

**Memorandum of Agreement  
Signing Bonus**

Each Teacher, who has completed their six month probation period and remains employed at the time of ratification of the agreement, will be entitled to a one-time signing bonus payment, in the amount of 1% of their wages with the Employer, for the period between October 1, 2015 and September 30, 2017.

*Agreed to:*

\_\_\_\_\_  
*For the Union*

\_\_\_\_\_  
*For the Employer*

*Date:* \_\_\_\_\_