Date: August 14, 2018

To: All BCGEU Members at CSH Lynnwood Retirement Residence

Re: Collective Agreement Ratifies!

We are pleased to advise the tentative agreement was ratified on August 13th. If you have any additional questions please don't hesitate to speak with a bargaining committee member. The language changes to the collective agreement are now in full force and effect. We anticipate retro will be paid in late September.

We wish to thank you for your support during the bargaining process.

In solidarity

Amanda Brownlow, Bargaining Committee Member Laura Groom, Bargaining Committee Member Kim Vegh, Bargaining Committee Member Gary Bennett, Staff Representative - Negotiations

cc: Marilyn McLean, Local 404 Chairperson Chad Blakey, Staff Representative

move**up** GB/PT