

HEATHER POLSON

I have been in the casino industry for 12 years. The first 10 years were in the lower mainland starting with Chinatown. When the riverboat opened in New Westminster, I saw an opportunity for advancement and promotion. I had three very young children at the time. After a short period, it was discovered we were in need of a union. Myself and a handful of others, along with a union representative, signed up approximately 300 members in less than 2 weeks. From there I was involved in writing a contract (for all departments) from scratch, taking a truckers contract and translating the language to work with casino rules and regulations. It went through mediation and then arbitration where we finally arrived at an agreement we could bring forth to our members. I was a Shop Steward also during this time. Now that my children are grown, I feel I am able to put more time into helping where I can at my workplace. I have also been a care aid as well as worked in security, and retail. My ability to document comes from practice and experience. I am very interested in being somewhat instrumental in making my coworkers happier with their workplace. It would be an honour to act on their behalf during these upcoming contract negotiations.

Thank you for your time and consideration.

Sincerely,
Heather J Polson