

An employer who fails to comply with the Occupational Health & Safety Regulation or Board orders or directions is subject to sanctions as prescribed in the Workers Compensation Act.

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Date of Issue	Number	Number of Orders
2012/02/25	2012158910036	2

Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
4000	305	841102	1.50	0

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2012/01/27	N	N	N	

Head Office	Job Site
PROVINCIAL GOVERNMENT WORKERS' COMPENSATION PROGRAMS BC PUBLIC SERVICE A PO BOX 9404 STN PROV GOVT VICTORIA BC V8W9V1	North Fraser Pretrial Centre 1451 Kingsway Avenue Port Coquitlam BC

Portion Inspected	Meeting
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
	Elliott Smith/Ardith Watson
Employer Representative Position	Accompanied by Worker Representative
	Harp Heir/Brian Campbell
Phone Number	Organization
	BCGEU Local 104
Signature	Officer of the Board / Signature
	Goodman, Allan

Regulation(s) Referenced in Inspection Text

OHS 3.16. (2) (a) , OHS 3.16. (2) (b) , OHS 3.16. (2) (c) , OHS 3.16. (2) (d) , OHS 3.16. (2) (e)

Inspection Text

 If there are any questions regarding the items noted in this Inspection



WORKERS' COMPENSATION BOARD

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

INSPECTION REPORT

WORKER AND EMPLOYER SERVICES DIVISION

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Report, or to forward any documentation that may be requested in this inspection report, please contact me by:

Faxing to: (604) 232-1946 marked Attention: Allan Goodman or,
Emailing to: allan.goodman@worksafebc.com or,

Mailing to: WorkSafeBC, Coquitlam Office,
Suite # 104 - 3020 Lincoln Avenue,
Coquitlam, B.C., V3B 6B4
Attention: Allan Goodman

Office Phone: (604) 232-1936

This inspection report is issued as a result of meetings held at this employer's workplace on January 27, 2012, and again on February 3, 2012, with employer and worker representatives along with WorkSafeBC officers OHO Campbell and OSO Goodman. The purpose of these meetings were, in part, to discuss the first aid assessment recently conducted by this employer in addition to the use of Personal Alarm Transmitters (PAT) devices by workers at this facility.

RE: ORDER #1

With respect to this order we discussed with the employer representatives to ensure for the purpose of complying with OH&S Regulation 3.16(2) this employer, who is the prime contractor at this site, must ensure the first aid assessment includes the consideration of:

- * The number of all workers working at this site who may require first aid at any time.
- * The nature and extent of the risks and hazards in the workplace, including whether or not the workplace as a whole creates a low, moderate or high risk of injury.
- * The types of injuries likely to occur.
- * Any barriers to first aid being provided to an injured worker.
- * The time that may be required to obtain transportation and to transport

Employer Representative	Officer of the Board
	Goodman, Allan



WORKERS' COMPENSATION BOARD OF BRITISH COLUMBIA

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INSPECTION REPORT

WORKER AND EMPLOYER
SERVICES DIVISION

WORKING TO MAKE A DIFFERENCE

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an injured worker to medical treatment.

In addition, the evaluation of the types of injuries that can potentially occur is important, as varying levels of first aid attendants and supplies are required to promptly render first aid for varying types of injuries. For example, a Level 1 first aid attendant may not possess the necessary education, training, and skills to adequately assess and treat a serious injury.

WorkSafeBC has a wide range of health and safety information. For assistance and information on workplace health and safety visit our website at www.worksafefbc.com.

To report a serious accident/incident or major chemical release call:
604 276-3100 in the Lower Mainland
1 888 621-7233 toll-free within B.C.

To report after hours safety and health emergencies, call 1 866 922-4357

Orders						
Order No.	1	Decision	A	WCB Reference	OHS3.20.(a)	

The first aid assessment summary document dated 12/30/2011, recently provided to me by this employer (prime contractor) categorizes this workplace as being a MODERATE hazard rating environment. This is contrary to an opinion obtained from WorkSafeBC Certification Services, in that they have determined that this workplace would be considered to be a HIGH hazard rating environment, similar to "Police Services" as indicated on the Assigned Hazard Rating List.

In addition, the employer has not provided sufficient evidence to justify their conclusion that this is a MODERATE, rather than a HIGH hazard facility with respect to first aid services. In fact, review of a document titled "NFPC-scheduling for RA.xlsx" provided to us by the employer representative, provides evidence there are clearly portions of the day when this facility would be considered a HIGH hazard rating environment.

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Therefore, based on the above observations I am rejecting the employer's first aid assessment in that it fails to adequately address each of the elements identified in OH&S Regulation 3.16(2).

This is in contravention of the Occupational Health and Safety Regulation Section 3.20(a).

If workers of 2 or more employers are working at a workplace at the same time, the prime contractor must conduct an assessment of the circumstances of the workplace under Health and Safety Regulation Section 3.16 (2) in relation to all the workers in the workplace.

The employer is ordered to re-conduct the first aid assessment with the consideration that this workplace is deemed to be a HIGH hazard rating environment and provide a copy of the completed assessment to me for review.

In the interim, the employer is to ensure there is a designated first aid attendant on duty at this workplace, who possesses a first aid certificate of a level appropriate for a HIGH hazard rating environment with consideration of the number of workers from all employers working on site.

See Inspection Text for additional information.

Order No.	2	Decision	A	WCB Reference	OHS4.29.(b)
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As a result of their workplace violence risk assessment, this employer has developed and implemented a Standard Operating Procedure (SOP #5.03, dated April 4, 2011) to minimize the risk to workers from inmate violence. This procedure states the PAT (Personal Alarm Transmitter) has been identified as personal safety equipment which must be worn by all staff, contractors, and volunteers working independently with inmates.

However, in our discussions with both worker and employer representatives, they stated there were times when workers of this employer, who were not wearing a PAT, did work independently with inmates for varying periods of time. Some of these worker positions included:

- * Correctional Supervisors (e.g. Classification and others)
- * Management personnel

This workplace has been assessed as posing a risk of injury to workers

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from violence arising out of their employment. However, the employer has failed to adequately identify all workers exposed to this risk of injury to ensure they are included in the established procedure (SOP 5.03), and instructed and supervised to comply with this procedure.

This is in contravention of the Occupational Health and Safety Regulation Section 4.29 (b).

If a risk of injury to workers from violence is identified by an assessment performed under section 4.28 the employer must, if elimination of the risk to workers is not possible, establish procedures, policies and work environment arrangements to minimize the risk to workers.

In conjunction with the joint health and safety committee, the employer is ordered to review Standard Operating Procedure 5.03 to include the consideration of all workers working at this facility, including supervisory and management staff, who may be required to work independently with inmates, even for brief periods of time, and who are therefore at a risk of injury from inmate violence.

In addition, the employer must ensure all of these identified workers, including supervisory and management staff, are instructed and supervised to ensure they wear a PAT when working independently with inmates.

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	Goodman, Allan