

Fellow Union Employees

I have been asked by my co-workers to accept their nominations for the 2019 Bargaining Committee and I would be honoured to do so.

I began my career at BCSA in 2007 as the Facilities Coordinator. During this time I have gained a great deal of experience and a wealth of knowledge to represent you at bargaining. I've been very active as a shop steward since 2011 and currently sit on or have been a member of the following committees:

- 2012 – 2014 Bargaining Committee – *Assisted in negotiating a 3 year deal instead of 2, increased per diem and achieved a greater pay increase than offered by the employer.*
- 2015 – 2018 Bargaining Committee - *assisted in negotiating 4 year deal instead of a 3, where we were able to achieve a 10% pay increase.*
- JCC (Joint Consultation Committee) *as a co-chair.*
- JJEC (Joint Job Evaluation Committee) *assisted with re-evaluating union job profiles to higher pay levels.*
- Joint OHS Advisory Committee
- Local OH&S committee
- Represented the union during the recent re-organization – *Negotiated retirement incentives for employees affected by the restructuring of the company.*

This year we have seen a lot of changes in our organization and we will continue to see growth, with this in mind it's important that your bargaining committee brings experience and knowledge to the table to reach a fair and equitable collective agreement.

I thank you in advance for your support for this important position.

Sincerely;

Ann McLean