



News on BARGAINING



| PLEASE POST |

Date: October 23, 2020
To: All BCGEU Members at HCN-Revera Lessee (Parkwood Manor)
Re: Bargaining Committee Nominations Open

Call for Nominations

Nominations are now open for the bargaining committee to negotiate a first collective agreement with your employer. Members elect a bargaining committee to work with the union Staff Representative and other elected leaders to help ensure their voices are heard and interests are protected and advanced through the bargaining process.

The bargaining committee has two positions, as follows:

- One bargaining committee chair; and
- One bargaining committee member

If there is more than one nominee for chair or the committee member position, then voting will occur.

Those members who are interested in the bargaining committee chair position and in being a member of the bargaining committee (if not elected chair) should complete **two nomination forms** – one form for the bargaining committee chair position and one form for a bargaining committee member position. A nomination form is attached. Note that the form requires the signatures of both the nominee and their nominator.

Nominations close on Monday, November 23, 2020 at 5:00 pm. Nominations received after this time will not be considered.

Nominees may submit one page of biographical information, endorsements or other campaign information (8 ½" x 11", black and white, single-sided) that will be distributed to members with ballots and posted on the BCGEU website if voting is required. **The deadline for submitting candidate information is Tuesday, November 24, 2020 at 5:00 p.m.** Candidate information sheets will be sent out as submitted (except that sheets submitted in colour will be distributed in black and white).



Completed nomination forms and candidate information sheets may be returned to Ryan Stewart by fax to 604-294-5092, by email to Negotiations@bcgeu.ca or by mail to:
BCGEU Negotiations Department
4911 Canada Way
Burnaby BC V5G 3W3

Duties of Committee Members and Chair

All committee members are expected to:

- Attend caucus meetings and assist in the development of proposals for collective bargaining
- Liaise between members at the worksite and the Union regarding priorities
- Assist in gathering and distributing information from and to members at the worksite
- Attend collective bargaining sessions with the Employer
- Take notes related to the bargaining process and provide copies of same to the Staff Representative at the conclusion of bargaining
- Provide feedback and information to the Staff Representative during the bargaining process
- Participate in discussions related to the Employer's proposals, and assist in developing counter proposals
- Assist with ratification or other votes or meetings that may be held related to bargaining

The bargaining committee chair is normally the main liaison between members, the bargaining committee and the staff negotiator, and is expected to participate fully as a committee member and to take a leadership role within the committee and bargaining unit during and following negotiations.

No prior negotiations experience is required and training will be provided.

Leaves of absence are provided to members to allow attendance at all meetings without loss of pay or benefits.

Important Deadlines

Members are reminded that:

- **The deadline to submit nominations is: Monday, November 23, 2020 at 5:00pm; and**
- **The deadline for nominees to submit a page of candidate information is: Tuesday, November 24, 2020 at 5:00pm.**



Nominees may contact Staff Representative Ryan Stewart (Ryan.Stewart@bcgeu.ca) for additional information on candidate rights and responsibilities.

In solidarity,

Ryan Stewart
Staff Representative, Negotiations

cc: *Mahen Ramdharry, Vice-President, Component 4 and Chair, Local 403*
Thom Yachnin, Director, Component 4
Brent Camilleri, Coordinator, Negotiations
Richard Tones, Coordinator, Negotiations
Jackie McGuire, Staff Representative

RS/lm
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