



## NOTICE OF ELECTIONS: STEWARD (SECURITY)



An interim election for one (1) Steward position in Security is being held to replace a Steward in Security who resigned their employment with River Rock. The successful candidate will serve for the remainder of the current term.

### What do stewards do?

Stewards provide support and advice to members who think they are being treated unfairly. They make sure new employees sign union membership cards and provide information on BCGEU services. Stewards conduct ratification votes and elections and keep members informed by distributing BCGEU communication.

### What skills do I need to be a steward?

Stewards are well-organized, good listeners, problem solvers and team players. They have good communication skills and want to help others.

### Is there training for new stewards?

Yes. Stewards are eligible for paid union leave from work to take steward training every year at their area office. The BCGEU also offers workshops on human rights, facing management, and accommodating disabilities at the workplace.

### How do I become a steward?

Steward election are informal. A union member from your workplace must nominate you using the Steward Nomination Form. If the form is not posted in your workplace contact a workplace steward. The BCGEU Lower Mainland Area Office can provide contact information for stewards if required. This interim election is to fill one (1) current vacancy in Security.

### Who conducts elections?

A current steward will conduct the vote. Only union members can vote so make sure you have signed a card. Membership cards are available from stewards and the BCGEU area offices.

If you have concerns about the election, contact your Bargaining Unit Chair, Cherry Huang, or your local chairperson through the area office.

**REMEMBER:** Management must not influence or interfere in steward elections. Report any such irregularities to your local chair and your staff representative through the area office.

**PLEASE POST IN WORKSITE**