOT POSSIBLE, THE EMPLOYER HAS FAILED TO ESTABLISH PROCEDURES, POLICIES OR WORK ENVIRONMENT ARRANGEMENTS TO MINIMIZE THE RISK.

THIS IS IN CONTRAVENTION OF THE OCCUPATIONAL HEALTH AND SAFETY REGULATION SECTION 4.29(b).

IF A RISK OF INJURY TO WORKERS FROM VIOLENCE IS IDENTIFIED BY AN ASSESSMENT PERFORMED UNDER SECTION 4.28 THE EMPLOYER MUST IF ELIMINATION OF THE RISK TO WORKERS IS NOT POSSIBLE, ESTABLISH PROCEDURES, POLICIES AND WORK ENVIRONMENT ARRANGEMENTS TO MINIMIZE THE RISK TO WORKERS.

Employer's Compliance Action	Date	Decision	Initials

Employer Representative	Officer of the Board
	SINGH, VEER

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Report Date	Number	Employee Number	Employer
1999-12-14	1999115520326		PROVINCIAL GOVERNMENT
Order Number	Decision	WCB Reference	Action Due Date
3	L	OHS 4 30 (2)	
<p>THE EMPLOYER HAS FAILED TO PROVIDE TO WORKERS WHO MAY BE EXPOSED TO THE RISK OF VIOLENCE INFORMATION RELATED TO THE RISK OF VIOLENCE FROM PERSONS WHO HAVE A HISTORY OF VIOLENT BEHAVIOUR AND WHOM WORKERS ARE LIKELY TO ENCOUNTER IN THE COURSE OF THEIR WORK.</p> <p>THIS IS IN CONTRAVENTION OF THE OCCUPATIONAL HEALTH AND SAFETY REGULATION SECTION 4.30(2).</p> <p>THE DUTY TO INFORM WORKERS IN SUBSECTION 4.30(1) INCLUDES A DUTY TO PROVIDE INFORMATION RELATED TO THE RISK OF VIOLENCE FROM PERSONS WHO HAVE A HISTORY OF VIOLENT BEHAVIOUR AND WHOM WORKERS ARE LIKELY TO ENCOUNTER IN THE COURSE OF THEIR WORK.</p>			
Employer's Compliance Action	Date	Decision	Initials
Order Number	Decision	WCB Reference	Action Due Date
4	L	WCA 133 (2)	
<p>THE EMPLOYER HAS NOT RESPONDED, IN WRITING, TO THE JOINT COMMITTEE WITHIN 21 DAYS OF RECEIVING A WRITTEN REQUEST FOR A RESPONSE TO A RECOMMENDATION INDICATING ACCEPTANCE OF THE RECOMMENDATION, OR GIVING THE EMPLOYER'S REASONS FOR NOT ACCEPTING THE RECOMMENDATION. THIS IS BASED ON RISK ASSESSMENT CONDUCTED BY THE SAFETY COMMITTEE WHERE A NUMBER OF ISSUES WERE IDENTIFIED AS REQUIRING POLICIES/PROCEDURES AND TRAINING ON. THIS WAS AS EARLY AS JANUARY 1999, AND A COPY OF THE RISK ASSESSMENT REPORT WITH A COVERING MEMO WAS SENT BY BILL PRICE (REGIONAL TRAINING DIRECTOR) TO ROY SCOTT (REGIONAL DIRECTOR, LOWER MAINLAND) FOR DIRECTIVES AND ACTION. HOWEVER, TO DATE, A NUMBER OF THE ISSUES IDENTIFIED HAVE NOT BEEN ACTED UPON.</p> <p>THIS IS IN CONTRAVENTION OF THE WORKERS COMPENSATION ACT SECTION 133 (2).</p> <p>THE EMPLOYER MUST RESPOND IN WRITING TO THE JOINT COMMITTEE WITHIN 21 DAYS OF RECEIVING A WRITTEN REQUEST FOR A RESPONSE TO A RECOMMENDATION:</p> <p>(a) INDICATING ACCEPTANCE OF THE RECOMMENDATION, OR</p> <p>(b) GIVING THE EMPLOYER'S REASONS FOR NOT ACCEPTING THE RECOMMENDATION.</p>			
Employer's Compliance Action	Date	Decision	Initials
Employer Representative	Officer of the Board		
	SINGH, VEER		