



PLEASE POST |

Date: August 11th, 2021

To: BCGEU Members at Salvation Army Harbour Light Detox

Re: Ratification Results

Your tentative agreement has ratified with 86% of voters accepting the agreement.

This agreement was a one-year renewal while your employer pursues membership in the Health Employers Association of BC. If they are successful, your collective agreement will move back into the Community Subsector Agreement. Both the Community Subsector sectoral agreement and your one-year renewal expire on March 31, 2022, so you will be back bargaining either independently or as part of the sectoral agreement.

We will be informing your employer that this agreement has ratified, and they will get to work processing your retroactive wages going back to April 1, 2021. This payment should be delivered to you in mid-September.

Thank you for voting in this election.

In solidarity,

Whitney Thompson (Bargaining Chair) Settimo Szliske (Bargaining Committee Member) Sheila Matthen, Staff Representative, Negotiations

cc: Mahen Ramdharry, Vice President – Component 4 Health Services, Local 403 Chairperson

Thom Yachnin, Director, Component 4 Brent Camilleri, Coordinator, Negotiations Gary Bennett, a/Coordinator, Negotiations

Eddie Mishra, Lower Mainland Area Office Staff Representative

SM/PT MoveUP FA-614

