



November 5, 2020

Stephanie Smith  
BCGEU President  
4911 Canada Way  
Burnaby, BC V5G 3W3  
Sent via email

Dear Stephanie:

As Premier of the Province of British Columbia, my thoughts are with you and all BCGEU members as you mourn the loss of John Fryer.

John was a tireless advocate for workers' rights, and he played a crucial role in transitioning the BCGEU into the union it is today. His career was underpinned by his tenacity, strength of character, and dedication to improving the lives and working conditions for the union members.

John will be missed by many, and I am grateful that I had the opportunity to know him. His legacy will live on through the countless people he inspired throughout his career and his important contributions to the labour movement. My sincere condolences to John's family, friends, and the BCGEU.

Sincerely,



John Horgan  
Premier