

An employer who fails to comply with Occupational Health and Safety Regulations or Board orders or directions is subject to sanctions as prescribed in the Workers Compensation Act.

Occupational Health and Safety Regulations require that one copy of this report remain posted in a conspicuous place at or near the location inspected for at least seven days, or until compliance has been achieved, whichever is the longer period.

Report Date	Number	Employee Number	Number of Orders	Employer	Location		
2000-05-09	2000034450241		6	4000	033		
Number of Workers	Shift	Project Type	Project Number	Closure Imposed	Closure Removed	Classification Unit Number	SIC
31	1					841102	8250
Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection	Assisting Employees			
N	N	N					

Head Office	Job Site
PROVINCIAL GOVERNMENT PUBLIC SERVICE EMPLOYEE REL COM 548 MICHIGAN ST VICTORIA BC V8V 1S3	Province of British Columbia Ministry of the Attorney Genera Courthouse 100 Main Street Penticton, BC

Portion Inspected	Jobsite	Principal Contractor
	PARTIAL	

Type of Industry	Government
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Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)
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Employer Representative Name	Accompanied By Employer Representative
Nathan Davies	W Nathan Davies
Employer Representative Position	Accompanied By Worker Representative
Acting Sheriff	Larry Mead
Telephone Number	Organization
250 492-1234	BCGEU
Signature	Officer of the Board / Signature
	JEFFERY, RICK

Administration Notes

**WORKERS COMPENSATION BOARD** OF BRITISH COLUMBIA

6951 Westminister Highway, Richmond, B.C.  
 Mailing Address: PO Box 5350, Vancouver, B.C., V6B 5L5.  
 Telephone: 604 276-3100 Toll Free: 1-888-621-7233 Fax: 604 276-3247

**INSPECTION REPORT**

PREVENTION DIVISION

An employer who fails to comply with Occupational Health and Safety Regulations or Board orders or directions is subject to sanctions as prescribed in the Workers Compensation Act.  
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 A request for a review of the orders in this report may be submitted to the Prevention Division within 60 calendar days of the date of this report. The time cannot be extended.

Report Date	Number	Employee Number	Employer
2000-05-09	2000034450241		PROVINCIAL GOVERNMENT

## Inspection Text

There are a number of Government Agencies on this site.  
 Government Agent's Office  
 Crown Council Office  
 Court Services Office  
 A Violence in the Workplace Guide was left on site. A copy of the New Regulation will be delivered May 10 2000

Employer Representative

Officer of the Board

JEFFERY, RICK

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Report Date	Number	Employee Number	Employer
2000-05-09	2000034450241		PROVINCIAL GOVERNMENT

Order Number	Decision	WCB Reference	Action Due Date
1	F	OHS 33 2 (3)	

THE EMPLOYER HAS NOT PROVIDED AND/OR MAINTAINED FIRST AID ACCORDING TO SCHEDULES 1 TO 7.

THIS IS IN CONTRAVENTION OF THE OCCUPATIONAL HEALTH AND SAFETY REGULATION SECTION 33.2(3).

FIRST AID MUST BE PROVIDED AND MAINTAINED ACCORDING TO SCHEDULES 1 TO 7, UNLESS THE REQUIREMENTS OF THIS PART SPECIFY OTHERWISE.

THIS ORDER APPLIES TO THE ENTIRE SITE, FIRST AID MUST BE COORDINATED TO PROVIDE COVERAGE FOR THE WORKERS OF ALL MINISTRIES ON SITE.

Order Number	Decision	WCB Reference	Action Due Date
2	F	WCA 125 (a)	

THIS EMPLOYER HAS NOT ESTABLISHED AND MAINTAINED A JOINT HEALTH AND SAFETY COMMITTEE IN EACH WORKPLACE WHERE 20 OR MORE WORKERS OF THE EMPLOYER ARE REGULARLY EMPLOYED.

THIS IS IN CONTRAVENTION OF THE WORKERS COMPENSATION ACT SECTION 125 (a).

AN EMPLOYER MUST ESTABLISH AND MAINTAIN A JOINT HEALTH AND SAFETY COMMITTEE IN EACH WORKPLACE WHERE 20 OR MORE WORKERS OF THE EMPLOYER ARE REGULARLY EMPLOYED.

Order Number	Decision	WCB Reference	Action Due Date
3	F	WCA 115 (2) (e)	

THIS EMPLOYER HAS NOT PROVIDED THE WORKERS WITH ADEQUATE INFORMATION, INSTRUCTION, TRAINING AND SUPERVISION TO ENSURE THE HEALTH AND SAFETY OF THOSE WORKERS IN CARRYING OUT THEIR WORK AND TO ENSURE THE HEALTH AND SAFETY OF OTHER WORKERS AT THE WORKPLACE.

THIS IS IN CONTRAVENTION OF THE WORKERS COMPENSATION ACT SECTION 115 (2)(e).

AN EMPLOYER MUST PROVIDE TO THE EMPLOYER'S WORKERS THE INFORMATION, INSTRUCTION, TRAINING AND SUPERVISION NECESSARY TO ENSURE THE HEALTH AND SAFETY OF THOSE WORKERS IN CARRYING OUT THEIR WORK AND TO ENSURE THE HEALTH AND SAFETY OF OTHER WORKERS AT THE WORKPLACE.

THE EMPLOYER DOES NOT HAVE A VIOLENCE IN THE WORKPLACE PROGRAM FOR ALL WORKERS ON SITE. THE SHERIFF WORKERS HAVE RECEIVED INSTRUCTION RELEVANT TO VIOLENCE IN THE WORKPLACE., THE REGISTRY WORKERS, AND CROWN COUNCIL WORKERS HAVE NOT RECEIVED INSTRUCTION RELEVANT TO VIOLENCE IN THE WORKPLACE.

Employer Representative

Officer of the Board

JEFFERY, RICK

**INSPECTION REPORT**  
 PREVENTION DIVISION

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Occupational Health and Safety Regulations requires that one copy of this report remain posted in a conspicuous place at or near the location inspected for at least seven days, or until compliance has been achieved, whichever is the longer period.

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Report Date	Number	Employee Number	Employer
2000-05-09	2000034450241		PROVINCIAL GOVERNMENT
Order Number	Decision	WCB Reference	Action Due Date
4	DN	OHS 4 28 (1)	2000-06-08

A SITE SPECIFIC RISK ASSESSMENT HAS NOT BEEN PERFORMED FOR ALL AGENCIES IN A WORKPLACE IN WHICH A RISK OF INJURY TO WORKERS FROM VIOLENCE ARISING OUT OF THEIR EMPLOYMENT MAY BE PRESENT.

THIS IS IN CONTRAVENTION OF THE OCCUPATIONAL HEALTH AND SAFETY REGULATION SECTION 4.28(1).

A RISK ASSESSMENT MUST BE PERFORMED IN ANY WORKPLACE IN WHICH A RISK OF INJURY TO WORKERS FROM VIOLENCE ARISING OUT OF THEIR EMPLOYMENT MAY BE PRESENT.

ALL WORKERS IN THIS FACILITY HAVE SOME RISK OF VIOLENCE IN THE WORKPLACE. ALL ACTIVITIES ON THIS SPECIFIC SITE MUST BE INCLUDED IN THE RISK ASSESSMENT, AND SUBSEQUENT VIOLENCE IN THE WORKPLACE PROGRAM.

Employer's Compliance Action	Date	Decision	Initials
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Employer Representative	Officer of the Board
	JEFFERY, RICK

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5	DN	OHS 4 29 (b)	2000-06-08

IN COURTROOM #3 WHERE HIGH SECURITY TRIALS TAKE PLACE POSING A RISK OF INJURY TO WORKERS FROM VIOLENCE ARISING OUT OF THEIR EMPLOYMENT, AND WHERE ELIMINATION OF THE RISK IS NOT POSSIBLE, THE EMPLOYER HAS FAILED TO ESTABLISH POLICIES OR WORK ENVIRONMENT ARRANGEMENTS TO MINIMIZE THE RISK.

THIS IS IN CONTRAVENTION OF THE OCCUPATIONAL HEALTH AND SAFETY REGULATION SECTION 4.29(b).

IF A RISK OF INJURY TO WORKERS FROM VIOLENCE IS IDENTIFIED BY AN ASSESSMENT PERFORMED UNDER SECTION 4.28 THE EMPLOYER MUST IF ELIMINATION OF THE RISK TO WORKERS IS NOT POSSIBLE, ESTABLISH PROCEDURES, POLICIES AND WORK ENVIRONMENT ARRANGEMENTS TO MINIMIZE THE RISK TO WORKERS.

THIS ORDER REFLECTS AREAS WHERE PLEXIGLASS COULD BE INSTALLED TO REDUCE ACCESS TO THE ON DUTY COURT SHERIFFS FROM THE PUBLIC, AND THE DOOR WHICH BLOCKS THE COURTROOM SHERIFF'S ABILITY TO ASSIST THE SHERIFF ESCORTING PERSON'S INTO COURT.

SHERIFFS SHOULD BE GIVEN CLEAR POLICIES ON THE REMOVAL OF RESTRAINT DEVICES FROM PRISONERS WHILE IN COURT.  
 THE POLICIES SHOULD REFLECT THE HIGHER RISK OF VIOLENCE TO WORKERS.  
 ADDITIONAL WRITTEN INSTRUCTIONS INCLUDING STAFFING CONSIDERATIONS ARE APPROPRIATE. ANY DEVIATION FROM THE RESTRAINT POLICIES WILL REQUIRE FURTHER WRITTEN INSTRUCTIONS.

Employer's Compliance Action	Date	Decision	Initials
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Order Number	Decision	WCB Reference	Action Due Date
6	F	WCA 194 (1)	

YOU ARE REQUIRED TO NOTIFY THE BOARD, IN WRITING, OF THE STEPS TO BE TAKEN TO CORRECT THE CONTRAVENTIONS CITED THAT REQUIRE A 'NOTICE OF COMPLIANCE'

THE NOTICE OF COMPLIANCE SHALL BE DELIVERED TO THE NEAREST BOARD OFFICE BY Month, Day, 2000.

THIS DIRECTIVE IS ISSUED PURSUANT TO SECTION 194 OF THE WORKERS COMPENSATION ACT.

Employer Representative	Officer of the Board
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JEFFERY, RICK