Date: November 30, 2018

To: All BCGEU Members at Component 4 Well Being Services White Rock

Seniors Village Ltd.

Re: Tentative Agreement Reached

We are pleased to announce that your strong strike mandate gave your bargaining committee the leverage to conclude a tentative agreement on November 29th.

The bargaining committee unanimously supports the agreement and looks forward to explaining the settlement to you. A ratification meeting is being planned in the coming weeks (before Christmas), and we will confirm the meeting date and time with you as soon as we can.

In Solidarity,

Your Bargaining Committee:

Jenny Joly, Bargaining Committee Chairperson Janice Prasad, Bargaining Committee Member Amrita Sanford, Staff Representative – Negotiations

cc: Lori Joaquin, Comp 4 Administrator Marilyn McLean, Local 404 Chairperson Chad Blackey, Staff Representative, FVAO

AS/kn moveUP Bargaining Update 18Nov30