

Maxxam Analytics Bargaining Committee 2018:

Leslie-Anne Stavroff - Scientist, Shop Steward.

Leslie-Anne (LA) is a Scientist in the Ecotoxicology group and has worked with Maxxam (and legacy companies) for 13 years. She is a Study Director for ecotoxicology studies where her duties include research, experimental design, study management, training and mentorship, critical analysis, and technical writing. LA earned a Master of Science in Environment and Management (Royal Roads University) in 2014 where her studies focused on leadership and sustainable management, sustainable development, governance for sustainability, systems management, and environmental law.

LA has been a Shop Steward at Maxxam since 2010 and has successfully completed her Steward Training. LA has also worked in other union environments, including the UFCW while working at The Beer Store in Ontario. However, LA's introduction to unions actually started at a very early age. Her Dad was Chief Steward of his local union (OPSEU) and she spent many weekends hanging out with her Dad at the local union office, attending union conferences, and marching in the annual Labour Day Parade.

LA uses a blend of her leadership and sustainable management experience, as well as scientific investigation methods to troubleshoot difficult situations, effect positive change, and foster continuous improvement. Her Stewarding approach focuses on mediation, reconciliation, and collaboration, while advocating for her colleagues. She likes to dig deep, working toward finding long term and sustainable solutions by investigating and addressing root causes. She also acts as a sounding board, and provides guidance and support whenever needed. LA is looking forward to representing her colleagues in this round of bargaining, and aims to ensure their voices are heard during this very important process.

LA is a mother to a spunky 3 year old son and a 7 year old Black Lab. She is an avid snowboarder and a homebrewer - currently studying to become a Certified Beer Judge. She loves camping and hiking, especially if it involves craft beer, BC wines, fancy cheese, and strong coffee.