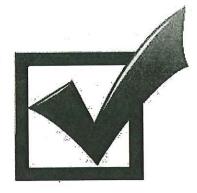
Weston McGee

For local 0311 Chair



Over the past 3 years, it has been a pleasure to learn from our provincial executive, and witness their commitment to transparency and the democratic ideals of our organization.

I will bring the same commitment to transparency and democracy to our local and component.

As a leading member of your local executive, I will work closely with our staff and elected officials to implement the following reforms:

- 1. Provide access to all meeting minutes to our members. Our staff and elected officials need to be held accountable, and your access to meeting minutes is the primary and fundamental way to keep us accountable. I look forward to receiving feedback from all members concerning decisions made in our meetings.
- 2. Support the rights and responsibilities of our stewards to interview witnesses and research grievances. Despite clear support in our collective agreement and training resources, there has been active refusal to allow stewards to interview witnesses, by both management and union officials.
- 3. Members' interpretation of the collective agreement is made the priority. It is the responsibility of the employers' and unions' bargaining committees to formulate the most comprehensive and unambiguous language possible. Once the collective agreement has been distributed to our members, it is the members that must interpret and agree to the language via ratification. This makes any reasonable interpretation by our members paramount, overriding the interpretations or intentions of the bargaining committees, and certainly more important then the interpretations of arbitrators. Unlike bargaining committees and arbitrators, we need to live our day to day lives under a specific collective agreement, and we are the ones that need to first recognize when there is a violation of that agreement.

In order to implement these reforms, I will also pursue the position of Vice-president for component 3. These same reforms are necessary at the component level. With this position, I can improve the working conditions of you and all workers in the province.

Please support this mandate by granting your vote for your local chair.

Weston McGee

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You can reach me at <u>fb.me/westonmcgee0311</u> to find out more information or let me know of your priorities for your union.

