

Biography/Candidate Statement:

I, Debasish Majumder, am standing to be a member at large of the BCGEU local, Component 5. I began working for the LDB in 2008, and have since been appointed as an Employee's Representative of the Safety Committee and Shop Steward at BCLS Harbour Centre. In these roles, I have sought to safeguard the security of workers' livelihoods, as well as dignity and respect in the treatment of labour and adjudication of grievances. As a member at large I would continue this fight for the rights and needs of workers, at the expense of political opportunism and any personal career ambitions. I respectfully ask for your support so that we may strengthen the bargaining power of our union together and win justice for workers!

Hello, I am Sukhwinder Chib, and hold a master degree in Political Science and diploma in Accounting. I'm a current employee of Liquor Distribution Branch for the last 17 years and serving as shop steward for the last 3 years. I'm also an active member of the Occupational Health and Safety Committee.

Through my experience, I would want to see Warehouse Worker 3 to be chosen as per seniority. I believe that once receiving Grade 3 position the employee should be able to go back to their service seniority. I would like to see an increase in wages as prices are increasing. I will do my best to serve BCGEU members fairly with justice.

RE-ELECT KUSAM DOAL

I currently work at the 8th & Cambie Liquor Store and prior to that I worked at the Wholesale Customer Center. For the last 8 years, I have served on your Local Executive and it has been my honor to do so. I am asking for your support for re-election so that I can continue to serve you.

I started as a seasonal in 2001, was rehired as an auxiliary in 2002, and finally became a regular in 2006. It is my strong sense of fairness and justice that led me to become a Shop Steward shortly after I was hired. I feel the need to continually fight to ensure we are all treated with dignity and respect and that we are recognized and valued for the work we do.

My degrees in Criminology, Psychology, and practical training as a Legal Assistant, make me well suited for tackling problems for members and understanding and interpreting collective agreements.

My Union Activism includes:

- 14 Years Shop Steward
- 13 Years Occupational Health & Safety (OH&S) Representative
- 6 Years OH&S Facilitator & Trainer
- 6 Years Local 503 Treasurer
- 11 Years Fightback Campaigns & Anti-Privatization



As Co-Chair of the OH&S Committee, I regularly bring forward safety concerns to the employer to ensure they are remedied without delay because I believe safety in the workplace is paramount.

Other Experience includes:

- Component 1st Vice Chairperson
- 6 Years Component 5 Officer
- Labour Arbitration Courses
- Bargaining Committee Member
- Cross-Component Committee
- Provincial Executive OH&S Committee & Co-Chair
- Provincial Executive Constitution and Structure Committee
- Other Committees including Finance, Education, Hours of Work

I believe seniority matters and should be respected and followed both in the warehouse and in the store system. If re-elected, I will push for the Grade 3s to be offered in seniority order, not by the current panel process because this is not an accurate indication of who is best able to do the job. I will keep pushing for conversions in the store system and more generally, hold the employer to the contract. I will fight for better pay, better benefits, better training opportunities, and an overall better work environment.

In solidarity,

Kusam Doal

ELECT KELLY SMITH
2ND VICE CHAIR or MEMBER AT LARGE

Although specific issues may differ between the warehouse, distribution centre, and store system, the answers to the issues can point in the same direction, such as the natural progression of seniority and privacy rights.

Remember, Seniority Matters!

Whether it's, job advancements, promotions, training opportunities, or scheduling; seniority rights are a significant part of our Collective Agreements, and we need to exercise our rights. We also need to ensure jobs, new and/or existing ones, go to our members, and that work is there, particularly for our auxiliary members in the store system.



Privacy Rights, more specifically upholding our privacy rights, is another shared answer to different issues all Local 503 members face. Whether it's the Employer's information requests for Family Illness Leaves or for Availability Forms for auxiliaries, our privacy rights play an integral role in addressing the Employer's overreach on these matters.

2018 will see many changes and challenges for all of us. The pending move of the Warehouse and Distribution Centre, the warehousing and distribution of recreational cannabis and the potential public/private retailing model, and of course, bargaining for our new Master & Component Agreements.

This on top of recent changes within the store system and the challenges members continue to face, such as staffing issues, training initiatives, relief assignments, extended store operating hours, and new a new operating system to name a few.

Effective action is a result of understanding what is happening at each worksite and that understanding comes from you – your questions, your concerns, your insights. I need you to speak up and speak out, and as your representative on the Local 503 Executive, it is my responsibility to listen and act.

My history with the LDB, your Local and Union is:

- Auxiliary Clerk @ Broadway & Maple (GLS #117) since 2008
- Store Steward 2010 to present
- Local 503 Strike Zone Coordinator 2012
- Local 503 Occupational Health & Safety Survey 2012-2013
- Local 503 Observer and Delegate to 3 BCGEU Conventions
- BCGEU Membership Outreach Project for area 03 (Lower Mainland), updating members' contact information 2012
- Local 503 1st Vice-Chair 2015-2017
- Component 5 Member at Large 2015-2017 – presently, campaigning for warehousing, distribution, and retailing of cannabis

Labour Education includes:

- Vancouver and District Labour Council Courses: Privacy Rights in the Workplace, Advocacy at Arbitration, Duty to Accommodate and Return to Work, Effective Grievances, & Charter Rights (pending)
- Labour and Collective Bargaining & Introduction to Canadian Labour Law (SFU Labour Studies)
- Steward Training and Advanced Steward Training (BCGEU)
- Facing Management & Conflict Resolution (Canadian Labour Congress Winter School)

As a Member at Large, I will strive to keep the membership connected, informed, and to ensure all our voices are heard.

In Solidarity,

Kelly Smith

EXERCISE YOUR RIGHT AND VOTE!

Paul Brown VDC



“Over the next three years we face some important decisions, foremost bargaining for a new collective agreement. Better wages, benefits, and workplace security for all of our members. For this, we need leadership, experience and commitment at the local and provincial level. This I pledge to you, my brothers and sisters a strong voice, dedication and commitment.”

- Shop Steward
- Member at large on the local and provincial executive
- Occupational Health and Safety Representative
- Campaigns Committee member
- Fought privatization and wine in grocery stores
- Campaigned to have recreational cannabis in the LDB

Education

- BCGEU Leadership Lab, Canadian Labour Congress, Harrison Winter School
- Mental Health First Aid, BCGEU
- Arbitration, Canadian Labour Congress, Harrison Winter School



RE-ELECT MARK GUOLO-LOCAL 503 CHAIRPERSON

It has been my privilege to serve as your Local Chair for the last 4 years. I am seeking your support for re-election.

As Local Chair, I will continue to fight for all members of this Local. I believe the membership should drive the Union. I am always fighting for the betterment of our membership and will continue to ensure that your concerns over conversions, health and safety, and contract issues are rectified with the LDB.

History with LDB and your Local is:

- Hired in 2001
- Been a Shop Steward for over 13 yrs.
- Local Chair
- 1st Vice Chairperson, 2nd Vice Chairperson, & Member At Large

Through the years, I have gained valuable experience working with long-serving and highly dedicated activists. I look forward to continuing to do so as well as pass on all that I have learned to others.

Experience includes:

- Component 2nd Vice Chairperson
- Elected to Component Bargaining Committee
- Delegate to 3 BCGEU Conventions, BC Fed, & NUPGE
- Occupational Health & Safety Rep & Co-Chair
- On Education, Grievance Appeal, and Article 29 (guest) Committee
- Attended numerous Safety Conferences

I recently met with Attorney General David Eby and Minister Mike Farnworth where I pushed for Cannabis to be sold within the LDB, more public liquor stores, and changes to archaic language regarding Grade 3 process and store conversions.

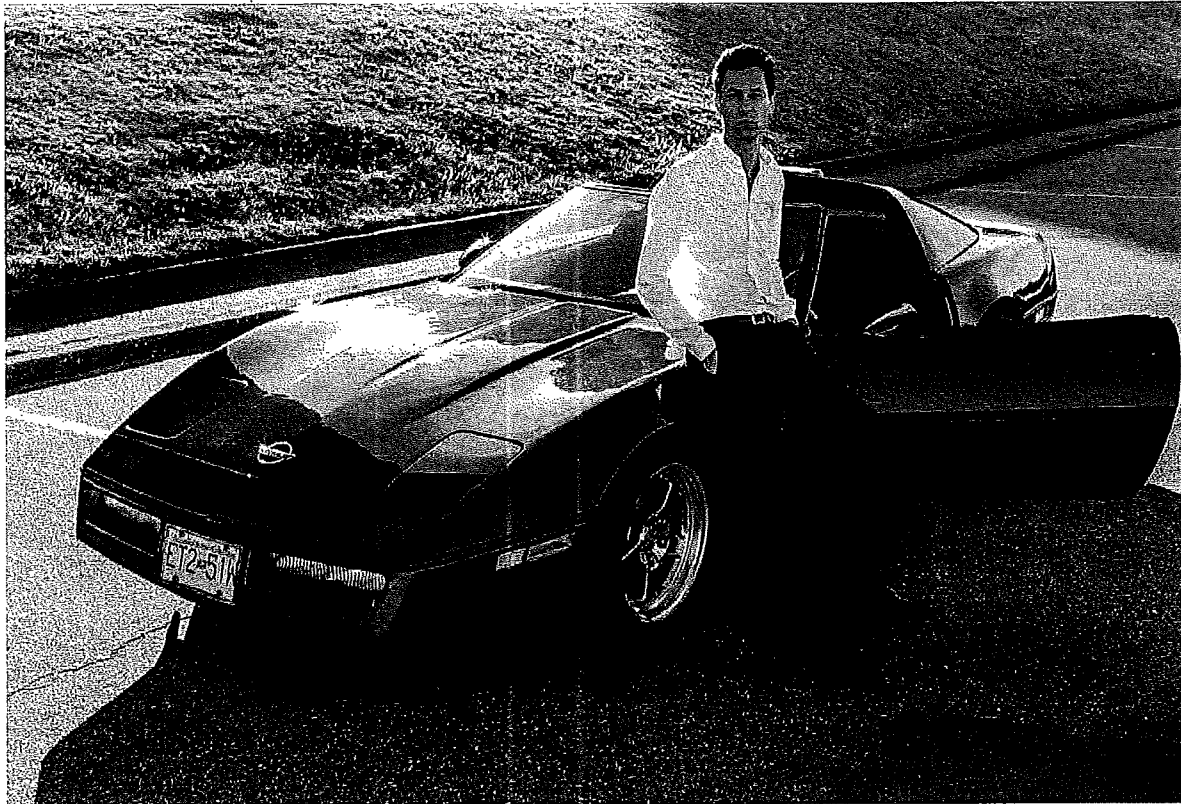
We are heading into a new and changing era with the LDB, the new Delta Distribution Centre, the distribution of cannabis, and bargaining right around the corner. I believe that experience is paramount now, more than ever. I will push for retail and wholesale positions around Cannabis to be LDB employees first and foremost. I will continue to make gains for this local. I believe in seniority, first hired last fired.

Thank you for your continued support,

Mark Guolo

JESSE BENISON

(MEMBER-AT-LARGE)



With more than fourteen years of Union experience in the beverage alcohol industry, I have developed a wealth of relevant competencies and skills throughout the course of my career. Serving as a Shop Steward for over seven years, I contributed towards the advancement of my peers through my efforts in negotiation and collective bargaining. Additionally, I dutifully represented members during discipline meetings in order to maintain a structured and respectful work environment. Moreover, I served as a member of the Joint Health and Safety Committee for three years in efforts to minimize and reduce workplace hazards. Furthermore, I provided care as a First Aid Attendant for three years displaying accountability in handling any injuries or concerns that may arise. Lastly, I demonstrated responsibility for the training and development of new employees and my leadership qualities continue to gain the respect and admiration of my colleagues. I am confident that my knowledge, training, and education will prove to be a valuable asset to the role of Member-At-Large within the Local Executive.

Elect Keith Stone



I have worked at the LDB since 1986 fighting privatization since day one. If it was not cold beer and wine stores, or complete sell off of liquor stores and warehouse. I was always leafletting, speaking at city councils lobbying government, getting support from other unions ect.. Now it's time for us to demand conversions, staff the stores properly, end the warehouse worker three competitions and eliminate the two tier wage

Thirty years of experience as a union activist:

Filed grievances and appeals

Attended arbitrations

Union Representative on the Joint Union/management article 29 committee

Campaigns committee co-chair

Vancouver and district labour council executive member

Experienced in Human Rights and appeals

Provincial BCGEU Safety Committee past member

Thirty years of fighting privatization

Spoken at every convention attended over a thirty year period: BCGEU, B.C. Federation of Labour, Canadian Labour Congress, National Union of Public Government Employees

Courses Taken

- ✓ Canadian Labour Law
 - ✓ B C Labour Law
 - ✓ Collective Bargaining
 - ✓ Arbitration Law
 - ✓ Mental Health First Aid
 - ✓ Occupational Health and Safety Program
 - ✓ Ergonomics
 - ✓ Duty to Accommodate
 - ✓ Parliamentary Procedure
 - ✓ I have sat on six or seven bargaining committees, never given up concessions and actually made some gains. I would like to hear from you.
 - ✓ My email address is kstone20014@gmail.com
- In solidarity
,Brother Stone

Resume of Michael Renning, 4048 Dollarton Avenue, North Vancouver, V7G 1A2
Contact: 604-929-5738 Home

Summary Current Employment Status and Recent Training:

*Currently employed as an Auxiliary Sales Associate, by BC Liquor, in the City of Vancouver. I have been consistently receiving close to full time hours since April of 2015 and have recently qualified for full benefits as a member of the BCGEU.

*I have experience as a Utility Assistant, Leak Survey Technician, Shop Mechanic 2 and Material Handler in over 11 years of service for BC Gas Utility and Terasen Gas from 1994 through to 2006.

QUALIFICATIONS:

- Industrial Instrumentation Technician Diploma (BCIT)
- Power Engineering Class 4 Certificate (BCIT)
- Electronics Common Core (BCIT)
- Arts Diploma (Douglas College)

OTHER QUALIFICATIONS:

- Aerial Boom Lift (Actsafes)
- Fall Protection (Actsafes)
- Forklift (Actsafes)
- LEVEL 1 Chainsaw (ENFORM)
- First Aid Level 3
- TDG (Actsafes)
- WHMIS (Actsafes)
- Pleasure Craft Operators License
- H2S Alive
- ATV Training Course (Canada Safety Council)
- Certificate of Proficiency in Amateur Radio (Industry Canada)
- Firearms Licence