



**News on  
BARGAINING**



| PLEASE POST |

**Date:** August 18, 2020  
**To:** All BCGEU Members at BC Family Maintenance Agency (BCFMA)  
**Re:** Ratification Document

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The ratification document, consisting of all agreed non-monetary proposals and your Employer's monetary proposals, can be found here.

Members with questions about the ratification document or other related matters are encouraged to forward them to a bargaining committee member or the staff negotiator before Friday. As always, we will allocate significant time for additional questions and discussion during the information meeting.

As a reminder, ratification meeting details are as follows:

**RATIFICATION INFORMATION MEETING**

**Date:** Friday, August 21, 2020  
**Time:** 5:00pm to 7:30pm  
**How:** Microsoft Teams Meeting  
**Online:** [Join Microsoft Teams Meeting](#)  
**Phone:** 604-359-9960 or toll-free 1-833-837-5223 | Conference ID: 447 310 368#

We had hoped to include updated wage grids in this ratification document despite grids not normally being updated until finalization of a renewed collective agreement. Those grids are still being finalized and checked for accuracy. They will be sent separately tomorrow. In the meantime, written details of all proposed wages, including classification-specific adjustments to three positions, and new options for converting vacation time to pay, can be found in the ratification document. Sorry for the delay and thank you for your understanding.

In solidarity,

Steve Kitcher, Bargaining Committee Chair  
Debra Calder, Bargaining Committee Member  
Brenda McIntyre, Bargaining Committee Member  
Ryan Stewart, Staff Representative, Negotiations

RS/cp/Move**up**

cc: Strike Coordinating Committee  
Brent Camilleri, Coordinator, Negotiations  
Gary Bennett, A/Coordinator, Negotiations  
Shannon Murray, Coordinator, Component 7