



May 6, 2020

Mr. Thomas S. Kim  
Chief Legal Officer and Company Secretary  
Thomson Reuters Corporation  
333 Bay Street, Suite 400  
Toronto, ON  
M5H 2R2

**Re: Shareholder proposal for the 2020 Annual General Meeting of Shareholders (the “2020 AGM”)**

Dear Mr. Kim,

I am writing as president of CWA Canada, The Media Union, in support of the shareholder proposal submitted by the B.C. Government and Service Employees’ Union General Fund and the B.C. Government and Service Employees’ Union Strike Fund.

CWA Canada represents journalists at Thomson Reuters in Canada through the Canadian Media Guild (CWA Canada Local 30213.)

I appreciate the fact that Thomson Reuters is a signatory to the UN Global Compact and its Ten Principles, and that Thomson Reuters’s Supply Chain Ethical Code discusses the corporation’s commitment to respect human rights and to hold business partners to the same standard.

But it is not clear if Thomson Reuters is satisfying its obligations under the first two principles of the UN Global Compact: that businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.

I note that the corporation's Risk Committee is responsible for confirming that a system is in place to identify the principal risks facing the company, and that appropriate procedures and systems are in place to monitor, mitigate, and manage those risks. But it is not clear what, if any, assessment of business risks related to ethics, human rights, etc., has been carried out relating to Thomson Reuters's contracts.

Therefore, CWA Canada supports the shareholder resolution requesting that the corporation's board produce a human rights risk report addressing: how Thomson Reuters assesses its role in contributing to and being directly linked to human rights impacts by end users; its role in contributing to adverse human rights impacts from end users; whether it remains in compliance with the Ten Principles of the UN Global Compact; and whether its failure to invoke the UNGPs is out-of-step with market practice, particularly where reputational damage may have a material adverse effect on a company's business.

Sincerely,

Martin O'Hanlon  
President, CWA Canada  
The Media Union

**CWA Canada**

301 – 2200 Prince of Wales Dr | Ottawa ON K2E 6Z9 | 613.820.9777 | 1.877.486.4292 | [info@cwa-scacanada.ca](mailto:info@cwa-scacanada.ca)  
(CLC / IFJ)