



News on BARGAINING



| PLEASE POST |

Date: August 3, 2021
To: All BCGEU Members at Vantage Living Inc.
Re: Nominations Open for New Bargaining Committee

Vantage Living sold its long-term care facilities to AgeCare effective August 1, 2021. A new bargaining committee is therefore required to represent members at the assisted and independent living residences that remain with Vantage: Kiwanis Manor in West Vancouver, Lakeside Manor in Salmon Arm and Maeford Place in Quesnel.

Call for Nominations

Nominations are now open for a bargaining committee to negotiate renewal of the collective agreement with the employer. Members elect a bargaining committee to work with the union staff representative and other elected leaders to help ensure their voices are heard and interests are protected and advanced through the bargaining process.

The bargaining committee has three positions, as follows:

- One bargaining committee chair; and
- Two bargaining committee members.

If there is more than one nominee for chair or two for committee member, then voting will occur.

Those members who are interested in the bargaining committee chair position and in being a member of the bargaining committee (if not elected chair) should complete **two nomination forms** – one form for the bargaining committee chair position and one form for a bargaining committee member position. A nomination form is [attached](#). Note that the form requires the signatures of both the nominee and their nominator.



Nominations close on Thursday, September 2, 2021 at 5:00 PM. Nominations received after this time will not be considered.

Nominees may submit one page of biographical information, endorsements or other campaign information (8 ½" x 11", black and white, single-sided) that will be distributed to members with ballots and posted on the BCGEU website if voting is required. **The deadline for submitting candidate information is Friday, September 3, 2021 at 5:00 PM.** Candidate information sheets will be sent out as submitted (except that sheets submitted in colour will be distributed in black and white).

Completed nomination forms and candidate information sheets may be returned by fax to 604-294-5092, by email to negotiations@bcgeu.ca or by mail to:

BCGEU
Attn. Negotiations Department
4911 Canada Way
Burnaby BC V5G 3W3

Duties of Committee Members and Chair

All committee members are expected to:

- Attend caucus meetings and assist in the development of proposals for collective bargaining
- Liaise between members at the worksite and the Union regarding priorities
- Assist in gathering and distributing information from and to members at the worksite
- Attend collective bargaining sessions with the Employer
- Take notes related to the bargaining process and provide copies of same to the Staff Representative at the conclusion of bargaining
- Provide feedback and information to the Staff Representative during the bargaining process
- Participate in discussions related to the Employer's proposals, and assist in developing counter proposals
- Assist with ratification or other votes or meetings that may be held related to bargaining

The bargaining committee chair is normally the main liaison between members, the bargaining committee and the staff negotiator, and is expected to participate fully as a committee member and to take a leadership role within the committee and bargaining unit during and following negotiations.

No prior negotiations experience is required and training will be provided.

Leaves of absence are provided to members to allow attendance at all meetings without loss of pay or benefits.



Important Deadlines

Members are reminded that:

- **The deadline to submit nominations is: Thursday, September 2, 2021 at 5:00 PM; and**
- **The deadline for nominees to submit a page of candidate information is: Friday, September 3, 2021 at 5:00 PM.**

Nominees may contact Staff Representative Ryan Stewart for additional information on candidate rights and responsibilities, by phone at 604-291-9611 or toll-free 1-800-663-1674 or by email to ryan.stewart@bcgeu.ca.

In solidarity,

Ryan Stewart, Staff Representative, Negotiations

- c. Mahen Ramdharry, Vice-President, Component 4 and Chair, Local 403
David Ho, Chair, Local 405
Thomas Christen, Chair, Local 406
Thom Yachnin, Director, Component 4
Gary Bennett, a/Coordinator, Negotiations
Jacqueline (Jackie) McGuire, Staff Representative, Lower Mainland Area Office
Dwayne Ardell, Staff Representative, Kamloops Area Office
Shane Stoddart, Staff Representative, Cariboo Area Office

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