



**FYI**



| PLEASE POST |

**Date: December 13, 2017**

**To: All BCGEU Sunshine Coast Members at RainCity Housing & Support Society**

**Re: Worksite Stewards**

**\*\*\*PLEASE POST ON UNION BOARD\*\*\***

The BCGEU recently ran triennial steward elections but did not receive any nominations for the RainCity Sechelt location. As having a steward at your worksite is of vital importance to every union member, we're opening up nominations again at your worksite. If you are interested in becoming a steward, or know someone who is, please fill out the nomination form attached here.

#### **What do stewards do?**

Stewards provide support and advice to members who think they are being treated unfairly. They make sure new employees sign union membership cards and provide information on BCGEU services. Stewards conduct ratification votes and elections and keep members informed by distributing BCGEU communication.

#### **What skills do I need to be a steward?**

Stewards are well-organized, good listeners, problem solvers and team players. They have good communication skills and want to help others.

#### **Is there training for new stewards?**

Yes. Stewards are eligible for paid union leave from work to take steward training every year at their area office. The BCGEU also offers workshops on human rights, facing management, and accommodating disabilities at the workplace.

#### **How do I become a steward?**

Steward elections are informal. A union member from our workplace must nominate you using the [Stewards Nomination Form](#). If there is nothing posted in your workplace contact the closest BCGEU area office. The number of stewards needed in your workplace will be decided by the Local Executive if it is not outlined in your collective agreement.

**REMEMBER:** Management must not influence or interfere in steward elections. Report any such irregularities to your local chair and your staff representative through the area office.

In solidarity,

Megan McKinney,  
Staff Representative

MEM/de/MoveUP/FA-572/RainCity steward nominations December 2017

