

Date: March 16, 2018

To: All Members at Salvation Army Ocean Crest Ministries – Campbell River

Re: Ratification Vote Results

Ballots have been counted for the ratification vote, and the members at Salvation Army Ocean Crest Ministries – Campbell River have voted to ratify the renewal collective agreement with a vote of 95.5% in favour of acceptance.

I would like to take this opportunity to thank the bargaining committee for all of their hard work and determination in achieving the renewal agreement on your behalf.

In Solidarity

Your Bargaining Committee:

Deb Chamberlain, Bargaining Committee Terrie Woods, Bargaining Committee Sue Moen, Bargaining Committee Chair Amrita Sanford, Staff Representative – Negotiations

Cc: Andrea Duncan, Component 3 Vice-President Lois Higgins, Local 302 Chairperson Ernie Gorrie, Nanaimo Area Office Staff Representative Mike Eso, Coordinator